



ELK GROVE UNIFIED SCHOOL DISTRICT

School Transportation Overview

January 14, 2020



School Transportation Overview

- 227 Employees
 - 152 School Bus Drivers
 - 46 School Bus Attendants
 - 4 Supervisors, 6 Schedulers, 1 Dispatcher
 - 2 State Certified Instructors
 - 1 Administrative Assistant and 1 Office Technician
 - 10 Mechanics
 - 1 Fleet (Repair Shop) Manager and 1 Fleet Supervisor
 - 1 Operations Manager
 - 1 Director



Typical Day at the Transportation Department

- Daily Route coverage - “The Page”
- First Supervisor Arrival - 4:00 am
- Second Supervisor in at 6:00 am/Dispatcher at 5:30 am
- Communication and notifications
- Print out routes to be covered
- Phone calls and inquires



Typical Day at the Transportation Department

- First Driver on Duty 5:00 am
- AM shift 2.5 to 4.5 hours
- Mid Day shift 1-5 hours: CBI, K, PALSS, Therapy, Field Trips
- PM shift 2.5 to 4 hours, last bus empty at 6:45 pm
- Field Trips typically end by 10:00 pm/11:00 pm Friday's
- Weekend Field Trips are predominately on Saturday (20)
- The average route per day is 7.5 hours
- Drivers sign up for extra work
- Drivers who sign up for extra work often work 12-14 hours



Typical Day at the Transportation Department

- Driver picks up keys and corresponds with Supervisor
- Driver reviews daily information Board for schedule changes/minimum days
- Driver reviews route book
 - Overview of route, schools and stops
 - Overview of students and special instructions
 - Gen Ed: Allergies, anxiety, service dog, mainstreaming, behavioral/health
 - IEP-Behavior Intervention Plan
 - IEP-Health Plans, medical conditions
 - Equipment needed and retrieved
 - IEP-Unattended Drop Off/Authorized person for release
- Pre-Trip School Bus
- First stop **ON TIME!**
- Students ready and on time?
- Communicate delays



Qualifications of a School Bus Driver

- District DOJ FBI fingerprint checks
- CHP DOJ FBI fingerprint check
- DMV driving history check
- DMV commercial drivers license requirement
- Federal Medical Standards - two year examinations
- Federal drug and alcohol testing
- CHP rules and regulation written exam
- CHP first aid written exam
- CHP behind the wheel drive test
- CDE curriculum and written examination
- EGUSD Pre-employment process
- 40 hours of State mandated training
- 70 hours of EGUSD training



Challenges of the Transportation Department

- Driver Staffing Shortage
 - National school bus driver shortage statistics
 - 88% Nationally Report School Bus Driver Shortage
- Constant growth - Driver-student ratios on the bus
 - 1,800 students with special needs transported
 - Since August 200 students were added to routing
 - Constant changing of routes and pick up times
 - Increased behavior issues
 - Increased student ride time
- Younger student population
- Widening Driver Split Shift



Challenges of the Transportation Department

- Drivers on vacation (2-5)
- Drivers on w/c and medical leave (2-10)
- Drivers out ill with advanced notice (3-5)
- New overnight absences (4-20)
- Coverage adjustments
- Every route has 3-4 AM Runs to cover
- 15 drivers absent x 3 am runs = 45 AM uncovered runs (1 hour until route)



Transportation Challenges-Driver Training

Here are some numbers that show the increase in training production this year compared to previous years:

▶ Year	Drivers Hired	Drivers Still Here
▶ 2015-2016	27	13
▶ 2016-2017	28	21
▶ 2017-2018	22	11
▶ *2018-2019	38	25

*we anticipate at least 10-15 additional drivers by the completion of 2019



Addressing Transportation Challenges

- Driver Recruitment
- Paid Training
- Driver Retention
- Quarterly In-service
- Monthly Check-in Meetings
- PBIS TEAM
- Roadeo TEAM



Addressing Transportation Challenges

- Accident Prevention through Increasing Consciousness
- Training Coaches (10 training Coaches)
- Delegated Trainers (from 1 to 7 trainers)
- Creative Staffing, working smarter
- Creating opportunity, building relationships and trust
- Education, building competence and confidence
- Improving quality of service



Improving Systems and Procedures

- GPS Services
- HCTB (Here Comes The Bus APP)
- Student Tracking
- Yard Monitor
- School Monitor



Addressing Transportation Culture

- Transportation Mission and Objectives
- Outward Mindset in Transportation
- PBIS TEAM
- Education and Training



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Questions, Comments, Feedback

