



ATTACHMENT 12

2019-20 Superintendent's Goals and Objectives

Five Goals

1. Build public and staff confidence in the management of District resources.
2. Conduct a wholly independent review to provide recommendations to the Board to revise and update the District Facilities Master Plan (FMP).
3. Work with labor partners to establish, maintain and steadily increase District financial reserves.
4. Focus on student core academic achievement as the District's primary mission while celebrating and supporting opportunities for enrichment, remediation and acceleration.
5. Address any cases of student defiance, disruption and violence which endanger staff and students and hamper both teachers' ability to instruct students and students' opportunity to learn.

Two Objectives

1. Increase the number of third-graders reading at or above grade level who like school and know how to behave.
2. Make sure all students from grade four on progress at least one year for every year they attend our schools based on their individual needs and aspirations. This will mean we first and foremost provide core academic instruction with opportunities for advancement and intervention as needed while providing enrichment for all and in classes that are free of disruption.