

LOS ALTOS SCHOOL DISTRICT
Board of Trustees
Regular Meeting Minutes
Los Altos School District Board Room
201 Covington Road, Los Altos
December 16, 2019

CALL TO ORDER	Regular Meeting was called to order by Ms. Speiser at 6:00 p.m.
PRESENT	Ms. Jessica Speiser, President; Mr. Bryan Johnson, Vice-President; Mr. Vladimir Ivanovic, Member; Mr. Steve Taglio, Member Mrs. Vaishali Sirkay, Clerk, joined closed session at 6:04 p.m.
ABSENT	None
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction; Mr. Randy Kenyon, Assistant Superintendent, Business Services
STAFF	Marcy Birnie, Wade Spenader, Candice Marquis, Michelle Gibo, Suzanne Kasso, Roberta Pyne
PRESS	None
OTHERS	Raymond Mueller, Jack Chin
PUBLIC COMMENT ON CLOSED SESSION AGENDA	None
CLOSED SESSION	The meeting adjourned to closed session at 6:00 p.m. for anticipated litigation, conference with labor negotiators, and public employee performance evaluation.
RECONVENE TO OPEN SESSION	The meeting reconvened at 7:04 p.m. Ms. Spieser announced a recording and/or broadcast of this meeting is being made at the direction of the Board and the recording and/or broadcast may capture images and sounds of those attending the meeting.
PLEDGE OF ALLEGIANCE	Covington students led the Pledge of Allegiance.
AGENDA APPROVAL	MSC: Mrs. Sirkay, Mr. Ivanovic to approve the agenda. AYES: 5 NOES: 0 ABSENT: 0
CLOSED SESSION REPORT	Ms. Speiser reported no action was taken in closed session.
SUPERINTENDENT'S UPDATE	Mr. Baier will share his comments at the end of the meeting.

ANNUAL
ORGANIZATION

Election of President	MSC: Ms. Speiser, Mr. Ivanovic to nominate Mr. Bryan Johnson as President.
	AYES: 5 NOES: 0 ABSENT: 0
Election of Vice-President	MSC: Mr. Ivanovic, Mr. Johnson to nominate Mrs. Vaishali Sirkay as Vice-President.
	AYES: 5 NOES: 0 ABSENT: 0
Election of Clerk	MSC: Mrs. Sirkay, Mr. Johnson to nominate Mr. Steve Taglio as Clerk.
	AYES: 5 NOES: 0 ABSENT: 0
2020 Board Procedures	MSC: Mr. Ivanovic, Mrs. Sirkay to approve the 2020 Board Procedures as presented.
	AYES: 5 NOES: 0 ABSENT: 0
2020 Board Committees and Appointments	The committees and appointments were discussed with approval to take place at the next regular meeting.
SCHOOL PRESENTATION	Covington staff and students shared information on their First Grade Marketplace Simulation.
CONSENT ITEMS	<ol style="list-style-type: none"> 1. Minutes of the November 12, 2019 Regular Meeting and December 2, 2019 Special Meeting 2. Purchase Orders 3. Resolution #19/20-20, Budget Adjustments 4. Personnel Actions <ol style="list-style-type: none"> <u>Classified</u> 1. Employment <ol style="list-style-type: none"> 1.1 Julie Hall, Instructional Assistant, Special Education Effective: January 6, 2020 Salary: Range 29, Step 8 1.2 Toni Jones, Behavior Intervention Technician I Effective: January 6, 2020 Salary: Range 52, Step 6 1.3 Eric Jumu, Instructional Assistant, Special Education Effective: December 16, 2019 Salary: Range 29, Step 6 1.4 Rosie Levinson, Instructional Assistant, Special Education Effective: January 6, 2020 Salary: Range 29, Step 4 1.5 Fernando Suarez, Instructional Assistant, Special Education Effective: December 11, 2019 Salary: Range 29, Step 8 1.6 Derisa Taleni, Instructional Assistant, Special Education Effective: December 2, 2019 Salary: Range 29, Step 7 1.7 Brittany Ward, Behavior Intervention Technician I Effective: December 10, 2019 Salary: Range 52, Step 5

CONSENT ITEMS
(continued)

4. Personnel Actions (continued)
 - 1.8 Christina Watson, Behavior Intervention Technician I
Effective: December 9, 2019
Salary: Range 52, Step 5
 - 1.9 Elnora Wilmer, Behavior Intervention Technician I
Effective: January 6, 2020
Salary: Range 52, Step 6
2. Resignation
 - 2.1 Ronnie Davenport, Instructional Assistant, Special Education
Reason: Personal
Effective: November 23, 2019
 - 2.2 Rosa Garcia, Instructional Assistant, Special Education
Reason: Personal
Effective: November 15, 2019
3. Request for Leave of Absence without Pay
 - 3.1 Nissy Ramirez, Behavior Intervention Technician I
Reason: Child Rearing
Effective: January 1, 2019
4. Termination
 - 4.1 Rajashri Joshi, Instructional Assistant, I
Reason: Personal
Effective: December 4, 2019
 - 4.2 Monalisa Te'o, Instructional Assistant, Special Education
Reason: Personal
Effective: November 15, 2019

Administration

1. Employment
 - 1.1 Denise Khalid, Principal, Springer School
Effective: January 1, 2020
Salary: Step 8

MSC: Mr. Taglio, Ms. Speiser to approve Consent Items G.1 through G.4.

AYES: 5

NOES: 0

ABSENT: 0

EMPLOYEE
REQUESTS TO
ADDRESS THE
BOARD

Mrs. Roberta Pyne, LATA Bargaining Chair, thanked the board and administration for their continued support. Bargaining will begin soon and LATA's bargaining interests will be shared later in the meeting.

COMMUNITY
COMMENTS

None

INFORMATION/
ACTION

Community
Engagement Process
Update

Sarah Stern-Benoit reviewed the engagement process to-date and shared next steps. MIG will present the final report at the board meeting on January 27, 2020 and analysis will begin in February. Additional board meetings will be needed to work through the options and for public input.

BOARD AND
ADMINISTRATION
COMMENTS

Mrs. McGonagle:

- The remaining elementary music concerts will conclude this week.
- A teacher survey regarding professional development and new programs/trainings concluded today. The information will be used for planning the teacher professional development on January 21, 2020.
- The first LCAP training is January 7, 2020.
- Friday will be her last day as Springer's interim principal.

Mr. Kenyon:

- Nothing to report at this time.

Mr. Ivanovic:

- Attended the CSBA Annual Education Conference.

Mrs. Sirkay:

- Attended the following events:
 - CSBA Annual Education Conference
 - Santa Clara County Office of Education workshop on charter school law
 - Challenge Team
 - Blach's 8th grade concert
- Will attend Springer's concert later this week.
- Earlier this month was sworn in as a commissioner on the Santa Clara County Juvenile Justice Commission.

Mr. Taglio:

- Nothing to report at this time.

Ms. Speiser:

- Attended the following events:
 - Blach's 7th grade concert
 - Gardner Bullis and Covington concerts
 - CSBA Annual Education Conference
 - LASD PTA Presidents meeting

Mr. Baier:

- Will attend the following events:
 - Almond's 6th grade Exhibition on Learning
 - Loyola's primary Special Day Class performance of *Santa's Cookie Problem*
- Thanked Mrs. McGonagle for filling in as Springer's interim principal while continuing in her role as assistant superintendent.
- Thanked Mr. Kenyon for his efforts with the acquisition of the 10th school site.
- CSBA will facilitate the Board Self-Evaluation and Goal Setting on January 16, 2020 at 9:00 a.m.

Mr. Johnson:

- Attended the following events:
 - CSBA Annual Education Conference
 - Egan concert
 - Assemblymember Marc Berman's early childhood education presentation

ADJOURNMENT:

The meeting adjourned at 8:54 p.m.

Jeffrey Baier, Secretary to the Board of Trustees

Steve Taglio, Clerk