

BERKELEY COUNCIL OF CLASSIFIED EMPLOYEES
Sunshine Proposal for Initial Contract Reopeners with BERKELEY UNIFIED
SCHOOL DISTRICT
November 8th, 2019

The following constitutes the initial proposals of the Berkeley Council of Classified Employees (BCCE) and the 2019-2020 contract negotiations with the Berkeley Unified School District:

● **Article 8-Salary**

- BCCE proposes a fair and equitable increase in salary for all unit members.
- BCCE proposes an increase in the number of salary steps for all unit members.
- BCCE proposes an increase in Longevity/Merit pay plan
- BCCE proposes an increase in Professional Growth salary awards

● **Article 9-Compensation and Benefits**

- BCCE proposes a fair and equitable increase in contribution toward all unit members' employee benefits.

Representing faculty
and classified workers in
public and private schools
and colleges, from early
childhood through higher
education

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