

OFFICE OF FAMILY ENGAGEMENT & EQUITY

Presentation to the BUSD Board of Education

December 11, 2019

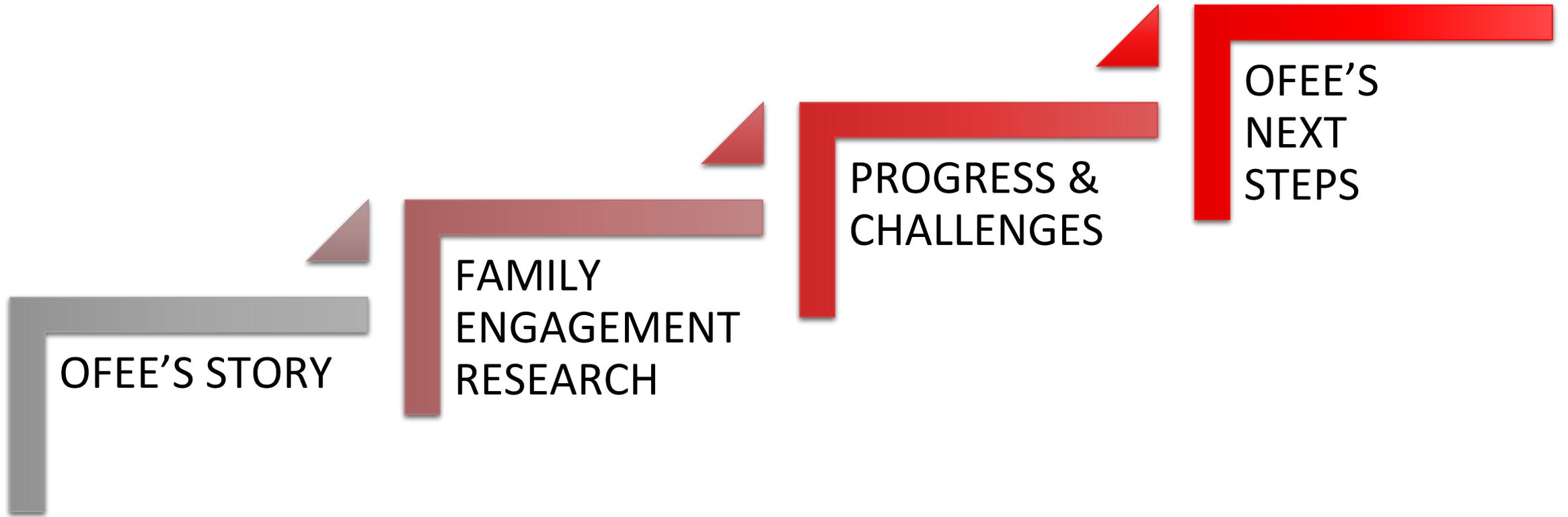
Dr. Stephens, Ed.D, Superintendent

Ann Callegari, OFEE Supervisor



OVERVIEW

Office of Family Engagement and Equity Update



EVOLUTION OF OFEE

2011 - 2014

Piloting Family Engagement

- Family Advocates at 6 elementary schools
- Building trust with families & schools
- Learning what works (& what doesn't)



2014 - 2017

Expanding Reach & Impact of Family Engagement

- Family Advocates at 11 elementary schools & BHS
- Stronger relationships with schools & families
- Many more families and teachers supported
- Begin to inform school site & district practices around equity & inclusion



2017-Present

Building BUSD's Family Engagement Capacity

- OFEE staff integrated into site meetings & district conversations
- Greater equity focus in District PD & Parent Groups
 - Districtwide equity programming (e.g., School supply giveaway & Picnic, Black History Oratorical Fest, OFEE Parent Conference)
- Community-wide presence

OFEE'S MISSION

The mission of the Office of Family Engagement & Equity is rooted in the belief that family engagement is any way that an adult caregiver contributes to or supports a child's learning.

We build partnerships between families, school staff, and community providers to promote successful outcomes for our students. We're here for you!



FAMILY ENGAGEMENT RESEARCH



“Over 50 years of research links the various roles that families play in their child’s education...”

Dr. Karen Mapp, Harvard University Grad. School of Education

**Students
with
Engaged
Families:**

- Exhibit faster rates of literacy acquisition
- Earn higher grades and test scores
- Enroll in higher level programs
- Are promoted more and earn more credits
- Adapt better to school and attend more regularly
- Have better social skills and behavior
- Graduate and go on to higher education
- And more

The Dual Capacity-Building Framework for Family-School Partnerships



OFEE SUCCESSES

- **Addressed family needs & barriers.** For example, at one school with 445 students, a advocate reports 146 or 33% of families were in contact with an OFEE advocate, supporting their children to attend more school and access classroom learning
- **Shifted mindsets at school sites.** For example, conversations are more asset based, resulting in more productive and positive partnerships between families and schools in IEP, SARB, SART, SST, RTI, parent groups meetings and conversations, etc.
- **Educated and empowered parents.** For example, 95% of the 87 Elementary McKinney Vento families are being supported by OFEE advocates to better navigate school systems and advocate for their children
- **Created transition plans** to ensure continued student success, such as a warm hand off to middle school counselors
- **Offered district-wide programs.** For example, Immigrant Forums, School Supply Giveaway and Family Picnic (1145 bags of supplies distributed), and the Black History Oratorical Fest

OFEE CHALLENGES

- **Unmet family needs remain at all of our schools:** 0.5 FTE staff at elementary schools, 2.0 FTE staff at high school
- **No OFEE presence middle schools:** families need continuity and support across K-12
- **Opportunities for capacity building around family engagement:** need to intentionally build school site and district capacity to effectively partner with families as a fundamental component of educating students

KEVIN'S
STORY



“THANK YOU!

THANK YOU!

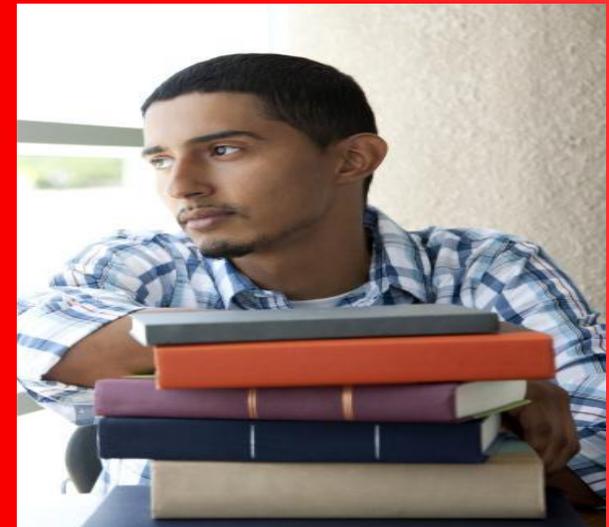
THANK YOU!”

OFEE STORIES

(real stories, names changed)

“Facing homelessness, and
our advocate was the first
person we called...”

JUAN'S
STORY



NEXT STEPS

How can BUSD best meet the evolving needs of our families, and best support the success of our students through improved and expanded family engagement strategies?



NEXT STEPS

- Data-based improvement using surveys, new SIS, and possibly a formal study
- Explore a Family Support Hub (centralized resources)
- Focus on the staff component of the Dual Capacity-Building Framework for Family-School Partnerships
- Middle School Pilot

The Dual Capacity-Building Framework for Family-School Partnerships

