Memorandum of Understanding

Between the Sylvan Union School District And the California School Employees Association (CSEA) and Its Sylvan Chapter #73

Additional Workdays for Calendar #8

Background:

Currently specific classifications on Calendar #8 work one hundred eighty-two (182) days, one hundred eighty (180) days with students and two (2) additional workdays. For the purpose of completion of mandated online training and to provide additional training for Calendar #8 classifications the following is proposed:

Proposal:

For the 2020-2021 school year, an additional two (2) paid days will be added to provide professional development and training, including online training, for a total of one hundred eighty-four (184) work days for all classifications on Calendar #8. The classifications include: all paraprofessionals, behavior support aides, campus supervisors, noon duty supervisors, nurses, and health clerks. All employees, assigned this work-year calendar, who work less than six (6) hours, will work six (6) hours on the two (2) additional days. All other employees, who are scheduled to work six (6) hours or more, will work their assigned work times. The additional workdays will be required for a total of one hundred eighty four (184) workdays in 2020-2021.

This agreement will terminate on May 28, 2021, unless both parties mutually agree to extend and continue this Memorandum of Understanding.

For CSEA and Its Sylvan Chapter #73	For the District
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Date: 13-16-19	Date: 12-16-19
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