LOS ALTOS SCHOOL DISTRICT Board of Trustees Regular Meeting Minutes Los Altos School District Board Room 201 Covington Road, Los Altos December 16, 2019

CALL TO ORDER	Regular Meeting was called to order by Ms. Speiser at 6:00 p.m.				
PRESENT	Ms. Jessica Speiser, President; Mr. Bryan Johnson, Vice-President; Mr. Vladimir Ivanovic, Member; Mr. Steve Taglio, Member				
	Mrs. Vaishali Sirkay, Clerk, joined closed session at 6:04 p.m.				
ABSENT	None				
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction; Mr. Randy Kenyon, Assistant Superintendent, Business Services				
STAFF	Marcy Birnie, Wade Spenader, Candice Marquis, Michelle Gibo, Suzanne Kasso, Roberta Pyne				
PRESS	None				
OTHERS	Raymond Mueller, Jack Chin				
PUBLIC COMMENT ON CLOSED SESSION AGENDA	None				
CLOSED SESSION	The meeting adjourned to closed session at 6:00 p.m. for anticipated litigation, conference with labor negotiators, and public employee performance evaluation.				
RECONVENE TO OPEN SESSION	The meeting reconvened at 7:04 p.m.				
	Ms. Spieser announced a recording and/or broadcast of this meeting is being made at the direction of the Board and the recording and/or broadcast may capture images and sounds of those attending the meeting.				
PLEDGE OF ALLEGIANCE	Covington students led the Pledge of Allegiance.				
AGENDA APPROVAL	MSC: Mrs. Sirkay, Mr. Ivanovic to approve the agenda.				
	AYES: 5	NOES: 0	ABSENT: 0		
CLOSED SESSION REPORT	Ms. Speiser reported no action was taken in closed session.				
SUPERINTENDENT'S UDPATE	Mr. Baier will share his comments at the end of the meeting.				

ANNUAL ORGANIZATION

Election of President	MSC: Ms. Speiser, Mr. Ivanovic to nominate Mr. Bryan Johnson as President.				
	AYES: 5	NOES: 0	ABSENT: 0		
Election of Vice-President	MSC: Mr. Ivanovic, Mr. Johnson to nominate Mrs. Vaishali Sirkay as Vice-President.				
	AYES: 5	NOES: 0	ABSENT: 0		
Election of Clerk	MSC: Mrs. Sirkay, Mr. Johnson to nominate Mr. Steve Taglio as Clerk.				
	AYES: 5	NOES: 0	ABSENT: 0		
2020 Board Procedures	MSC: Mr. Ivanovic, Mrs. Sirkay to approve the 2020 Board Procedures as presented.				
Procedures	AYES: 5	NOES: 0	ABSENT: 0		
2020 Board Committees and Appointments	The committees and appointments were discussed with approval to take place at the next regular meeting.				
SCHOOL PRESENTATION	Covington staff and students shared information on their First Grade Marketplace Simulation.				
CONSENT ITEMS	 Minutes of the November 12, 2019 Regular Meeting and December 2, 2019 Special Meeting Purchase Orders Resolution #19/20-20, Budget Adjustments Personnel Actions <u>Classified </u> <u>Classified </u> <u>Effective:</u> January 6, 2020 Salary: Range 29, Step 8 <u>1.2</u> Toni Jones, Behavior Intervention Technician I <u>Effective:</u> January 6, 2020 Salary: Range 52, Step 6 <u>1.3</u> <u>Eric Jumu</u>, Instructional Assistant, Special Education <u>Effective:</u> January 6, 2020 Salary: Range 52, Step 6 <u>1.3</u> <u>Eric Jumu</u>, Instructional Assistant, Special Education <u>Effective:</u> December 16, 2019 Salary: Range 29, Step 6 <u>1.4</u> Rosie Levinson, Instructional Assistant, Special Education <u>Effective:</u> January 6, 2020 Salary: Range 29, Step 6 <u>1.4</u> Rosie Levinson, Instructional Assistant, Special Education <u>Effective:</u> January 6, 2020 Salary: Range 29, Step 4 <u>1.5</u> Fernando Suarez, Instructional Assistant, Special Education <u>Effective:</u> December 11, 2019 Salary: Range 29, Step 8 <u>1.6</u> Derisa Taleni, Instructional Assistant, Special Education <u>Effective:</u> December 2, 2019 Salary: Range 29, Step 7 <u>1.7</u> Brittany Ward, Behavior Intervention Technician I <u>Effective:</u> December 10, 2019 Salary: Range 52, Step 5 <u>1.5</u> 				

CONSENT ITEMS (continued)	1.8 Cl Ef Sa 1.9 El Ef	Effective: December 9, 2019 Salary: Range 52, Step 5			
	Ri Ef 2.2 Ri Ri	ion onnie Davenport, Instructional Assistant, Special Ec eason: Personal fective: November 23, 2019 osa Garcia, Instructional Assistant, Special Educatio eason: Personal fective: November 15, 2019			
	3.1 N Re	for Leave of Absence without Pay ssy Ramirez, Behavior Intervention Technician I eason: Child Rearing fective: January 1, 2019			
	 4. Termination 4.1 Rajashri Joshi, Instructional Assistant, I Reason: Personal Effective: December 4, 2019 4.2 Monalisa Te'o, Instructional Assistant, Special Education Reason: Personal Effective: November 15, 2019 Administration Employment Denise Khalid, Principal, Springer School Effective: January 1, 2020 Salary: Step 8 				
	MSC: Mr. Taglio	, Ms. Speiser to approve Consent Items G.1 throug	h G.4.		
	AYES: 5	NOES: 0 ABS	ENT: 0		
EMPLOYEE REQUESTS TO ADDRESS THE BOARD	Mrs. Roberta Pyne, LATA Bargaining Chair, thanked the board and administration for their continued support. Bargaining will begin soon and LATA's bargaining interests will be shared later in the meeting.				
COMMUNITY COMMENTS	None				
INFORMATION/ ACTION					
Community Engagement Process Update	Sarah Stern-Benoit reviewed the engagement process to-date and shared next steps. MIG will present the final report at the board meeting on January 27, 2020 and analysis will begin in February. Additional board meetings will be needed to work through the options and for public input.				

Community Engagemen t Process Update (continued)	Staff was directed to present a draft calendar of additional board meeting dates at the January 13, 2020 meeting.				
10th Site Update	Mr. Kenyon reported escrow for the 10th school site closed on December 11, 2019. Mr. Kenyon reviewed the process for obtaining the land and thanked the City of Mountain View for partnering with LASD on this endeavor.				
1st Interim Financial Report	Mr. Kenyon presented the 1st Interim Financial Report for approval. The following challenges continue to impact the budget: deficit spending, economy, competitive employee compensation, capital needs, enrollment, and program enhancement.				
	Mr. Kenyon recommended a positive certification as the financial obligations can be met for the current and two future years.				
	MSC: Mr. Ivanovic, Mr. Taglio to approve the 1st Interim Financial Report.				
	AYES: 5	NOES: 0	ABSENT: 0		
2020-21 Negotiating	Mr. Kenyon shared the 2020-21 negotiating interests for the Los Altos Teachers Association.				
Interests for Los Altos School District and	The 2020-21 negotiating interests for Los Altos School District were presented for approval.				
Los Altos Teachers Association	Roberta Pyne provided public comment.				
	MSC: Mrs. Sirkay, Mr. Taglio to approve the Los Altos School District's negotiating interests with Los Altos Teachers Association.				
	AYES: 5	NOES: 0	ABSENT: 0		
Anti-ldling lnitiative Update	Mr. Kenyon reported GreenTown will supply the signage and LASD will install the signs at each school site. Mr. Kenyon is working through issues with signage placement as the height of the sign post poses a safety concern for pedestrians.				
Resolution #19/20-21, Supporting Participation in Census 2020	Mr. Raymond Mueller of the U.S. Census Bureau presented information on an initiative to partner with local school districts to share the importance of the census data collection with students.				
	Mr. Baier presented a resolution in support of the 2020 census for approval.				
	MSC: Mrs. Sirkay, Mr. Ivanovic to approve the resolution.				
	AYES: 5	NOES: 0	ABSENT: 0		
Board Policy Update	Mr. Baier presented an update to BP/AR 5131.2, Bullying for a first-read and approval, which must take place prior to December 31, 2019. This board policy has been expanded to also include an administrative regulation.				
	MSC: Mr. Ivanovic, Mrs. Sirkay to approve BP/AR 5131.2.				
	AYES: 5	NOES: 0	ABSENT: 0		

BOARD AND ADMINISTRATION COMMENTS

Mrs. McGonagle:

- The remaining elementary music concerts will conclude this week.
- A teacher survey regarding professional development and new programs/trainings concluded today. The information will be used for planning the teacher professional development on January 21,2020.
- The first LCAP training is January 7, 2020.
- Friday will be her last day as Springer's interim principal.

Mr. Kenyon:

• Nothing to report at this time.

Mr. Ivanovic:

• Attended the CSBA Annual Education Conference.

Mrs. Sirkay:

- Attended the following events:
 - CSBA Annual Education Conference
 - Santa Clara County Office of Education workshop on charter school law
 - Challenge Team
 - Blach's 8th grade concert
- Will attend Springer's concert later this week.
- Earlier this month was sworn in as a commissioner on the Santa Clara County Juvenile Justice Commission.

Mr. Taglio:

• Nothing to report at this time.

Ms. Speiser:

- Attended the following events:
 - Blach's 7th grade concert
 - Gardner Bullis and Covington concerts
 - CSBA Annual Education Conference
 - LASD PTA Presidents meeting

Mr. Baier:

- Will attend the following events:
 - Almond's 6th grade Exhibition on Learning
 - Loyola's primary Special Day Class performance of Santa's Cookie Problem
- Thanked Mrs. McGonagle for filling in as Springer's interim principal while continuing in her role as assistant superintendent.
- Thanked Mr. Kenyon for his efforts with the acquisition of the 10th school site.
- CSBA will facilitate the Board Self-Evaluation and Goal Setting on January 16, 2020 at 9:00 a.m.

Mr. Johnson:

- Attended the following events:
 - CSBA Annual Education Conference
 - Egan concert
 - Assemblymember Marc Berman's early childhood education presentation

ADJOURNMENT: Th

The meeting adjourned at 8:54 p.m.

Jeffrey Baier, Secretary to the Board of Trustees C Steve Taglio, Clerk