SARC School Accountability Report Card 2018-19 Published in 2019-20









Raymond J. Fisher Middle School

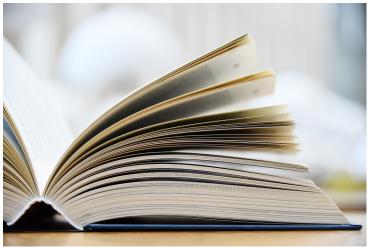
Whatever it Takes

Grades 6-8 CDS Code 43-69526-6047567

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Los Gatos Union School District





Principal's Message

In our quest to remain an exceptional educational organization, the Fisher Middle School staff has embraced the professional learning community model as a vehicle for continuous improvement. We are collectively implementing cutting-edge practices related to effective middle-school reform, and every professional on campus is committed to working with colleagues in the ongoing exploration of four essential questions that drive our work and are designed to ensure that all students learn at high levels:

- What skills do our ideal graduates at Fisher Middle School have?
- · How do we measure student success?
- How do we create assessment and grading protocols that are consistent and equitable?
- How do we ensure that we are addressing the needs of all students every day?

We have restructured our school day to include weekly teacher collaboration time that is dedicated to curriculum development and assessment, and we have implemented a unique flextime program that allows all students access to extra time and support based upon their unique needs. We are equally dedicated to supporting the social and emotional literacy of our students, a critical success factor when pursuing organizational excellence. Project Cornerstone of Santa Clara County has recognized Fisher Middle School for its leadership in fostering developmental assets among youth, as well as exemplary support for students with special needs. Fisher Middle School was recognized as a 2013 California Distinguished School and received a Glenn W. Hoffmann Award for innovative programs in 2010 and 2013. We believe it is important that our students be digitally literate. For the 2019-20 school year, we are now one-to-one with all of our students using a Chromebook on campus. As our motto implies, we are dedicated to doing "Whatever it Takes" for our students to thrive

Matt Baldwin Principal

School Mission Statement

Raymond J. Fisher Middle School educates all children to their unique potential by teaching, modeling and supporting the skills, aptitudes, and attitudes that contribute to their development as globally and socially responsible citizens. Our school motto, "Whatever it Takes," was deliberately chosen to provide a constant reminder of the moral purpose of our work. We want to inspire a love of learning, while also inspiring our learners to love.

Parental Involvement

More than 20 parents serve in an elected leadership role on our School Advisory Council, whose mission reads: "We are a team of representatives from Home and School Club, School Site Council (SSC), and the Fisher staff joining forces to provide leadership, act as parent/community liaisons, generate needed resources, and promote an inclusive, high achieving, and safe learning community."

In addition, hundreds of parents serve in a variety of capacities that support school programs and activities. Our SSC collaboratively develops and reviews the annual school site plan.

To learn more about parent involvement, please contact the president of the Fisher Home & School Club Maria Gerst at president@fisherhsc.com. You may also visit our Home & School Club website at www.fisherhsc.com.

School Safety

The physical and emotional safety of our students is of the utmost importance. Our student handbook outlines student rights and responsibilities, helpful resources, rules and consequences, general safety guidelines and incentive programs. We also prescribe to an asset-based approach in guiding and shaping high standards for student behavior. We are actively involved in Project Cornerstone of Santa Clara County, and our school plan supports strategies for fostering the developmental assets for middle-school age youth.

All emergency procedures are outlined in our school safety plan, which is updated annually. We conduct safety drills in accordance with state and district policy. Our Parents on Campus program provides increased supervision during the lunch period, and we partner with the Los Gatos Monte Sereno Police Department to provide a school resource officer. Fisher also actively participates in collaboration with our Safe Routes to School committee in an effort to ensure student safety to and from school.

The school safety plan was most recently reviewed, discussed and updated with school faculty in September 2019



School Accountability Report Card

In accordance with state and federal requirements, the School Accountability Report Card (SARC) is put forth annually by all public schools as a tool for parents and interested parties to stay informed of the school's progress, test scores and achievements.

District Mission Statement

Los Gatos Union School District educates all children to their unique potential by teaching, modeling, and supporting the skills and attitudes that contribute to their development as globally and socially responsible citizens.

District Vision Statement

All students know their individual learning styles and talents, think creatively and critically, act responsibly, communicate effectively, and apply knowledge in a diverse and ever-changing world.



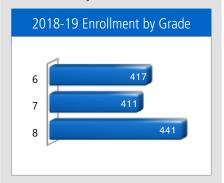
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Board of Trustees

John Kuntzmann, Board President Daniel Snyder, Board Clerk Peter Noymer, Board Member Stephen Parson, Board Member Courtney Monk, Board Member

Enrollment by Grade

The bar graph displays the total number of students enrolled in each grade for the 2018-19 school year.





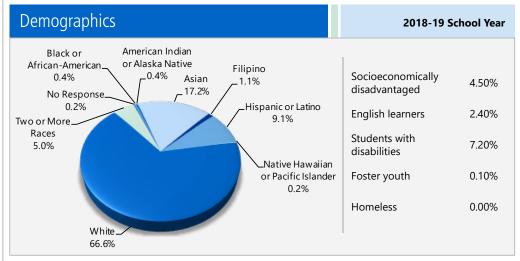
Suspensions and Expulsions

This table shows the school, district, and state suspension and expulsion rates for the most recent three-year period. Note: Students are only counted one time, regardless of the number of suspensions.

Suspension and Expulsion Rates						
Raymo	nd J. Fis	her MS				
	16-17	17-18	18-19			
Suspension rates	3.7%	4.1%	3.5%			
Expulsion rates	0.0%	0.0%	0.0%			
Los G	Los Gatos Union SD					
	16-17	17-18	18-19			
Suspension rates	1.5%	1.7%	1.6%			
Expulsion rates	0.0%	0.0%	0.0%			
(Californi	a				
	16-17	17-18	18-19			
Suspension rates	3.6%	3.5%	3.5%			
Expulsion rates	0.1%	0.1%	0.1%			

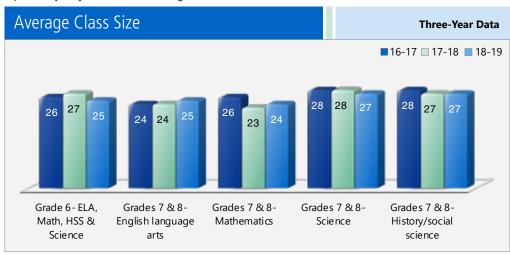
Enrollment by Student Group

The total enrollment at the school was 1,269 students for the 2018-19 school year. The pie chart displays the percentage of students enrolled in each group.



Class Size Distribution

The bar graph displays the three-year data for average class size, and the table displays the three-year data for the number of classrooms by size. The number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.



Number of Classro	ooms l	oy Size			Ш		т	hree-Yea	r Data
		2016-17			2017-18			2018-19	
Grade				Numb	er of Stu	idents			
Grade	1-20	21-32	33+	1-20	21-32	33+	1-20	21-32	33+
6	6	60		6	68	14	10	58	
Subject				Numb	er of Stu	idents			
Subject	1-22	23-32	33+	1-22	23-32	33+	1-22	23-32	33+
English language arts	9	28		6	31		4	31	
Mathematics	4	31		8	23	4	7	27	2
Science	31 31 31								
History/social science		29			31			31	



CAASPP Test Results in Science for All Students (grades 5, 8 and high school)

The California Science Test (CAST) was administered operationally during the 2018–19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

Percentage of Students Scoring at Proficient or Advanced					Two	-Year Data
	Raymond J. Fisher MS Los Gatos Union SD		Calif	ornia		
Subject	17-18	18-19	17-18 18-19		17-18	18-19
Science	*	*	*	*	*	*

CAASPP Test Results in ELA and Mathematics for All Students (grades 3-8 and 11)

The table below shows the percentage of students meeting or exceeding the state standards in English language arts (ELA)/literacy and mathematics.

Percentage of Students Meeting or Exceeding State Standards					Two	-Year Data
	Raymond J. Fisher MS Los Gatos Union		Union SD	Calif	ornia	
Subject	17-18	18-19	17-18	18-19	17-18	18-19
English language arts/literacy	80%	75%	80%	79%	50%	48%
Mathematics	79%	76%	77%	76%	38%	37%

California Physical Fitness Test

Each spring, all students in grades 5, 7 and 9 are required to participate in the California Physical Fitness Test (PFT). The Fitnessgram is the designated PFT for students in California public schools put forth by the State Board of Education. The PFT measures six key fitness areas:

- 1. Aerobic Capacity
- 4. Abdominal Strength and Endurance
- 2. Body Composition
- 5. Upper Body Strength and Endurance
- 3. Flexibility
- 6. Trunk Extensor Strength and Flexibility

Encouraging and assisting students in establishing lifelong habits of regular physical activity is the primary goal of the Fitnessgram. The table shows the percentage of students meeting the fitness standards of being in the "healthy fitness zone" for the most recent testing period. For more detailed information on the California PFT, please visit www.cde.ca.gov/ta/tg/pf.

California Physical Fitness Test	2018-19 School Year
Percentage of Students Meeting Fitness Standards	Raymond J. Fisher MS
	Grade 7
Four of six standards	12.4%
Five of six standards	22.6%
Six of six standards	55.8%

California Assessment of Student Performance and Progress (CAASPP)

For the 2018-19 school year, the CAASPP consists of several key components, including:

California Alternate Assessments (CAA) test includes both ELA/literacy and mathematics in grades 3-8 and 11. The CAA is given to those students with the most significant cognitive disabilities whose current individualized education program (IEP) designates an alternate assessment.

Smarter Balanced Assessments

include ELA/literacy and mathematics in grades 3-8 and 11. Smarter Balanced Assessments are designed to measure student progress toward college and career readiness.

The assessments under CAASPP show how well students are doing in relation to the state-adopted content standards. On each of these assessments, student aggregate scores are reported as achievement standards. For more information on the CAASPP assessments, please visit www.cde.ca.gov/ta/tq/ca.





CAASPP by Student Group: English Language Arts and Mathematics

The table on the following page displays the percentage of students that met or exceeded state standards in English language arts/literacy and mathematics for the school by student groups for grades 6-8

The "percentage met or exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAA divided by the total number of students who participated in both assessments.

Note: The number of students tested includes all students who participated in the test whether they received a score or not. However, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Results by Student Group: English Language Arts (grades 6-8)

Percentage of Students Meeting or Exceeding State Standards

2018-19 School Year

Percentage of Students Meeting of Exceeding State Standards 2018-19 School Year					
English Language Arts					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	1,260	1,231	97.70%	1.02%	74.67%
Male	662	649	98.04%	1.02%	70.22%
Female	598	582	97.32%	1.03%	79.66%
Black or African-American	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*
Asian	216	214	99.07%	1.01%	86.92%
Filipino	*	*	*	*	*
Hispanic or Latino	41	41	100.00%	0.00%	60.98%
Native Hawaiian or Pacific Islander	*	*	*	*	*
White	905	882	97.46%	1.03%	72.70%
Two or more races	78	74	94.87%	1.05%	75.68%
Socioeconomically disadvantaged	66	63	95.45%	1.05%	46.03%
English learners	60	56	93.33%	1.07%	56.36%
Students with disabilities	98	93	94.90%	1.05%	27.78%
Students receiving Migrant Education services	*	*	*	*	*
Foster Youth	*	*	*	*	*
Homeless	*	*	*	*	*

Scores are not shown when the number of students tested is 10 or fewer, either because the number of students tested in this category is too small for statistical accuracy or to protect student privacy.













CAASPP Results by Student Group: Mathematics (grades 6-8)

Percentage of Students Meeting or Exceeding State Standards

2018-19 School Year

referring of students weeting of Ex		018-19 School Year			
Mathematics					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	1,260	1,236	98.10%	1.02%	75.79%
Male	662	649	98.04%	1.02%	77.35%
Female	598	587	98.16%	1.02%	74.06%
Black or African-American	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*
Asian	216	216	100.00%	0.00%	87.04%
Filipino	*	*	*	*	*
Hispanic or Latino	41	41	100.00%	0.00%	56.10%
Native Hawaiian or Pacific Islander	*	*	*	*	*
White	905	884	97.68%	1.02%	73.95%
Two or more races	78	75	96.15%	1.04%	78.67%
Socioeconomically disadvantaged	66	63	95.45%	1.05%	53.97%
English learners	60	59	98.33%	1.02%	67.24%
Students with disabilities	98	94	95.92%	1.04%	30.11%
Students receiving Migrant Education services	*	*	*	*	*
Foster Youth	*	*	*	*	*
Homeless	*	*	*	*	*

Scores are not shown when the number of students tested is 10 or fewer, either because the number of students tested in this category is too small for statistical accuracy or to protect student privacy.











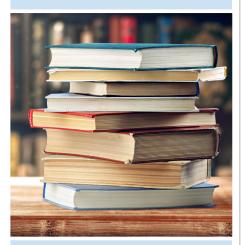
Availability of Textbooks and Instructional Materials

The following lists the percentage of pupils who lack their own assigned text-books and instructional materials.

Percentage of Students Lacking Materials by Subject

2019-20 School Year

Reading/language arts	0%
Mathematics	0%
Science	0%
History/social science	0%
Visual and performing arts	0%
Foreign language	0%
Health	0%



Types of Services Funded

Supplemental financial support for our students comes from our Home & School Club; the district's Education Foundation; and state and federal funding, including Title II and Title III state funding. These funds are used to supplement our general, early literacy, technology, second language and P.E. programs, as well as support for students with social, emotional or academic difficulties. We have counseling support to assist with social and behavioral counseling intervention. We also use supplemental funds for additional staff, teacher training and support materials.

Textbooks and Instructional Materials

For more than six years, panels of scholars have decided what California students should learn and be able to do. Their decisions are known as the California Common Core State Standards, and they apply to all public schools in the state. The textbooks we use and the tests we give are based on these content standards, and we expect our teachers to be firmly focused on them. Policy experts, researchers, and educators consider our state's standards to be among the most rigorous and challenging in the nation.

We choose our textbooks from lists that have already been approved by state education officials.

The district has affirmed that each pupil, including English learners, has his or her own textbook to use in class and to take home. The most recent public hearing held to adopt a resolution on the sufficiency of instructional materials was on September 12, 2019.

Textbooks and Ins	2019	-20 School Year		
Subject	Textbook		Adopted	
Reading/language arts	English Language Arts, Amplify (re	ading) (6-8)	2018	
Reading/language arts	Units of Study, Heinemann (writ	ing) (6-8)	2018	
Mathematics	Go Math, Houghton Miff	2014		
Science	CPO (6-8)	2007		
History/social science	Pearson, Prentice Hall (6,	Pearson, Prentice Hall (6, 8)		
History/social science	TCI (7)	2006		
Algebra 1	Algebra 1, Pearson	2015		
Geometry	Geometry, Pearson		2014	

Quality of Textbooks

The following table outlines the criteria required for choosing textbooks and instructional materials.

Quality of Textbooks	-20 School Year	
Criteria		Yes/No
Are the textbooks adopted from the most recent state-approve governing-board-approved list?	Yes	
Are the textbooks consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education?		Yes
Do all students, including English learners, have access to their own textbooks and instructional materials to use in class and to take home?		Yes

Currency of Textbooks

This table displays the date when the most recent hearing was held to adopt a resolution on the sufficiency of instructional materials.

Currency of Textbooks	2019	-20 School Year
Data collection date		9/12/2019

Public Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the internet at libraries and public locations is generally provided on first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available at a workstation, and the ability to print documents.



School Facility Good Repair Status

The table shows the results of the school's most recent inspection using the Facility Inspection Tool (FIT) or equivalent school form. This inspection determines the school facility's good repair status using ratings of good condition, fair condition or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair or poor.

School Facility Good Repair Status 2019-2		0 School Year	
Items Inspected		Repair Status	
Systems: Gas leaks, sewer, mechanical systems (heating, ventilation	and HVAC)	Good	
Interior: Interior surfaces (floors, ceilings, walls and window casings)	Good	
Cleanliness: Pest/vermin control, overall cleanliness		Good	
Electrical: Electrical systems	Good		
Restrooms/fountains: Restrooms, sinks and drinking fountains		Fair	
Safety: Fire safety, emergency systems, hazardous materials	Safety: Fire safety, emergency systems, hazardous materials		
Structural: Structural condition, roofs	Good		
External: Windows/doors/gates/fences, playgrounds/school ground	ls	Good	
Overall summary of facility conditions	Good		
Date of the most recent school site inspection	9/24/2019		
Date of the most recent completion of the inspection form		9/24/2019	

Deficiencies and Repairs

The table lists the repairs required for all deficiencies found during the site inspection. Regardless of each item's repair status, all deficiencies are listed.

Deficiencies and Re	es and Repairs 2019-20 School		9-20 School Year
Items Inspected	Deficiencies and Action Taken or Planned		Date of Action
Restrooms/fountains	Stall doors broken in buildings T and Y. Parts on order, will be repaired.		November 2019

School Facilities

Overall, our facilities are in excellent condition.

Raymond J. Fisher Middle School was built in 1961 and remodeled in 2004. The school went through a complete modernization project approximately 15 years ago to provide a safe, clean and well-maintained campus for student education. Due to enrollment increases, Fisher recently completed construction on a two-story, 10-classroom modular building while also renovating three additional science classrooms and the relocation of all music classrooms to one wing of the campus. Construction for an upgraded gymnasium, new dance and fitness rooms, and new locker rooms to accommodate enrollment increases was completed in August 2016. In October 2018, there was a ribbon cutting for our newly refurbished track and field consisting of a six-lane all-weather track, a full-sized sod field, shot put and discus rings as well as triple/long-jump pits.

To help continue to keep the school in the best possible condition, maintenance crews perform maintenance repairs as soon as item deficiencies are reported. Raymond J. Fisher Middle School has a custodial staff of one day custodian and 3.4 full-time equivalent night custodians who perform cleaning duties on a daily basis for the entire campus.

Our school includes 10 buildings. On an average day, 1,263 students and 80 staff occupy these buildings, taking up 99 percent of our capacity. Our campus is locked during student hours, and all visitors sign in at our main office. Each visitor is given a name tag. Supervision is provided 30 minutes before school begins. Teachers, school administration and parent volunteers supervise breaks and lunchtimes. Drive-through dropoff areas are also supervised.

School Facilities

Continued from left

The bathrooms in our school were all in good working order when we surveyed the building.

The Fisher library is a showcase facility that has a broad collection of books and reference materials. Our library has an impressive distribution desk, video production lab and student computer stations. State and federal funds and Home & School grants support the purchase of new library materials annually.

The library is a vibrant place before and after school and during lunch and break time. Our librarian works with classroom teachers to provide students with library research skills and support.

Technology is an important part of the educational program at Fisher.

In alignment with the District Technology Plan, students learn technology skills that support classroom assignments and research projects. Fisher supports the integration of technology in all content areas. All students have their own device 24-7.

Students can expand their interest in technology by participating in a variety of elective courses, such as video production, STEAM (science, technology, engineering, art and math), coding, digital art and yearbook. Our video-production class broadcasts our daily announcements live each day.





Teacher Qualifications

This table shows information about teacher credentials and teacher qualifications. Teachers without a full credential include teachers with district and university internships, pre-internships, emergency or other permits, and waivers. For more information on teacher credentials, visit www.ctc.ca.gov.

Teacher Credential Information			Three-	Year Data
Los Gatos Union SD		Raym	ond J. Fish	er MS
Teachers	19-20	17-18	18-19	19-20
With a full credential	135	57	57	56
Without a full credential	0	0	0	0
Teaching outside subject area of competence (with full credential)	0	0	0	0

Academic Counselors and School Support Staff

This table displays information about academic counselors and support staff at the school and their full-time equivalent (FTE).

Academic Counselors and School Support Staff Data

2018-19 School Year				
	Ratio			
Academic counselors	1:636			
Support Staff	FTE			
Counselor (academic, social/behavioral or career development)	2.375			
Library media teacher (librarian)	1.000			
Library media services staff (paraprofessional)	0.375			
Psychologist	0.600			
Social worker	0.000			
Nurse	0.200			
Speech/language/hearing specialist	0.800			
Resource specialist (nonteaching)	5.000			

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Please note that total teacher misassignments includes the number of teacher misassignments of English learners.

Teacher Misassignments and Vacant Teacher Positions		Three-Year Data	
	Raymond J. Fisher MS		
Teachers	17-18	18-19	19-20
Teacher misassignments of English learners	0	0	0
Total teacher misassignments	0	0	0
Vacant teacher positions	0	0	0

Professional Development

Professional Development Days			Three-Year Data
	2017-18	2018-19	2019-20
Number of school days dedicated to staff development and continuous improvement	3	3	3



"As our motto implies, we are dedicated to doing "Whatever it Takes" for our students to thrive."



Financial Data

The financial data displayed in this SARC is from the 2017-18 fiscal year. The most current fiscal information available provided by the state is always two years behind the current school year and one year behind most other data included in this report. For detailed information on school expenditures for all districts in California, see the California Department of Education (CDE) Current Expense of Education & Per-pupil Spending web page at www.cde.ca.gov/ds/fd/ec. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits web page at www.cde.ca.gov/ds/fd/cs. To look up expenditures and salaries for a specific school district, see the Ed-Data website at www.ed-data.org.

District Financial Data

This table displays district teacher and administrative salary information and compares the figures to the state averages for districts of the same type and size based on the salary schedule. Note: The district salary data does not include benefits.

Salary Data	2017-18 Fiscal Year	
	Los Gatos Union SD	Similar Sized District
Beginning teacher salary	\$60,107	\$49,378
Midrange teacher salary	\$91,470	\$77,190
Highest teacher salary	\$115,139	\$96,607
Average elementary school principal salary	\$155,155	\$122,074
Average middle school principal salary	\$175,629	\$126,560
Superintendent salary	\$265,522	\$189,346
Teacher salaries: percentage of budget	42%	36%
Administrative salaries: percentage of budget	7%	6%

Financial Data Comparison

This table displays the school's per-pupil expenditures from unrestricted sources and the school's average teacher salary and compares it to the district and state data.

Financial Data Comparison		2017-18 Fiscal Year		
	Expenditures Per Pupil From Unrestricted Sources		Annual Average Teacher Salary	
Raymond J. Fisher MS	\$7,335		\$90,086	
Los Gatos Union SD	\$9,224		\$97,542	
California	\$7,507		\$77,619	
School and district: percentage difference	-20.5%		-7.6%	
School and California: percentage difference	-2.3%		+16.1%	

School Financial Data

The following table displays the school's average teacher salary and a breakdown of the school's expenditures per pupil from unrestricted and restricted sources.

School Financial Data		
2017-18 Fiscal Year		
Total expenditures per pupil	\$8,939	
Expenditures per pupil from restricted sources	\$1,604	
Expenditures per pupil from unrestricted sources	\$7,335	
Annual average teacher salary	\$90,086	



Expenditures Per Pupil

Supplemental/restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.

Raymond J. Fisher Middle School