

AMENDMENT NO. 1 TO CONTRACT NO. MNNVP-133

THIS AMENDMENT is by and between the State of Minnesota, acting through its commissioner of Administration ("State"), and HP Inc., 1501 Page Mill Road, Palo Alto, CA 94304 ("Contract Vendor").

WHEREAS, the State has a Contract with the Contract Vendor identified as Contract No. MNNVP-133, April 1, 2015, through March 31, 2017 ("Contract"), to provide Computer Equipment: (Desktops, Laptops and Tablets, including Related Peripherals and Services); and

WHEREAS, Minn. Stat. § 16C.03, subd. 5, affords the commissioner of Administration, or delegate pursuant to Minn. Stat. § 16C.03, subd. 16, the authority to amend contracts; and

WHEREAS, the terms of the Contract allow the State to amend the Contract as specified herein, upon the mutual agreement of the Materials Management Division and the Contract Vendor in a fully executed amendment to the Contract.

NOW, THEREFORE, it is agreed by the parties to amend the Contract as follows:

1. That Contract No. MNNVP-133 is extended through March 31, 2020, at the same terms and conditions.
2. The Contract Vendor shall provide Computer Equipment: (Desktops, Laptops and Tablets, including Related Peripherals and Services) at the prices set forth on the following schedule: HP Inc. Price Schedule.

This Amendment is effective beginning April 1, 2017, or upon the date that the final required signatures are obtained, whichever occurs later, and shall remain in effect through contract expiration, or until the Contract is canceled, whichever occurs first.

Except as herein amended, the provisions of the Contract between the parties hereto are expressly reaffirmed and remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment to be duly executed intending to be bound thereby.

1. HP INC.

The Contractor certifies that the appropriate person(s) have executed this Amendment on behalf of the Contractor as required by applicable articles, bylaws, resolutions, or ordinances.

By: 

Signature

Deborah Kaiser

Printed Name

Title: Contract Administrator

Date: 1/24/17

By: _____

Signature

Printed Name

Title: _____

Date: _____

2. MATERIALS MANAGEMENT DIVISION

In accordance with Minn. Stat. § 16C.03, subd. 3.

By: 

Title: Acquisition Management Specialist

Date: 2/1/17

3. COMMISSIONER OF ADMINISTRATION

Or delegated representative.

By: 

Date: 2/8/2017

1/19/2017 HP Offering for 3 year (36 month extension) highlighted in Green

CTO base units are at base pricing; modules are at CTO discount
 Obsolete category codes
 New Category Codes

Change in Category Code

Category Code		HP Product Codes
1M1	QTT17/1, QTT37/1, QTT41/1, QTT32/1, QTT53/1	
1M2	QTT43/1, QTT48/1, QTT15/3, QTT49/3, QTT15/4, QTT13/4	
1M3	QTT16/1, QTT19/1, QTT39/1	
1M4	QTO50/1, QTO52/1, QTO53/1, QTO97/1, QTO19/1	
1M5	QTM18/1	
1M5-B	Bundle/PCCS sku/CTO5 sku	
1M6	QTO30/1, QTO99/1, QTM91/1, QTM05/1, QTM20/1, QTM55/1, QTM83/1, QTM88/1, QTM03/1, QTO48/1, QTM10/1, QTM10/2	
1M7	QTP44/1, QTO94/1, QTO95/1, QTO87/1, QTP43/1, QTT46/1, QTM21/1, QTT20/1, QTT22/1	
1M8	QTT21/1, QTT23/1	
1M9	QTT21/2, QTT23/2	
1M10	QTM95/1, QTT32/1	
1M10-B	Bundle/PCCS sku/CTO5 sku	
1M11	QTM23/1, QTM94/1, QTM08/1, QTM54/1, QTM82/1, QTM56/1, QTM61/1, QTO45/1	
1M12	QTO99/1, QTO31/1, QTO99/1, QTR74/1, QTR75/1, QTR53/1, QTR53/2, QTR42/1	
12M-TC	QTO99/2, QTM96/1	
1M16	QTM16/1, QTM17/1, QTO39/1, QTO92/1, QTR42/1, QTO96/1, QTO97/1, QTO98/1, QTP67/1, QTP68/1, QTR01/1, QTO31/1, QTO54/1, QTR98/1, QTM72/1	
1M-PROMO		

2015-2020 NASPO ValuePoint Computer Equipment PSS Discount Schedule

Band 1 - Desktops
 Responder Name: HP Inc. ("HP")
 Name Change Effective 11/1 to HP Inc.

Base Line Pricing Utilized:

Off HP List Price (Published Publically) <http://hp.com/showroom/gp.html>
 available will be posted via PDF with HP List and Manufacturer list for components available weekly. Custom Services HP will provide pricing entries with the List price and Contract Price Quotes and maintain for auditing purposes.

MINIMUM BAND DISCOUNT: 18% (excludes Peripherals, Third Party, Value Add Services and Promotions)

Category Code	HP Product Codes	Product Series Name	Off HP List Price (Published Publically) http://hp.com/showroom/gp.html
1M1	QTT17/1, QTT37/1, QTT41/1, QTT32/1, QTT53/1	Entry-Level & Specialty Desktops (includes AIO)	17%
1M2	QTT43/1, QTT48/1, QTT15/3, QTT49/3, QTT15/4, QTT13/4	Mid-Range	23%
1M3	QTT16/1, QTT19/1, QTT39/1	High-End	23%
1M4	QTO50/1, QTO52/1, QTO53/1, QTO97/1, QTO19/1	Retail Solutions	18%
1M5	QTM18/1	Desktop CTO (Configure To Order) Systems	18%
1M5-B	Bundle/PCCS sku/CTO5 sku	CTO configure to order system bundled in one customer part number	18%
1M6	QTO30/1, QTO99/1, QTM91/1, QTM05/1, QTM20/1, QTM55/1, QTM83/1, QTM88/1, QTM03/1, QTO48/1, QTM10/1, QTM10/2	All desktop product models	21%
1M7	QTP44/1, QTO94/1, QTO95/1, QTO87/1, QTP43/1, QTT46/1, QTM21/1, QTT20/1, QTT22/1	Workstations	24%
1M8	QTT21/1, QTT23/1	Entry / Value Workstations	24%
1M9	QTT21/2, QTT23/2	Mid-Range Workstations	24%
1M10	QTM95/1, QTT32/1	High-End Workstations	24%
1M10-B	Bundle/PCCS sku/CTO5 sku	Workstation CTO (Configure To Order) Systems	24%
1M11	QTM23/1, QTM94/1, QTM08/1, QTM54/1, QTM82/1, QTM56/1, QTM61/1, QTO45/1	CTO configure to order system bundled in one customer part number	24%
1M12	QTO99/1, QTO31/1, QTO99/1, QTR74/1, QTR75/1, QTR53/1, QTR53/2, QTR42/1	Workstation Options and Accessories	24%
12M-TC	QTO99/2, QTM96/1	Thin Clients	18%
1M16	QTM16/1, QTM17/1, QTO39/1, QTO92/1, QTR42/1, QTO96/1, QTO97/1, QTO98/1, QTP67/1, QTP68/1, QTR01/1, QTO31/1, QTO54/1, QTR98/1, QTM72/1	Thin Client Options and Accessories	18%
1M-PROMO		Proportions/Smart Buy's at HP Band 1 Prices in the Band	1%

2015-2020 NASPO ValuePoint Computer Equipment PSS Discount Schedule

Band 2 - Notebooks
Responder Name: HP Inc. ("HP")
Name Change Effective 11/1 to HP Inc.

Base Line Pricing Utilized:

On HP List Price Published Publically for HP Branded Products only. Inquire about even! Inquire about even! Third Party Hardware and Software available will be posted for 20% off HP List Price. HP will provide pricing on the HP List Price and Contrast Price. Quotes and information for additional products.

MINIMUM BAND DISCOUNT: 13% (excludes peripherals, third party, value add services and promotions)

OF HP

Band 2 - Notebooks

1/19/2017

2015-2020 NASPO ValuePoint Computer Equipment PSS Discount Schedule

Peripherals: Bands 1, 2 and 3
 Responder Name: HP Inc. ("HP")
 Name Change Effective 11/1 to HP Inc.

Obsolete Category Codes
 New Category Codes

Category Code		HP Product Codes	Peripherals: Band 1-3		Off HP List Price (Published Publically) http://h18000.www1.hp.com/HPWORLD/HP-Store
P-1		QTN00/1, QTN02/1, QTN02/2, QTN02/3	HP Business LCD Monitors, HP Business Touchscreen Monitors	All HP Commercial Monitors	20%
P-2		QTN98/1	Monitor Options and Accessories		20%
Category Code		HP Product Codes	Printer Options & Supplies		
P-3		QTN23/1, QTR34/1, QTN26/1, QTN27/1, QTO13/1, QTO15/1, QTO16/1, QTR81/1, QTO26/1, QTO26/2, QTO27/1, QTO89/1, QTS04/1, QTO90/1, QTP57/1, QTR55/1, QTO44/1, QTO45/1, QTR70/1, QTO57/1, QTO57/2, QTR32/1, QTR35/1, QTR93/1, QTR96/1, QTP47/1, QTM61/1	Printers	All HP Printers including, but not limited to All-in-One, Multifunction, LaserJet, Inkjet, Large Format Printer Models	20%
P-4		QTN30/1	Scanners	All HP Scanners	20%
P-5		QTN31/1, QTN31/2	Printer Options & Accessories	All HP Printer Models	20%
P-7		QTN18/1	Supplies	LaserJet Ink/Cartridge and associated Ink/Cartridge options	33%
P-8		QTN22/1, QTR33/1		DesignJet and Inkjet Ink/Cartridge and associated Ink/Cartridge options	25%
P-10		QTR73/1	Print	Access Control Hardware	20%
Category Code		HP Product Codes	Printer Options & Supplies Exclusions		
P-9		QTR47/1	Calculators	Calculators	20%

2015-2020 NASPO ValuePoint Computer Equipment PSS Discount Schedule

Value Add Services: Bands 1, 2 and 3
 Responder Name: HP Inc. ("HP")
 Name Change Effective 11/1 to HP Inc.

Obsolete Category Codes
New Category Codes

1/19/2017 HP Offer for 3 year/36 month extension highlighted in Green

Value Add Services Band 1-3

Category Code	HP Product Codes			Off HP List Price
123VS-1	Q1C347, Q1C342			
123VS-2	Q1D557, Q1D552, Q1D597, Q1D592, Q1A557, Q1A552, Q1A597, Q1A592, Q1B582, Q1B587, Q1B597	HP Pathologic Services (Cont. prev.)	At HP Field and Flagship Care now Offerings Worldwide but are limited to Priority Support, fieldwork and installation.	24%
123VS-3	Select pre-built parts	Image Loading	At Manufacturer Facility (HP Direct)	8%
123VS-4	Select pre-built parts	Image Consulting	At Manufacturer Facility (HP Direct)	8%
123VS-5	Select pre-built parts	Asset Tagging	At Manufacturer Facility (HP Direct)	8%
123VS-6	Custom Services created specifically for a procuring entity, which may or may not have HP Product Codes. Q1M32/1	Custom Services through HP or an HP authorized Services Subcontractor as allowed per Participating State and/or Procuring Entity	Installation-Installation, maintenance, support, training, migration, and optimization of products offered or supplied under the Master Price Agreement. These types of services are not limited to: warranty services, maintenance, installation, deinstallation, recycling and training and certification, asset management, recovery, planning and support, service desk/helpdesk, and any other directly related technical support service required for the effective operation of a product offered or supplied	7%
123VS-7	Custom Services	Hardware/Software Maintenance Support	See tab for Band 1-3 Services for Schedule for Additional Aggregate Discounts	20%
123VS-8	Custom Services	Services Labor for Non Warranty Items	See Services Tab for Band 1-3 for Schedule of Time & Material Hourly Rates	10%
123VS-9	Select pre-built parts	Remote Software Support		10%
123VS-10	Select pre-built parts	Image Loading		10%
123VS-11	Select pre-built parts	Image Consulting		10%
123VS-12	Select pre-built parts	Asset Tagging		10%
123VS-13	Custom Services	Value Added Logistics		10%
123VS-14	Custom Services non Care Pack offer	Onsite Deployment/Installation		10%
123VS-15	Custom Services	Hard Drive Data Destruction		10%
123VS-16	Custom Services	Decommission/Recycling		10%
123VS-17	Custom Services	Break Fix - Non Warranty		10%
123VS-18	Custom Services	General Consulting		10%
123VS-19	Custom Training (majority of)	Training		10%
123VS-20	Custom Services	State hourly rate for eligible deployment services		10%

Value-Add Maintenance Support Services, Non Warranty T&M and T&M Projects for Service Labor

MAINTENANCE SERVICES Discount: 20% discount off US List
Global Integrated Service (Hardware Maintenance Services and System Software Maintenance Services)

1/19/2017

2015-2020 NASPO ValuePoint Computer Equipment PSS Discount Schedule Bands 1-3 - Software Responder Name: Hewlett Packard Company ("HP") Name Change to HP Inc. effective 11/1/2015

81252/1 must be deleted from HPS-1
New Category Code or Manufacturer

Category Code	HP Product Codes	HP Branded Software	Off HP List Price (Published Publically) http://h19000.www1.hp.com/efr/wwp/efr.html
HPS-1	81252/1 QTR72/1 Software and Support are on the same HP Product Codes	HP Software Licenses All HP Branded Enterprise Licenses Support and Installation (Includes Software Maintenance Services which is	30%
HPS-2		HP Software Support	30%

Category Code	HP Product Codes	Third Party Operating System & Application Software (off the Shelf)	Off Manufacturer List
HPS-1	All Software Manufacturers listed below or in this section. Manually coded.	Minimum Discount: 5% By Manufacturer see in this section and below for approved Third Party Software Manufacturers	5%

APPROVED THIRD PARTY SOFTWARE MANUFACTURERS	
Altronic	Kaspersky-Software
Altronic Software	LanDesk
Altronic	Limnux Inc. (d.b.a. GoGuardian)
Adaptive Computing	McAfee-Software
Adobe-Software	Microsoft
AppSense	Nero
Arcon	Nixxit
Asatech	Novell
Asatech	QuickBooks
CheckPoint	RedHat Software
ClassLink	StarMagic-Software
Computer Associates	Symantec Software
Core Software	Veeam Software
DiskKeeper	Ventura Software
Dynacore	Viadom Software
HEAT	VMWare Software
Horizon	Wave Systems Software

1/19/2017

2015-2020 NASPO ValuePoint Computer Equipment PSS Discount Schedule

Bands 1-3 - Third Party Hardware

Responder Name: Hewlett Packard Company ("HP")

Name Change to HP Inc. effective 11/1/2015

New approved hardware vendors or Product Codes

Category Code	HP Product Codes	Third Party Options/Products Minimum Discount: 10%	Off HP List Price
TPH-1	(Manual listing), QTR37/L, QTR37/2	Other Manufacturers not listed in this category are Third Party Approved Manufacturers below. All Hardware Manufacturers except APC and GETAC	10%
TPH-2	(Manual listing)	Manufacturer: APC/Schneider Electric	15%
TPH-3	(Manual listing)	Manufacturer: GETAC	10%

2015-2020 Approved Third Party Hardware Manufacturers

Updated to reflect what is posted at the website and in the Upgrade listing which is used as the authorization listing (6/16/2016)

3DCorrelation	Bosch (Dreud)	Dreco	Innovation	Wellnox Technologies Inc.	Samsite
3M	Bredford	Eaton	Pearl	Manitex	Seagate
Adaptec	Bredford Communications	Egan TeatBoard	InfoCase	Meridian	SILG
Adesso	Brother	Ego	InfoFocus	Monster Cable Products	Smart Enterprises Inc. (SEI)
Alerac	Bullitt	Elo TouchSystems	Isabel	Microdata	Sony
Alliant Televis	CDS Kennedy Cable to Go	Emulex	IOGEAR	M-S Cash Drawer	Star Tech
Antenna Plus	Canon	Epson	Ionaga	NEC	Synco Technologies
Antino Corporation	Cherry Keyboard	Ergotron	JAR Systems	NETGEAR	Targus
Aquaer	Chilony	EVGA	Jupiter	Nikon	Teac
APC/Schneider Electric	Chil Manufacturing	FS	Kensington	Peerless Industries	Tripp Lite
APEX	CMS products	Fairhaven	Key Tronic	Planar Monitors	Troy
APC Cash Drawer	Credpoint	Fellows	Kingson	Planar Monitors	Verbatim
Apicom	Creative Labs	Fusion-IO INC	La Cie	Planar Monitors	Viewsonic
Asus	Crowley Co.	Gambler Johnson	LG	Planar Monitors	Viewsonic
ATI	Credul	Geac	Libert	Precision Mounting Technologies (PMT)	Virtual Instruments
Avocent	Cyber Armies	Godtboch	Luglich	Protect Computer Products	Western Digital
Barco	Cyberline Products	Harris	Magna	Quantum	Xerox
Barracuda Networks	Dalation Systems	Honeywell	Magtek	Quantum	Zebra Technologies
Bellin	Digital Persona	Humanscale	MacCase	Verbed	2Space

STATE OF MINNESOTA – WORKFORCE CERTIFICATE INFORMATION

Required by state law for ALL bids or proposals that could exceed \$100,000

Complete this form and return it with your bid or proposal. The State of Minnesota is under no obligation to delay proceeding with a contract until a company becomes compliant with the Workforce Certification requirements in Minn. Stat. §363A.36.

BOX A – MINNESOTA COMPANIES that have employed more than 40 full-time employees within this state on any single working day during the previous 12 months, check one option below:

- ☒ Attached is our current Workforce Certificate issued by the Minnesota Department of Human Rights (MDHR).
- ☐ Attached is confirmation that MDHR received our application for a Minnesota Workforce Certificate on _____ (date).

BOX B – NON-MINNESOTA COMPANIES that have employed more than 40 full-time employees on a single working day during the previous 12 months in the state where it has its primary place of business, check one option below:

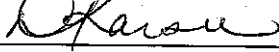
- ☐ Attached is our current Workforce Certificate issued by MDHR.
- ☐ We certify we are in compliance with federal affirmative action requirements. Upon notification of contract award, you must send your federal or municipal certificate to MDHR at compliance.MDHR@state.mn.us. If you are unable to send either certificate, MDHR may contact you to request evidence of federal compliance. The inability to provide sufficient documentation may prohibit contract execution.

BOX C – EXEMPT COMPANIES that have not employed more than 40 full-time employees on a single working day in any state during the previous 12 months, check option below if applicable:

- ☐ We attest we are exempt. If our company is awarded a contract, we will submit to MDHR within 5 business days after the contract is fully signed, the names of our employees during the previous 12 months, the date of separation, if applicable, and the state in which the persons were employed. Send to compliance.MDHR@state.mn.us.

By signing this statement, you certify that the information provided is accurate and that you are authorized to sign on behalf of your company.

Name of Company: HP Inc Date: 1/24/17

Authorized Signature:  Telephone number: 281-927-8498

Printed Name: Deborah Kaiser Title: Contract Administrator

For assistance with this form, contact:

Minnesota Department of Human Rights, Compliance Services

Web: <http://mn.gov/mdhr/>

TC Metro: 651-539-1095

Toll Free: 800-657-3704

Email: compliance.mdhr@state.mn.us

TTY: 651-296-1283

POWER OF ATTORNEY

HP Inc., a corporation incorporated and existing under the laws of the state of Delaware, having its principal place of business at 1501 Page Mill Road, Palo Alto, California 94304 (the "Company"), represented by its Deputy General Counsel and Assistant Secretary, Ruairidh Ross, who is authorized to represent the Company individually, hereby authorizes to the below listed individuals to sign all bids, quotations, leases and contracts with customers and government agencies, up to the limits indicated below, including such bids, and bonds as may be required in connection with such bids and contracts on behalf of the Company in accordance with the chart below.

Name	Job Title	Amount	Location
Deborah Jarvis	Director, Americas Transformation, Innovation, and Enablement	\$50,000,000	Vancouver, WA
Jim Ranalli	Manager - Americas Contract Operations	\$50,000,000	Toronto, Ontario, Canada
Nancy Lenkowski	Contract Administrator	\$5,000,000	Alpharetta, GA
Milagros Buendia	Contract Administrator	\$5,000,000	Tlaquepaque, Jalisco, Mexico
Fernando Castillo Valdovinos	Contract Administrator	\$5,000,000	Tlaquepaque, Jalisco, Mexico
Catherine Bingham	Contract Administrator	\$5,000,000	Houston, TX
Deborah Kaiser	Contract Administrator	\$10,000,000	Houston, TX
Rodrigo Petersen Gomez	Contract Administrator	\$5,000,000	Tlaquepaque, Jalisco, Mexico
Fatima Renteria Sauced	Contract Administrator	\$5,000,000	Houston, TX
Sondra Andrea Perez Fernandez	Contract Administrator	\$5,000,000	Tlaquepaque, Jalisco, Mexico
Alejandra Martin del Campo Valencia	Contract Administrator	\$5,000,000	Tlaquepaque, Jalisco, Mexico
Hyrum (Ed) Hatch	Contract Negotiator	\$10,000,000	Houston, TX
Judith Alexander	Contract Negotiator	\$10,000,000	Hollywood, FL
Sheila Wright	Contract Negotiator	\$10,000,000	Mt. Airy, MD
Barbara Paddock	Contract Negotiator	\$10,000,000	San Diego, CA

All prior powers of attorney in effect for these individuals named herein, as of the date hereof, are hereby revoked.

This power of attorney shall be valid until one year from the date hereof and may be revoked at any time for any reason prior thereto without notice. This power of attorney shall automatically be revoked for each such person named herein, effective as of the date that each such person ceases to be employed by the Company or any of its subsidiaries.

HP Inc.



Ruairidh Ross

Deputy General Counsel and Assistant Secretary

Date: February 22, 2016

ACKNOWLEDGEMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA)

COUNTY OF SANTA CLARA)

On February 22, 2016, before me, Valynn Valandani, Notary Public,

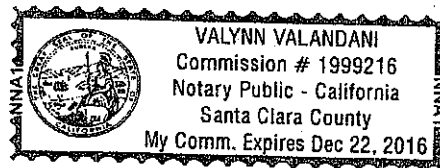
personally appeared Ruairidh Ross, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



SIGNATURE OF NOTARY PUBLIC



(SEAL)

Written Delegation of Signature Authority – ACO SLED Contract Administrators

I, Jim Ranalli, Americas Contracts Operations Manager, give the SLED Contracts Administrators listed below, full signature power to sign on behalf of HP Inc. up to \$50M.

This delegation of signature authority is granted for the following purposes: signature authorization required for bids, quotations, and contracts.

This delegation of signature authority is valid until January 31, 2017 and may be revoked at any time prior thereto for any reason without notice. This power of attorney shall be automatically revoked should Contracts Administrator change his/her position within the Company or cease to be employed by the Company.

Contracts Administrator Name	SLA Level	Delegation Level	Delegation Amount	Effective Date	Expiry Date
Catherine Bingham	\$5,000,000	C5	Up to \$50,000,000	25/02/2016	31/01/2017
Fernando Castillo Valdovinos	\$5,000,000	C5	Up to \$50,000,000	25/02/2016	31/01/2017
Deborah Kaiser	\$10,000,000	C5	Up to \$50,000,000	25/02/2016	31/01/2017
Nancy Lenkowski	\$5,000,000	C5	Up to \$50,000,000	25/02/2016	31/01/2017
Alejandra Martin del Campo Valencia	\$5,000,000	C5	Up to \$50,000,000	25/02/2016	31/01/2017
Sondra Andrea Perez Fernandez	\$5,000,000	C5	Up to \$50,000,000	25/02/2016	31/01/2017
Fatima Renteria Sauced	\$5,000,000	C5	Up to \$50,000,000	25/02/2016	31/01/2017

Signed this 25th day of February 2016.



Jim Ranalli

Americas Contracts Operations Manager
HP



Minnesota Department of
HUMAN RIGHTS

CERTIFICATE OF COMPLIANCE

HEWLETT-PACKARD COMPANY is hereby certified as a contractor by the Minnesota Department of Human Rights. This certificate is valid from 4/2/2014 to 4/1/2018.

This certification is subject to revocation or suspension prior to its expiration if the department issues a finding of noncompliance or if your organization fails to make a good faith effort to implement its affirmative action plan.

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

A handwritten signature in black ink, appearing to read "Kevin M. Lindsey".

Kevin M. Lindsey, Commissioner

AN EQUAL OPPORTUNITY EMPLOYER