

Tentative Agreement 2019-2020 Certificated Salary Schedule

186 # days

Certificated

| Step | Emerg | BA + Cred | 45 | 60 | 75 |
|------|-----------|-----------|------------|------------|------------|
| 1 | \$ 50,071 | \$ 59,331 | \$ 60,224 | \$ 61,655 | \$ 65,115 |
| 2 | \$ 52,739 | \$ 60,224 | \$ 61,655 | \$ 64,525 | \$ 67,557 |
| 3 | \$ 55,406 | \$ 61,655 | \$ 64,525 | \$ 68,110 | \$ 70,066 |
| 4 | \$ 58,075 | \$ 63,808 | \$ 68,110 | \$ 70,978 | \$ 72,985 |
| 5 | \$ 60,791 | \$ 66,642 | \$ 71,693 | \$ 73,274 | \$ 75,905 |
| 6 | \$ 60,791 | \$ 68,605 | \$ 73,274 | \$ 74,706 | \$ 78,823 |
| 7 | \$ 60,791 | \$ 71,525 | \$ 74,706 | \$ 77,430 | \$ 81,743 |
| 8 | \$ 60,791 | \$ 75,715 | \$ 77,430 | \$ 80,297 | \$ 86,305 |
| 9 | \$ 60,791 | \$ 75,715 | \$ 80,656 | \$ 83,202 | \$ 90,683 |
| 10 | \$ 60,791 | \$ 75,715 | \$ 80,656 | \$ 89,426 | \$ 92,690 |
| 11 | \$ 60,791 | \$ 75,715 | \$ 80,656 | \$ 89,426 | \$ 94,149 |
| 12 | \$ 60,791 | \$ 75,715 | \$ 80,656 | \$ 89,426 | \$ 95,610 |
| 13 | \$ 60,791 | \$ 75,715 | \$ 80,656 | \$ 89,426 | \$ 97,070 |
| 14 | \$ 60,791 | \$ 75,715 | \$ 80,656 | \$ 89,426 | \$ 97,070 |
| 15 | \$ 60,791 | \$ 75,715 | \$ 80,656 | \$ 89,426 | \$ 97,070 |
| 16 | \$ 60,791 | \$ 79,417 | \$ 84,018 | \$ 93,128 | \$ 99,259 |
| 17 | \$ 60,791 | \$ 79,417 | \$ 84,018 | \$ 93,128 | \$ 99,259 |
| 18 | \$ 60,791 | \$ 79,417 | \$ 84,018 | \$ 93,128 | \$ 99,259 |
| 19 | \$ 60,791 | \$ 83,120 | \$ 87,727 | \$ 96,831 | \$ 101,447 |
| 20 | \$ 60,791 | \$ 83,120 | \$ 87,727 | \$ 96,831 | \$ 101,447 |
| 21 | \$ 60,791 | \$ 83,120 | \$ 87,727 | \$ 96,831 | \$ 101,447 |
| 22 | \$ 60,791 | \$ 86,822 | \$ 91,430 | \$ 101,994 | \$ 105,098 |
| 23 | \$ 60,791 | \$ 86,822 | \$ 91,430 | \$ 101,994 | \$ 105,098 |
| 24 | \$ 60,791 | \$ 86,822 | \$ 91,430 | \$ 101,994 | \$ 105,098 |
| 25 | \$ 60,791 | \$ 90,527 | \$ 95,129 | \$ 104,236 | \$ 108,792 |
| 26 | \$ 60,791 | \$ 90,527 | \$ 95,129 | \$ 104,236 | \$ 108,792 |
| 27 | \$ 60,791 | \$ 97,332 | \$ 101,938 | \$ 111,043 | \$ 115,594 |

Masters \$ 2,590

Supermax \$ 118,184

CA Speech Path License \$ 2,591

S/L Credential \$ 6,308

Speech Pathologist Supermax \$ 127,083

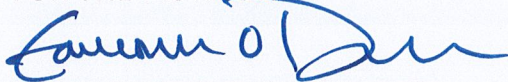
share \$ 35.75

hourly \$ 39.14

includes 1.70% 7/1/2019

pending ratification and Board Approval

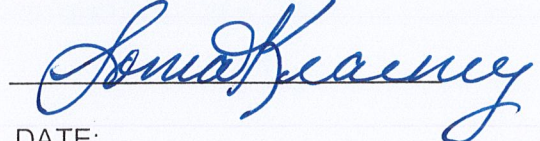
FOR THE DISTRICT:



DATE:

11/22/19

FOR THE ASSOCIATION:



DATE:

11/22/19