

Update on Athletic Coach Stipends

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History

February 2019 - Athletic Coaches were separated from the BFT contract per MOU

March 2019 - Board Meeting - Budget Proposal to increase by \$50,000

April 2019 - Board Meeting - Discussion that prior budget was \$131,000

May 2019 - BAF Meeting - Discussion of role to sustain Coaching Stipends

June 2019 - Board Approved Budget increase of \$50,000

July 2019 - BSEP BHS Site Funds approved additional \$45,000

Prior Athletic Coach Budget

School Year	Budget - General Fund	Actual Expenses - General Fund	Supplemental Funding (BSEP and Athletic Boosters)
2015-2016	\$81,017	\$137,499	
2016-2017	\$81,017	\$122,898	
2017-2018	\$81,017	\$138,819	
2018-2019	\$74,046	\$145,293	
2019-2020	\$119,334	Estimated - \$139,350	\$95,000
2020-2021	Proposed - \$184,350		

2019-2020

\$119,900 (an increase of \$45,288) was budgeted for these stipends.

As of 11/22/19, \$65,700 has already been spent on stipends for Fall season.

In addition, coach stipends have been augmented by a \$45,000 BSEP Site Funds awarded to Athletics for stipends, and a \$50,000 pledge from Berkeley Athletics Fund.

Human Resources and the Athletic Directors have been working together to reach a goal of having competitive stipends to attract and retain quality coaches.

Proposed Stipend Amounts

New Amounts based on research by the Athletic Directors into local comparable Districts

Increase to the stipends on average of 50%

Highest Increase - 64%, Smallest Increase - 40%

Current Proposal for 2019-2020 the \$232,350 estimated total cost for 58+ positions will be split:

60% General Fund - \$139,950

40% Outside Funding (BSEP Site Funds & BAF) - \$92,900

ATHLETICS COMPENSATION SCHEDULE 2019-2020

Position	Total Proposed Stipend	60% General Fund	40% Outside Funding
Badminton	\$4,000.00	\$2,400.00	\$1,600.00
Baseball	\$4,200.00	\$2,520.00	\$1,680.00
Basketball	\$4,600.00	\$2,760.00	\$1,840.00
Cheerleading	\$2,700.00	\$1,620.00	\$1,080.00
Crew	\$3,500.00	\$2,100.00	\$1,400.00
Cross Country	\$4,000.00	\$2,400.00	\$1,600.00
Field Hockey	\$3,300.00	\$1,980.00	\$1,320.00
Football	\$4,700.00	\$2,820.00	\$1,880.00
Golf- girls	\$3,300.00	\$1,980.00	\$1,320.00
Golf- boys	\$3,300.00	\$1,980.00	\$1,320.00
Lacrosse	\$3,800.00	\$2,280.00	\$1,520.00
Soccer	\$4,200.00	\$2,520.00	\$1,680.00
Softball	\$4,200.00	\$2,520.00	\$1,680.00
Swimming and Diving	\$4,000.00	\$2,400.00	\$1,600.00
Tennis, girls	\$3,300.00	\$1,980.00	\$1,320.00
Tennis, boys	\$3,300.00	\$1,980.00	\$1,320.00
Track & Field	\$4,600.00	\$2,760.00	\$1,840.00
Volleyball - girls	\$4,000.00	\$2,400.00	\$1,600.00
Volleyball - boys	\$4,000.00	\$2,400.00	\$1,600.00
Water polo	\$4,000.00	\$2,400.00	\$1,600.00
Wrestling	\$4,000.00	\$2,400.00	\$1,600.00

Additional Information

Junior Varsity and Freshman Head Coaches and Assistant Coaches

- Stipends for coaches who have primary responsibility for a complete and separate team (JV/Fr) shall receive a stipend based on 70% of the stipend for the head coach of the specific activity
- Stipends for assistant coaches will be based on 50% of the stipend for the head coach of the specific activity.
- Availability of stipend is subject to budget availability of funds
- Note: Most assistants are volunteer positions

Post-Season/Extension of Season

- Coaches whose teams are involved in official post season CIF tournaments or playoffs shall receive \$250 for each week of extended competition.

Staff Recommendation

Approve the updated Athletic Coach Stipend Schedule as presented

Approve the additional Budget in the amount of \$20,016 (\$139,950 total) for 2019-2020