

# PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT STIPEND REDUCTION DISCUSSION

Curriculum Positions	Current Stipend Amount	Current Total	Proposed Reduction/ Additions	Proposed Total
EL Coordinator	base \$572 + EL students (12,750)		base \$572 + EL students (12,750)	
Gate Coordinator	\$750.00			
Tech Lead Specialist	\$500.00	\$0.00	\$0.00	\$0.00
Tech Lead Specialist	\$1,000.00	\$1,000.00	\$0.00	\$0.00
Webmaster/Technology Support	\$500.00	\$0.00	\$0.00	\$0.00
Webmaster/Technology Support	\$1,000.00	\$0.00	\$0.00	\$0.00
Art Decent	\$1,000.00	\$0.00	\$0.00	\$0.00
VAPA Lead	\$1,000.00	\$0.00	\$0.00	\$0.00
Curriculum Lead	\$1,000.00	\$0.00	\$0.00	\$0.00
Combo Class K-5	\$3,000.00	\$9,000.00	\$3,000.00	\$9,000.00
Teacher in Charge	\$1,326.00	\$0.00	\$0.00	\$0.00
SST Coordinator (1) 9-12	\$1,988.00	\$1,988.00	\$1,500.00	\$1,500.00
AVID Coordinator (3) 6-12	\$1,391.00	\$4,173.00	\$1,200.00	\$3,600.00
Activities Director (2) 6-8	\$1,956.00	\$3,912.00	\$1,500.00	\$3,000.00
Activities Director (2 at PRHS)	\$3,961.00	\$7,922.00	\$3,600.00	\$7,200.00
Drama (2) 6-8	\$1,146.00	\$2,292.00	\$1,000.00	\$2,000.00
Drama (2) 9-12	\$2,393.00	\$4,786.00	\$2,300.00	\$4,600.00
Instrumental Music (2) 6-8	\$1,576.00	\$3,152.00	\$1,500.00	\$3,000.00
Instrumental Music (PRHS)	\$3,478.00	\$3,478.00	\$3,400.00	\$3,400.00
Instrumental Music (PRHS Spring)	\$2,005.00	\$2,005.00	\$2,000.00	\$2,000.00
Vocal Music (2) 6-8	\$1,576.00	\$3,152.00	\$1,400.00	\$2,800.00
Vocal Music (PRHS)	\$2,281.00	\$2,281.00	\$2,200.00	\$2,200.00
Marching Band PRHS	\$2,327.00	\$2,327.00	\$2,300.00	\$2,300.00
Club Advisors (7 at each site)	\$500.00	\$7,000.00	\$400.00	\$5,600.00
AVID(8) each section PRHS	\$500.00	\$4,000.00	\$500.00	\$4,000.00
Yearbook	\$2,693.00	\$2,693.00	\$1,500.00	\$1,500.00
Agriculture/FFA (3)	\$3,915.00	\$15,660.00	\$3,000.00	\$9,000.00
Journalism PRHS	\$2,693.00	\$2,693.00	\$2,500.00	\$2,500.00
Dance PRHS	\$3,154.00	\$3,154.00	\$3,000.00	\$3,000.00
AP Teachers (per course)	\$500.00	\$9,500.00	\$400.00	\$7,600.00
Class Advisor 9th	\$550.00	\$550.00	\$400.00	\$400.00
Class Advisor 10th	\$750.00	\$750.00	\$500.00	\$500.00
Class Advisor 11th	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Class Advisor 12th	\$1,250.00	\$1,250.00	\$1,200.00	\$1,200.00
Crimson Crew Advisor	\$1,000.00	\$1,000.00	\$500.00	\$500.00
Link Crew Advisor	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00

# PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT STIPEND REDUCTION DISCUSSION

Curriculum Positions	Current Stipend Amount	Current Total	Proposed Reduction/ Additions	Proposed Total
CSF Advisory	\$750.00	\$750.00	\$500.00	\$500.00
SkillsUSA Advisor	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
SkillsUSA State Qualifiers/Attendees	\$500.00	\$500.00	\$500.00	\$500.00
SkillsUSA National Qualifiers/Attendees	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Club Advisors - Tier 1 (3)	\$500.00	\$1,500.00	\$400.00	\$1,200.00
Club Advisors - Tier 2 (5)	\$750.00	\$3,750.00	\$600.00	\$3,000.00
Special Olympics Coordinator	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
STEM Night Coordinator	\$750.00	\$750.00	\$500.00	\$500.00
Department Chair 0-14 Sections (6-12)	\$1,988.00	\$5,964.00	\$1,500.00	\$4,500.00
Department Chair 15-25 Sections (6-12)	\$2,256.00	\$6,768.00	\$2,000.00	\$6,000.00
Department Chair 26-35 Sections (6-12)	\$2,520.00	\$7,560.00	\$2,250.00	\$6,750.00
Department Chair 36-45 Sections (6-12)	\$2,784.00	\$8,352.00	\$2,500.00	\$7,500.00
Department Chair 46+ Sections (6-12)	\$3,052.00	\$9,156.00	\$2,750.00	\$8,250.00
National Teacher Board Certification	\$1,770.00	\$1,770.00	\$1,500.00	\$1,500.00
Special Education (55)	\$1,500.00	\$82,500.00	\$1,500.00	\$82,500.00
CTE/Dual Enrollment per MOU funding	\$500.00	\$500.00	\$500.00	\$500.00
TIP Mentoring	\$1,500.00	\$24,900.00	\$1,500.00	\$24,900.00
Intern Mentoring	\$1,500.00	\$10,500.00	\$1,000.00	\$7,000.00
Emergency Permit/Mini Mentor	\$300.00	\$300.00	\$300.00	\$300.00
PAR Mentor 5% of Salary				
<b>TOTAL STIPEND AMOUNT</b>	<b>\$270,238.00</b>	<b>\$270,238.00</b>	<b>\$242,800.00</b>	<b>\$242,800.00</b>
<i>Potential Savings</i>				<b>\$27,438.00</b>

**2019-20 TOTAL COST OF STIPENDS WITH STATUTORY BENEFITS:\$337,797**

\*ALL CHANGES IN STIPENDS MUST BE NEGOTIATED\*

POSSIBLE STIPEND ADDITIONS				
Elementary Leadership (5 per site)		\$0.00	\$500.00	\$15,000.00
K-8 GATE		\$0.00	\$500.00	\$3,500.00
PRHS Drama Assistant		\$0.00	\$1,000.00	\$2,000.00
	Additional Cost			\$20,500.00
	SAVING WITH ADDITIONAL STIPENDS:			<b>\$6,938.00</b>
NOTE: Another options is a 20% reduction of all stipends.	\$216,190.00			
<i>Potential Savings</i>	\$54,048.00			
<b>TOTAL COST OF STIPENDS WITH STATUTORY BENEFITS:\$270,237</b>				

# PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT STIPEND REDUCTION DISCUSSION

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# PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT

## STIPEND REDUCTION DISCUSSION

Coaching Stipend Position	Current Stipend Amount	Current Total	<i>Proposed New Amount</i>	<i>Proposed Total</i>
Athletic Director- Elementary (6)	\$1,000.00	\$6,000.00	\$800.00	\$4,800.00
Athletic Director 6-8 (2)	\$3,580.00	\$7,160.00	\$3,000.00	\$6,000.00
Elementary Coach (each sport, each season)	\$500.00	\$33,000.00	\$400.00	\$26,400.00
Middle School Coach (each sport, each season)	\$1,790.00	\$85,920.00	\$1,500.00	\$72,000.00
Baseball Varsity Head coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Baseball Varsity Assistant (2)	\$3,154.00	\$6,308.00	\$2,700.00	\$5,400.00
Baseball JV Head Coach	\$2,938.00	\$2,938.00	\$3,000.00	\$3,000.00
Baseball JV Assistant–	\$2,610.00	\$0.00		
Baseball Freshman Head Coach	\$2,938.00	\$2,938.00	\$2,500.00	\$2,500.00
Softball Varsity Head coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Softball Varsity Assistant (2)	\$3,154.00	\$6,308.00	\$2,700.00	\$5,400.00
Softball JV Head Coach	\$2,938.00	\$2,938.00	\$3,000.00	\$3,000.00
Softball JV Assistant–	\$2,610.00	\$0.00		
Softball Frosh Head Coach	\$2,938.00	\$2,938.00	\$2,500.00	\$2,500.00
Track Varsity Head Coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Track Varsity Assistant (6) 5	\$3,374.00	\$16,870.00	\$2,700.00	\$13,500.00
Tennis Varsity Boys Head Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Tennis JV Boys Head Coach	\$2,610.00	\$2,610.00	\$2,300.00	\$2,300.00
Golf Varsity Boys Head Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Golf JV Boys Head Coach	\$2,393.00	\$2,393.00	\$2,300.00	\$2,300.00
Swimming Boys Head Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Swimming Boys JV Coach	\$2,610.00	\$2,610.00	\$2,300.00	\$2,300.00
Swimming Girls Head Coach	\$3,806.00	\$0.00	\$3,000.00	\$3,000.00
Swimming Girls JV Coach	\$2,610.00	\$2,610.00	\$2,300.00	\$2,300.00
Diving Asst Coach	\$3,806.00	\$3,806.00	\$2,300.00	\$2,300.00
Volleyball Boys Varsity Head Coach	\$2,938.00	\$2,938.00	\$3,000.00	\$3,000.00
Volleyball Boys JV Head Coach	\$2,938.00	\$2,938.00	\$2,300.00	\$2,300.00
Volleyball Boys JV Assistant	\$2,610.00	\$0.00		
STUNT Cheer	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Football Varsity Head Coach	\$4,241.00	\$4,241.00	\$3,500.00	\$3,500.00
Football Varsity Assistants (7) 6	\$3,769.00	\$22,614.00	\$2,700.00	\$16,200.00
Football JV Head Coach	\$3,374.00	\$3,374.00	\$3,000.00	\$3,000.00
Football JV Assistant (4)	\$2,938.00	\$14,690.00	\$2,500.00	\$10,000.00
Football Freshman Head Coach	\$3,374.00	\$3,374.00	\$2,750.00	\$2,750.00
Football Freshman Assistant (3)	\$2,938.00	\$8,814.00	\$2,000.00	\$6,000.00
Volleyball Varsity Girls Head Coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Volleyball Varsity Assistant	\$2,938.00	\$2,938.00	\$2,700.00	\$2,700.00
Volleyball JV Girls Head Coach	\$2,938.00	\$2,938.00	\$3,000.00	\$3,000.00
Volleyball JV Assistant–	\$2,938.00	\$0.00		
Volleyball Freshman Girls Head Coach	\$2,938.00	\$2,938.00	\$2,500.00	\$2,500.00
Tennis Varsity Girls Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Tennis JV Girls Head Coach	\$2,610.00	\$2,610.00	\$2,300.00	\$2,300.00

# PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT

## STIPEND REDUCTION DISCUSSION

Coaching Stipend Position	Current Stipend Amount	Current Total	Proposed New Amount	Proposed Total
Cross Country Boys Varsity Head Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Cross Country Girls Varsity Head Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Cross Country JV Coach	\$2,938.00	\$0.00	\$2,300.00	\$2,300.00
Water polo Boys Head Varsity Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Water polo Boys Varsity Assistant	\$2,938.00	\$2,938.00	\$2,300.00	\$2,300.00
Water Polo Boys JV Head Coach	\$2,938.00	\$2,938.00	\$2,500.00	\$2,500.00
Golf Varsity Girls	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Golf JV Girls	\$2,393.00	\$2,393.00	\$2,500.00	\$2,500.00
Basketball Varsity Boys Head Coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Basketball Varsity Assistant	\$3,047.00	\$3,047.00	\$2,700.00	\$2,700.00
Basketball Head JV Boys Coach	\$3,047.00	\$3,047.00	\$3,000.00	\$3,000.00
Basketball JV Boys Assistant-	\$2,610.00	\$0.00		
Basketball Freshman Boys Head Coach	\$3,047.00	\$3,047.00	\$2,500.00	\$2,500.00
Basketball Varsity Girls Coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Basketball Varsity Assistant	\$3,047.00	\$3,047.00	\$2,700.00	\$2,700.00
Basketball JV Girls Head Coach	\$3,047.00	\$3,047.00	\$3,000.00	\$3,000.00
Basketball JV Girls Assistant-	\$2,610.00	\$0.00		
Basketball Freshman Girls Head Coach	\$3,047.00	\$3,047.00	\$2,500.00	\$2,500.00
Wrestling Varsity Head Coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Wrestling Varsity Assistant	\$2,393.00	\$2,393.00	\$2,700.00	\$2,700.00
Wrestling Head JV Coach	\$3,047.00	\$3,047.00	\$3,000.00	\$3,000.00
Wrestling Assistant JV-	\$2,393.00	\$0.00		
Soccer Varsity Boys Head Coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Soccer Varsity Boys Assistant	\$2,938.00	\$2,938.00	\$2,700.00	\$2,700.00
Soccer JV Boys Head Coach	\$2,719.00	\$2,719.00	\$3,000.00	\$3,000.00
Soccer JV assistant-	\$2,610.00	\$0.00		
Soccer Frosh Head Coach	\$2,719.00	\$2,719.00	\$2,500.00	\$2,500.00
Soccer Varsity Girls Head Coach	\$3,806.00	\$3,806.00	\$3,500.00	\$3,500.00
Soccer Varsity Assistant	\$2,938.00	\$2,938.00	\$2,700.00	\$2,700.00
Soccer Girls JV Girls Head Coach	\$2,719.00	\$2,719.00	\$3,000.00	\$3,000.00
Soccer Girls JV Assistant-	\$2,610.00	\$0.00		
Soccer Frosh Girls Head Coach	\$2,719.00	\$2,719.00	\$2,500.00	\$2,500.00
Water Polo Varsity Head Coach	\$3,806.00	\$3,806.00	\$3,000.00	\$3,000.00
Water Polo Varsity Assistant	\$2,938.00	\$2,938.00	\$2,300.00	\$2,300.00
Water Polo JV Girls Head Coach	\$2,938.00	\$2,938.00	\$2,500.00	\$2,500.00
Cheer Varsity Head Coach	\$3,478.00	\$3,478.00	\$3,500.00	\$3,500.00
Cheer JV Head Coach	\$2,938.00	\$2,938.00	\$3,000.00	\$3,000.00
Cheer Frosh Head Coach	\$2,938.00	\$2,938.00	\$2,750.00	\$2,750.00
Cost	\$246,899.00	\$398,041.00	\$195,700.00	\$340,400.00
Savings				\$57,641.00
<b>2019-20 TOTAL COST WITH STATUTORY BENEFITS: \$497,551</b>				Total paid

# PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT

## STIPEND REDUCTION DISCUSSION

Coaching Stipend Position	Current Stipend Amount	Current Total	<i>Proposed New Amount</i>	<i>Proposed Total</i>
Proposed reductions are based on an athlete participation tiered system:				
Tier 1 = 45+, Tier 2 = 15-45, Tier 3 = <15	*This rate will be reviewed every 3 years based on averages			
<b>*ALL CHANGES IN STIPENDS MUST BE NEGOTIATED*</b>				

# PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT STIPEND REDUCTION DISCUSSION

Name of Stipend	Current Stipend Amount	Strategic Reductions
Energy Stipend	\$15,000.00	
Safety Stipend	\$15,000.00	
Herbicide Stipend	\$6,000.00	
Site Supervisor Lead (PRYDE)x 2	\$1,000.00	
Executive Secretary (Board Meeting) stipend	10%	
GATE District Coord stipend	\$750.00	
Middle School Registrars(for 2018-19 ONLY per CSEA MOU )	\$1,500.00	
Cell Phone Stipends		
Superintendent- Mileage	\$6,000.00	
Deputy Superintendent Chief Academic Officer Chief Business Officer	\$2,500.00	
Directors	\$1,100.00	
Coordinators	\$1,000.00	
Principal – Alt Education	\$1,200.00	
Principal – High School	\$2,000.00	
Principals – Middle School	\$900.00	
Principals – Elementary School	\$600.00	
Assistant/Deputy Principals – High School	\$900.00	
Assistant Principals – Middle School	\$600.00	
School Psychologists	\$1,000.00	
Occupational Therapists	\$1,100.00	
District Nurse	\$1,300.00	
	\$59,450.10	0
	Total Savings	\$59,450.10