

Abbott Middle School

600 West 36th Avenue • San Mateo, CA 94403 • (650) 312-7600 • Grades 6-8

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<http://abbott.smfcsd.net>



2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Abbott Middle School opened in 1954 and was named after school board member Pansy Jewett Abbott. Her passion for teaching and education were hallmarks of her career. Abbott is continuing her legacy by "Striving for Excellence" which is the school motto. Abbott's overarching goal for student achievement is that all students will make measurable progress in mastering grade level Common Core State Standards. The school's instructional program emphasizes twenty-first century learning goals including collaboration, creativity, communication and critical thinking. Abbott strives to develop each student's character and citizenship, and to teach students how to live a healthy life and maintain positive relationships with their peers. The school community encourages students to make positive contributions to their communities and to enrich their lives by becoming active participants in their own education as well as volunteering in community service projects. The school encourages and supports active participation of parents and community organizations. With a fixed focus on closing the achievement gap, Abbott remains committed to preparing every student for success by attracting and maintaining competent teachers, allocating appropriate financial resources to ensure efficient and successful accomplishment of the District's mission, providing a safe, nurturing learning environment and by working together.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	240
Grade 7	289
Grade 8	284
Total Enrollment	813

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.5
American Indian or Alaska Native	0.4
Asian	8.5
Filipino	3.8
Hispanic or Latino	55.4
Native Hawaiian or Pacific Islander	2.5
White	22.9
Two or More Races	4.9
Socioeconomically Disadvantaged	49.3
English Learners	26
Students with Disabilities	13.2
Homeless	4.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Abbott Middle School	17-18	18-19	19-20
With Full Credential	38	41	44
Without Full Credential	0	0	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Abbott Middle School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**Quality, Currency, Availability of Textbooks and Instructional Materials**

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the District Office prior to adoption.

Textbooks and Instructional Materials**Year and month in which data were collected: December 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were SMFC Board Adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011 English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017 Grades 6-8, SpringBoard, The College Board, California Edition, 2017</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Health	<p>The following textbooks and materials were adopted by the District as indicated below:</p> <p>Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015)</p> <p>Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016)</p> <p>Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes</p> <p>Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. Student classroom furniture was replaced, exterior painting was completed, perimeter fencing was installed for school security and a new lunch shade structure will be installed in the Spring of 2020.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City. Abbott's new gym and classroom are well on track to completion.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis, to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Boiler has been serviced.
Interior: Interior Surfaces	Fair	Floors are dirty from the bottom of the chairs. Will install chair protectors.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Deer coming onto campus. Vermin problem controlled by regular visits by exterminator.
Electrical: Electrical	Fair	Elevator phone needs to be routed to Star Elevator.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	New floors & partitions were installed in the Boys' Rest Room
Safety: Fire Safety, Hazardous Materials	Good	Need to install blackout curtain for Room 11.
Structural: Structural Damage, Roofs	Fair	Holes in rain gutters need to be repaired.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	New gym is under construction. Need to replace door hinges in Room 22.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	49	50	62	62	50	50
Math	30	33	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
7	18.6	16.8	8.0

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	812	776	95.57	49.61
Male	411	388	94.40	46.91
Female	401	388	96.76	52.32
Black or African American	11	11	100.00	18.18
American Indian or Alaska Native	--	--	--	--
Asian	72	66	91.67	75.76
Filipino	24	24	100.00	54.17
Hispanic or Latino	452	425	94.03	33.18
Native Hawaiian or Pacific Islander	19	19	100.00	26.32
White	183	180	98.36	76.67
Two or More Races	46	46	100.00	73.91
Socioeconomically Disadvantaged	403	383	95.04	27.15
English Learners	328	300	91.46	19.00
Students with Disabilities	95	88	92.63	12.50
Foster Youth	--	--	--	--
Homeless	37	37	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	810	799	98.64	32.58
Male	409	399	97.56	34.17
Female	401	400	99.75	31.00
Black or African American	11	11	100.00	18.18
American Indian or Alaska Native	--	--	--	--
Asian	72	70	97.22	62.86
Filipino	24	24	100.00	62.50
Hispanic or Latino	451	445	98.67	14.61
Native Hawaiian or Pacific Islander	18	18	100.00	16.67
White	183	180	98.36	56.42
Two or More Races	46	46	100.00	60.87
Socioeconomically Disadvantaged	402	397	98.76	12.59
English Learners	328	325	99.09	8.31
Students with Disabilities	95	88	92.63	9.09
Foster Youth	--	--	--	--
Homeless	37	37	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Kristi Puls

Email - president@abbottpta.org

School Phone - (650) 312-7600

Abbott has a very active PTA which meets monthly and supports teachers, students, parents and school programs. Abbott also has a School Site Council (SSC) consisting of twelve members that includes teachers, parents, staff and students. Quarterly meetings of the English Language Advisory Committee (ELAC) are held with parents of English Language Learners. Many Abbott parents participate in school activities, serving as office volunteers, coaches, drama assistants, library volunteers, tutors, classroom guest speakers, facilitators of school-wide events, sponsors of parent education events, science fair judges and field trip chaperones. Abbott communicates with students, parents, and staff through its daily student bulletins, weekly staff bulletins, bi-monthly parent bulletins, SchoolLoop and via its newly redesigned school website.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	5.3	4.0	6.0
Expulsions Rate	0.5	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	406.5

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	2.0
Library Media Teacher (Librarian)	.5
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17 Average Class Size	2016-17 # of Classes* Size 1-22	2016-17 # of Classes* Size 23-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-22	2017-18 # of Classes* Size 23-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-22	2018-19 # of Classes* Size 23-32	2018-19 # of Classes* Size 33+
English	27	5	36	1	27	3	42		25	6	41	
Mathematics	24	13	25		27	6	28		25	8	26	
Science	29		23	4	28		29		27	1	28	
Social Science	28	2	23	2	28	1	28		26	4	27	

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

* This table includes data for grades six through eight

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,371	\$2,399	\$4,972	\$83,542
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-47.0	0.8
School Site/ State	-40.6	1.1

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Audubon Elementary School

841 Gull Avenue • Foster City, CA 94404 • (650) 312-7500 • Grades K-5

Jaime Soria, Principal

jsoria@smfcsd.net

<http://audubon.smfcsd.net>

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Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Audubon Elementary School provides a challenging learning environment, demanding excellence from our students and staff, and capitalizing on the rich diversity of our community and the supportive involvement of our parents. Audubon Elementary School is committed to our implementation of Response to Intervention (RTI) model. RTI is a framework for the integration of academic and behavior supports for all students in our school community. Our school-wide focus on RTI ensures high quality, research-based instruction in the general education classroom.

The California Core Standards are our guide for what students should know and be able to do at each grade level. We teach to these standards, implementing curriculum that emphasizes listening, speaking, critical thinking, reading, writing and mathematics. Our Elementary curriculum Includes: English language arts, mathematics, science, history/social science, health and physical education, music, art and technology. The RTI framework includes our school-wide Positive Behavior Intervention and Support (PBIS) program. PBIS supports social and emotional learning competencies for all students, cultivating a community committed to our Four Pillars of Excellence: Respect, Responsibility, Safety and Engagement.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	157
Grade 1	150
Grade 2	125
Grade 3	116
Grade 4	119
Grade 5	120
Total Enrollment	787

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.3
Asian	53.6
Filipino	5.7
Hispanic or Latino	8.9
Native Hawaiian or Pacific Islander	0.3
White	19.1
Two or More Races	10.8
Socioeconomically Disadvantaged	5.6
English Learners	25.3
Students with Disabilities	3.2
Homeless	0.4

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Audubon Elementary	17-18	18-19	19-20
With Full Credential	35	35	38
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Audubon Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe, and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed, and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis, to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day, and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each schools facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019, to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Heater is not working in Room 31 and will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Geese inhabiting play yard lawn.
Electrical: Electrical	Fair	Lights in the lunch room are out. Will replace controller.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Water fountain in room 26 not working, will repair. Clogged sink in room 6 will be unclogged.
Safety: Fire Safety, Hazardous Materials	Fair	Two tree stumps sticking out of the ground near Kinder playground poses a trip hazard. Will have stumps ground down.
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Latch does not work on door between room 5 & 6 and will be repaired.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	72	74	62	62	50	50
Math	75	76	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	14.8	24.3	50.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	348	341	97.99	74.49
Male	173	170	98.27	69.41
Female	175	171	97.71	79.53
Black or African American	--	--	--	--
Asian	168	162	96.43	78.40
Filipino	--	--	--	--
Hispanic or Latino	34	34	100.00	52.94
White	77	76	98.70	78.95
Two or More Races	49	49	100.00	75.51
Socioeconomically Disadvantaged	24	24	100.00	54.17
English Learners	107	100	93.46	67.00
Students with Disabilities	18	18	100.00	27.78
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	348	346	99.43	76.30
Male	173	172	99.42	76.16
Female	175	174	99.43	76.44
Black or African American	--	--	--	--
Asian	168	166	98.81	85.54
Filipino	--	--	--	--
Hispanic or Latino	34	34	100.00	41.18
White	77	77	100.00	75.32
Two or More Races	49	49	100.00	77.55
Socioeconomically Disadvantaged	24	24	100.00	33.33
English Learners	107	105	98.13	69.52
Students with Disabilities	18	18	100.00	22.22
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - PTA President - Robin Barrientos; School Site Council Chairperson - Irene Wang

Email - rbarrientos@smfc.k12.ca.us; irenewwang@yahoo.com

School Phone - (650) 312-7500

Audubon is very proud of the ongoing support and involvement of its parents. The dedicated efforts and the commitment of Audubon's PTA, School Site Council and team of volunteers result in valuable and vital support to the school. Parents consistently have the opportunity to be involved in their children's education through (1) parent education programs; (2) classroom and school volunteering; (3) parent conferences; (4) a school newsletter; and (5) serving on school and District committees.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.3	0.3	0.2
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.3
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	23		7		24		7		22		7	
1	24		5		25		5		25		6	
2	24		5		23		5		25		5	
3	24		5		24		5		23		5	
4	30		4		30		4		30		4	
5	25		4		29		4		30		4	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCS is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels – both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/csl/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$6,917	\$776	\$6,141	\$89,018
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-26.7	7.2
School Site/ State	-20.0	7.4

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Audubon Elementary School

841 Gull Avenue • Foster City, CA 94404 • (650) 312-7500 • Grades K-5

Jaime Soria, Principal

jsoria@smfcsd.net

<http://audubon.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

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Grade Level	Number of Students
Kindergarten	157
Grade 1	150
Grade 2	125
Grade 3	116
Grade 4	119
Grade 5	120
Total Enrollment	787

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.3
Asian	53.6
Filipino	5.7
Hispanic or Latino	8.9
Native Hawaiian or Pacific Islander	0.3
White	19.1
Two or More Races	10.8
Socioeconomically Disadvantaged	5.6
English Learners	25.3
Students with Disabilities	3.2
Homeless	0.4

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Audubon Elementary	17-18	18-19	19-20
With Full Credential	35	35	38
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Audubon Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: **December 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe, and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed, and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis, to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day, and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each schools facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019, to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Heater is not working in Room 31 and will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Geese inhabiting play yard lawn.
Electrical: Electrical	Fair	Lights in the lunch room are out. Will replace controller.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Water fountain in room 26 not working, will repair. Clogged sink in room 6 will be unclogged.
Safety: Fire Safety, Hazardous Materials	Fair	Two tree stumps sticking out of the ground near Kinder playground poses a trip hazard. Will have stumps ground down.
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Latch does not work on door between room 5 & 6 and will be repaired.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	72	74	62	62	50	50
Math	75	76	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	14.8	24.3	50.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	348	341	97.99	74.49
Male	173	170	98.27	69.41
Female	175	171	97.71	79.53
Black or African American	--	--	--	--
Asian	168	162	96.43	78.40
Filipino	--	--	--	--
Hispanic or Latino	34	34	100.00	52.94
White	77	76	98.70	78.95
Two or More Races	49	49	100.00	75.51
Socioeconomically Disadvantaged	24	24	100.00	54.17
English Learners	107	100	93.46	67.00
Students with Disabilities	18	18	100.00	27.78
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	348	346	99.43	76.30
Male	173	172	99.42	76.16
Female	175	174	99.43	76.44
Black or African American	--	--	--	--
Asian	168	166	98.81	85.54
Filipino	--	--	--	--
Hispanic or Latino	34	34	100.00	41.18
White	77	77	100.00	75.32
Two or More Races	49	49	100.00	77.55
Socioeconomically Disadvantaged	24	24	100.00	33.33
English Learners	107	105	98.13	69.52
Students with Disabilities	18	18	100.00	22.22
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - PTA President - Robin Barrientos; School Site Council Chairperson - Irene Wang

Email - rbarrientos@smfc.k12.ca.us; irenewwang@yahoo.com

School Phone - (650) 312-7500

Audubon is very proud of the ongoing support and involvement of its parents. The dedicated efforts and the commitment of Audubon's PTA, School Site Council and team of volunteers result in valuable and vital support to the school. Parents consistently have the opportunity to be involved in their children's education through (1) parent education programs; (2) classroom and school volunteering; (3) parent conferences; (4) a school newsletter; and (5) serving on school and District committees.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.3	0.3	0.2
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.3
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	23		7		24		7		22		7	
1	24		5		25		5		25		6	
2	24		5		23		5		25		5	
3	24		5		24		5		23		5	
4	30		4		30		4		30		4	
5	25		4		29		4		30		4	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/csl/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$6,917	\$776	\$6,141	\$89,018
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-26.7	7.2
School Site/ State	-20.0	7.4

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Bayside Academy

2025 Kehoe Avenue • San Mateo, CA 94403 • (650) 312-7670 • Grades K-8

John Cosmos, Principal

jcosmos@smfcsd.net

<http://bayside.smfcsd.net>

2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

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(650) 312-7700
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District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Bayside Academy is a uniquely designed, interconnected public school in the San Mateo-Foster City School District. It houses a shared campus with elementary school (K-5) and middle school (6-8) students. The school uniquely combines the focus of Science, Technology, Engineering, Art and Mathematics through an interdisciplinary approach to instruction and learning. We teach all subjects through Common Core State Standards and Next Generation Science Standards (NGSS).

The Bayside Academy STEAM program (grades K-5) provides learning experiences that involve collaboration, cooperation, critical thinking and communication. The STEAM program provides:

- Student-centered curriculum in Math and Language Arts
- Maker Space lessons in the subject areas of STEAM: Science, Technology, Engineering, Arts and Mathematics
- Outdoor Education program for fourth and fifth grade students
- Opportunities for Student Leadership: Peacemakers, Safety Patrol and Student Council

The Bayside Academy STEM program (grades 6-8) focuses on STEM (Science, Technology, Engineering and Mathematics) to position students and staff on an innovative academic path. The STEM program provides:

- An instructional project-based environment in which students are immersed in STEM
- Exposure to STEM subjects which equips students for the future, giving them specific proficiencies in the methodologies of the various STEM fields
- State standards for each grade level using state adopted texts, including NGSS standards in science
- GATE, Mandarin Immersion, and Newcomer English Learner programs housed on campus

Mission Statement

The mission of Bayside Academy is to engage all students through integrated experiences that encourage critical thinking and a growth mindset. We are a community built on collaboration, communication and positive relationships where we encourage all students to be lifelong learners.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	46
Grade 1	45
Grade 2	42
Grade 3	46
Grade 4	38
Grade 5	36
Grade 6	236
Grade 7	208
Grade 8	227
Total Enrollment	924

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	2.1
Asian	15.7
Filipino	3.9
Hispanic or Latino	48.7
Native Hawaiian or Pacific Islander	6.8
White	14.5
Two or More Races	8.3
Socioeconomically Disadvantaged	47.8
English Learners	27.2
Students with Disabilities	10.3
Foster Youth	0.2
Homeless	0.6

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Bayside Academy	17-18	18-19	19-20
With Full Credential	45	46	52
Without Full Credential	0	0	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Bayside Academy

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	1
Total Teacher Misassignments*	0	0	1
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe, and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed, and perimeter fencing was installed for school security. In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway which is to add classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City. Bayside's Gym is scheduled to be completed in the Spring 2020.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis, to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day, and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019, to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	Heater in Room 7 not working. Will be repaired. Heater in gym needs to be replaced.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Flocks of geese in play yard and play field.
Electrical: Electrical	Fair	Outlets not working in Room 48, 49, 50 and will be repaired. Low battery showing on alarm. Battery will be replaced.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	Hole from old light fixture in bathroom ceiling. Hole will be patched.
Safety: Fire Safety, Hazardous Materials	Fair	Basketball hoop hanging from back board will be repaired.
Structural: Structural Damage, Roofs	Fair	No ceiling in Room 3.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Sprinklers near front office not working, will be repaired. Lunch table on 7th/8th grade lunch area is broken and will be repaired.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	56	54	62	62	50	50
Math	45	44	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	19.4	27.8	11.1
7	15.5	24.8	40.8

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	789	769	97.47	54.10
Male	430	417	96.98	51.08
Female	359	352	98.05	57.67
Black or African American	13	13	100.00	46.15
Asian	131	131	100.00	92.37
Filipino	28	28	100.00	64.29
Hispanic or Latino	376	357	94.95	31.65
Native Hawaiian or Pacific Islander	53	52	98.11	40.38
White	113	113	100.00	70.80
Two or More Races	75	75	100.00	76.00
Socioeconomically Disadvantaged	372	357	95.97	31.65
English Learners	282	264	93.62	25.00
Students with Disabilities	88	86	97.73	11.63
Foster Youth	--	--	--	--
Homeless	26	25	96.15	3.85

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	788	784	99.49	43.81
Male	430	427	99.30	45.20
Female	358	357	99.72	42.13
Black or African American	13	13	100.00	38.46
Asian	131	131	100.00	91.60
Filipino	28	28	100.00	57.14
Hispanic or Latino	375	372	99.20	15.59
Native Hawaiian or Pacific Islander	53	52	98.11	21.57
White	113	113	100.00	64.60
Two or More Races	75	75	100.00	80.00
Socioeconomically Disadvantaged	371	367	98.92	16.62
English Learners	282	280	99.29	13.57
Students with Disabilities	88	86	97.73	9.30
Foster Youth	--	--	--	--
Homeless	26	25	96.15	3.85

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Cathy Immanuel, PTA President

Email - cimmanuel.baysidepta@gmail.com

School Phone - 650-312-7660

Bayside Academy enjoys an active PTA. Their two major goals are to support the instructional program at the school and to assist the instructional staff and student body. The PTA works diligently to raise funds for the school, provide enriching and recreational activities for students and provide support for the staff through a variety of activities. Bayside also has a heavily involved English Language Advisory Committee (ELAC) that meets quarterly to discuss the needs of English Learner students. Finally, parents serve on our School Site Council, a decision-making body that helps to develop and monitor our school's improvement plan.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate		2.9	3.0
Expulsions Rate		0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	462.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	2.0
Library Media Teacher (Librarian)	.5
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	2.0
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K					24		2		23		2	
1					26		1		23		2	
2					25		2		25		1	
3					23		2		25		2	
4					22		1		26		1	
5					30		2		31		2	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17 Average Class Size	2016-17 # of Classes* Size 1-22	2016-17 # of Classes* Size 23-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-22	2017-18 # of Classes* Size 23-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-22	2018-19 # of Classes* Size 23-32	2018-19 # of Classes* Size 33+
English	24	8	38		25	8	17		24	9	16	1
Mathematics	23	18	16	1	24	13	20		25	12	17	2
Science	27	3	25		27	3	25		26	3	20	2
Social Science	26	6	16		26	7	15		25	6	16	1

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

* This table includes data for grades six through eight

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,721	\$2,042	\$5,679	\$79,487
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-34.3	-4.2
School Site/ State	-27.7	-3.9

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Baywood Elementary School

600 Alameda de las Pulgas • San Mateo, CA 94402 • (650) 312-7511 • Grades K-5

Amanda Driscoll, Principal

adriscoll@smfcsd.net

<https://baywood.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Baywood Elementary School is a self-consciously principled and caring community of students, staff and parents who share a sense of common purpose and commitment to the learning of every individual. We believe that learning is a function of the whole child. While we offer a rigorous, academic curriculum, we also provide learning experiences for our children which embrace our diversity and include the fine arts, character development and social emotional literacy and responsibility. Baywood's mission is for all members of the Baywood School community, students, parents, teachers, and staff, to work interactively towards a lifelong love of learning, in a respectful, safe, supportive and challenging learning environment and to provide our students with the new survival skills needed to succeed in a globalized era. In 2010, and again in 2020, Baywood was the proud recipient of the California Distinguished School Award.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	134
Grade 1	102
Grade 2	111
Grade 3	138
Grade 4	105
Grade 5	122
Total Enrollment	712

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.4
American Indian or Alaska Native	0.1
Asian	17
Filipino	2
Hispanic or Latino	27.2
Native Hawaiian or Pacific Islander	0.4
White	40.7
Two or More Races	11.5
Socioeconomically Disadvantaged	19.2
English Learners	17.3
Students with Disabilities	3.9
Foster Youth	0.3
Homeless	0.8

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Baywood Elementary	17-18	18-19	19-20
With Full Credential	35	33	35
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Baywood Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: **December 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe, and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed, and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis, to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day, and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each schools facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019, to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Carpet in room 31 has large stain. Will clean carpet summer 2020.
Interior: Interior Surfaces	Fair	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	Timer on lights need to be adjusted to turn on at 6:30am.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Broken faucet in room 2 will be repaired. New soap dispenser will be installed in girls' restroom.
Safety: Fire Safety, Hazardous Materials	Fair	Blackout blinds missing in room 15. New blinds will be installed.
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Latch broken in boys' restroom next to Multipurpose Room. Will be repaired.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	77	74	62	62	50	50
Math	68	72	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	15.8	24.2	42.5

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	369	363	98.37	74.38
Male	184	182	98.91	68.13
Female	185	181	97.84	80.66
Black or African American	--	--	--	--
Asian	59	59	100.00	91.53
Filipino	--	--	--	--
Hispanic or Latino	101	97	96.04	41.24
Native Hawaiian or Pacific Islander	--	--	--	--
White	160	158	98.75	84.81
Two or More Races	36	36	100.00	88.89
Socioeconomically Disadvantaged	73	70	95.89	28.57
English Learners	86	81	94.19	41.98
Students with Disabilities	19	18	94.74	16.67
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	369	367	99.46	71.93
Male	184	184	100.00	68.48
Female	185	183	98.92	75.41
Black or African American	--	--	--	--
Asian	59	59	100.00	94.92
Filipino	--	--	--	--
Hispanic or Latino	101	100	99.01	37.00
Native Hawaiian or Pacific Islander	--	--	--	--
White	160	159	99.38	79.25
Two or More Races	36	36	100.00	97.22
Socioeconomically Disadvantaged	73	72	98.63	27.78
English Learners	86	85	98.84	45.88
Students with Disabilities	19	18	94.74	22.22
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Anna Kwok

Email - presidents@baywoodpta.org

School Phone - 650-312-7511

Baywood has a very active and supportive PTA, School Site Council and English Learner Advisory Committee (ELAC). These groups work closely together to shape the direction of the school. They provide insight and perspective about our site plan. Their efforts compliment the school's goal to maximize learning and academic success for all students. They offer assistance to teachers in individual classrooms, in the school library and in our dream lab. The PTA provides financial support for Baywood's support staff and social emotional learning program, and parent education classes. The PTA offers cultural enrichment activities and assemblies for students as well as a science fair, arts and science day, talent show and art show. The PTA also sponsors Literacy Week, author visits and book fairs to reinforce Baywood's emphasis on literacy and developing lifelong readers. Finally, in order to promote community service, the PTA supports a service-oriented Student Council and Project Wee Care which helps members of the San Mateo community who are in need of assistance with food and clothing. For more information about parent involvement, please see Baywood's website: <http://baywood.smfc.k12.ca.us> or call (650) 312-7511 for more information.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.3	0.0	0.0
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	24		7		22	2	4		22		6	
1	19	1	5		19	1	5		26		4	
2	23		5		23		6		22		5	
3	22		6		23		5		23		6	
4	29		4		31		4		26		4	
5	30		3		30		4		31		4	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,668	\$1,250	\$6,418	\$93,122
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-22.3	11.6
School Site/ State	-15.6	11.9

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Beresford Elementary School

300 28th Avenue • San Mateo, CA 94403 • (650) 312-7551 • Grades K-5

Amy Snow, Principal

asnow@smfcsd.net

<http://beresford.smfcsd.net>



2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

At Beresford Elementary School, students are prepared to make a positive contribution to the community. We believe that character building and a rigorous academic program are interdependent and are essential to our students' success. At Beresford, we use the Lifelong Guidelines and Life Skills as a way to help our children become responsible citizens and achieve their personal best. Beresford provides a standards-based curriculum in a stimulating learning environment. Our hope is that each Beresford child will continue to be a lifelong learner and a contributing member of our society. Beresford's mission is that school staff, students and families be a community of lifelong learners who work together to provide a positive, safe and motivating environment. Our staff is committed to a set of core values that guide us in how we will work together in order to achieve our vision of an exceptional learning environment for all students. Two major goals are:

- 1) All students will meet or exceed the San Mateo-Foster City School District's Standards for Student Achievement.
- 2) Students will be responsible citizens who care and contribute to the world we live in.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

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About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	46
Grade 1	47
Grade 2	44
Grade 3	46
Grade 4	48
Grade 5	40
Total Enrollment	271

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.7
Asian	5.9
Filipino	6.3
Hispanic or Latino	52
Native Hawaiian or Pacific Islander	3
White	24
Two or More Races	8.1
Socioeconomically Disadvantaged	50.2
English Learners	35.4
Students with Disabilities	5.9
Homeless	15.5

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Beresford Elementary	17-18	18-19	19-20
With Full Credential	15	14	15
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Beresford Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Bathroom floors need to be scrubbed.
Electrical: Electrical	Fair	Flickering light in office will be repaired. Exposed wires in room 5 will be repaired.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	New flush handle will be installed in the staff restroom.
Safety: Fire Safety, Hazardous Materials	Fair	
Structural: Structural Damage, Roofs	Good	Concrete trip hazard in front of main office will be repaired during Spring Break 2020.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Room 10 door does not close all the way and will be repaired. Broken window in the counseling room will be repaired.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	59	52	62	62	50	50
Math	59	53	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5			

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	131	129	98.47	51.94
Male	75	74	98.67	51.35
Female	56	55	98.21	52.73
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	72	70	97.22	32.86
Native Hawaiian or Pacific Islander	--	--	--	--
White	30	30	100.00	76.67
Two or More Races	12	12	100.00	75.00
Socioeconomically Disadvantaged	77	75	97.40	34.67
English Learners	56	54	96.43	33.33
Students with Disabilities	--	--	--	--
Homeless	21	21	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	131	131	100.00	53.44
Male	75	75	100.00	60.00
Female	56	56	100.00	44.64
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	72	72	100.00	31.94
Native Hawaiian or Pacific Islander	--	--	--	--
White	30	30	100.00	73.33
Two or More Races	12	12	100.00	83.33
Socioeconomically Disadvantaged	77	77	100.00	35.06
English Learners	56	56	100.00	35.71
Students with Disabilities	--	--	--	--
Homeless	21	21	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact: Meredith Nassihi

Name - PTA President-Meredith Nassihi

Email - president@beresfordpta.com

School Phone - 650-312-7551

At Beresford Elementary School, families are viewed as partners in their children's education. Parents are encouraged to be involved in the school program and their support and active participation is appreciated. There are a number of opportunities to learn about the school's instructional program including Back-to-School Night in the fall, teacher conferences in October, student-led conferences in May, Math, Science and Literacy Nights, the Spring Art Celebration and our PTA/Parent Education meetings. The PTA also sponsors a number of community building events including the Back to School Barbecue and the annual Dance Party. The school has an active PTA and School Site Council that support the achievement of the school's goals. The PTA's goal is to build community through communication. There is a focus on outreach to our English Learner parents; bilingual room parents have been recruited and the PTA is committed to translating all information that is sent home. The parents of our English Learner students have the additional opportunity to participate on the English Learner Advisory Committee (ELAC). ELAC meets four times throughout the year to specifically address the needs of our English Learner population.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.0	0.0	0.0
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	25		2		25		2		23		2	
1	21		2		23		2		24		2	
2	25		2		22		2		22		2	
3	25		2		26		2		23		2	
4	32		1		22		2		28		1	
5	26		2		31		1		31		2	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,787	\$784	\$7,004	\$85,389
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-13.6	3.0
School Site/ State	-6.9	3.2

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Borel Middle School

425 Barneson Avenue • San Mateo, CA 94402 • (650) 312-7670 • Grades 6-8

Kenyetta Cook, Principal

kcook@smfcsd.net

<http://borel.smfcsd.net>

2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

At Borel Middle School, we take great pride in our school. We stress high academic standards and respectful, responsible behavior. We value the richness of a diverse student body and the partnership we strive to create between home and school. We have a talented, capable staff; a challenging curriculum and a safe environment. It is the mission of the Borel Middle School staff to hold itself accountable to high levels of achievement for all students as determined by state and national standards. We will strive to develop the whole child, helping students to grow intellectually, socially, ethically and culturally. Borel Middle School is committed to meeting the unique academic and social needs of a diverse student body through a comprehensive system of instruction and support in a nurturing, caring and safe environment.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	349
Grade 7	350
Grade 8	363
Total Enrollment	1,062

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.1
American Indian or Alaska Native	0.2
Asian	12
Filipino	3.8
Hispanic or Latino	44.6
Native Hawaiian or Pacific Islander	1.9
White	27.3
Two or More Races	8.8
Socioeconomically Disadvantaged	37.9
English Learners	19
Students with Disabilities	8.4
Foster Youth	0.1
Homeless	2.8

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Borel Middle School	17-18	18-19	19-20
With Full Credential	47	46	49
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Borel Middle School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**Quality, Currency, Availability of Textbooks and Instructional Materials**

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes</p> <p>Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. Student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City. Borel's new classrooms will open in early 2020 and the gym will be completed by the end of summer 2020.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	Old carpets in classrooms
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Pests sightings near custodian room. Will call exterminator.
Electrical: Electrical	Fair	Electrical outlet issues in room 6 will be repaired.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	New flush handle will be installed in Main Office womens' restroom. Sink in boys' restroom is not working and will be repaired.
Safety: Fire Safety, Hazardous Materials	Fair	New plastic cover will be installed for missing cover on fire alarm.
Structural: Structural Damage, Roofs	Fair	Roof will be repaired on Art Room.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Gate to parking lot is having trouble opening and closing and will be repaired. Construction on new gym currently in progress.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	62	63	62	62	50	50
Math	51	50	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
7	17.7	29.7	31.9

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	1050	1047	99.71	63.48
Male	552	551	99.82	57.45
Female	498	496	99.60	70.16
Black or African American	14	14	100.00	35.71
American Indian or Alaska Native	--	--	--	--
Asian	126	125	99.21	91.13
Filipino	28	28	100.00	82.14
Hispanic or Latino	473	471	99.58	39.92
Native Hawaiian or Pacific Islander	18	18	100.00	50.00
White	284	284	100.00	83.10
Two or More Races	101	101	100.00	84.16
Socioeconomically Disadvantaged	405	404	99.75	32.92
English Learners	330	327	99.09	25.99
Students with Disabilities	87	87	100.00	11.49
Foster Youth	--	--	--	--
Homeless	32	32	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	1050	1048	99.81	50.29
Male	552	551	99.82	49.36
Female	498	497	99.80	51.31
Black or African American	14	14	100.00	28.57
American Indian or Alaska Native	--	--	--	--
Asian	126	125	99.21	85.60
Filipino	28	28	100.00	57.14
Hispanic or Latino	473	472	99.79	23.73
Native Hawaiian or Pacific Islander	18	18	100.00	38.89
White	284	284	100.00	72.18
Two or More Races	101	101	100.00	71.29
Socioeconomically Disadvantaged	405	404	99.75	18.56
English Learners	330	328	99.39	13.41
Students with Disabilities	87	87	100.00	9.20
Foster Youth	--	--	--	--
Homeless	32	32	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Lisa Shirley

Email - lisashirley37@gmail.com

School Phone - 650-312-7670

Borel Middle School has a very active PTA. Our students, staff and parents receive a tremendous amount of support from PTA through funding efforts for enrichment programs and activities, supplemental counseling and administrative services, and classroom and office materials and supplies. PTA members also coordinate a variety of school events, volunteer in the office, serve as advisors for after school clubs, help beautify the campus, plan parent education programs, and chaperone school functions and field trips. Through these and countless other services for the school, our PTA enables the Borel staff to more effectively provide a quality educational experience for our students.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	5.4	3.4	4.4
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	531.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	2.0
Library Media Teacher (Librarian)	.5
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	1.0
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17 Average Class Size	2016-17 # of Classes* Size 1-22	2016-17 # of Classes* Size 23-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-22	2017-18 # of Classes* Size 23-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-22	2018-19 # of Classes* Size 23-32	2018-19 # of Classes* Size 33+
English	25	9	34		26	8	32		26	10	30	
Mathematics	25	12	31	2	27	9	32	3	25	11	33	
Science	29	1	32	3	30		32	4	29		35	1
Social Science	28	4	30	5	30		34	4	29	3	33	2

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

* This table includes data for grades six through eight

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,232	\$2,173	\$5,059	\$83,330
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-45.4	0.6
School Site/ State	-39.0	0.8

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Bowditch Middle School

1450 Tarpon Street • Foster City, CA 94404 • (650) 312-7680 • Grades 6-8

Heather Morgan, Principal

hmorgan@smfcsd.net

<http://bowditch.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

The Bowditch Middle School community of students, parents and staff are committed to the development of a school culture that will enhance the opportunity for all students to maximize their intellectual, physical, social and emotional potential. The staff at Bowditch, supported by parents and the community, has a long history of dedication to a Tradition of Excellence in education. The program maintains a balance between a high academic, challenging curriculum while instilling the development of social responsibility within all students. Bowditch effectively transitions a student from the elementary grades and provides preparation and guidance throughout the students' three years in order to successfully enter high school.

At Bowditch Middle School, the focal point is the student. The mission of Bowditch is to develop confident individuals who willingly and ably accept the civic and social responsibility of our society. The school strives to provide a purposeful, well-balanced curriculum, a well-disciplined campus, an inclusive environment, and has high academic and behavioral expectations for students. Education is viewed as a lifelong learning process that permits people to grow creatively in a continuously changing world. Bowditch creates an environment that encourages purposeful interaction among students, subjects studied, peers and teachers where all students can learn.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	368
Grade 7	344
Grade 8	335
Total Enrollment	1,047

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.8
American Indian or Alaska Native	0.1
Asian	51.8
Filipino	4.8
Hispanic or Latino	8.5
Native Hawaiian or Pacific Islander	0.2
White	25.6
Two or More Races	7.5
Socioeconomically Disadvantaged	6.3
English Learners	8.1
Students with Disabilities	4.6
Foster Youth	0.1
Homeless	0.5

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials for Bowditch Middle	17-18	18-19	19-20
With Full Credential	44	44	49
Without Full Credential	0	0	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Bowditch Middle School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**Quality, Currency, Availability of Textbooks and Instructional Materials**

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure was added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City. Bowditch will be a Phase II project and will consist of additional classrooms to address increase in enrollment.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Heat not working in main office. Will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Gnats in girls' locker room, will call exterminator. Geese present in front and back of school. Lockers are dirty and will be cleaned summer 2020.
Electrical: Electrical	Fair	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Portable restroom floor will be replaced.
Safety: Fire Safety, Hazardous Materials	Fair	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Wobbly bleacher near turf field will be repaired. Staff needs key to storage room E.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	81	79	62	62	50	50
Math	78	75	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
7	12.9	26.6	51.9

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	1028	1016	98.83	79.04
Male	555	550	99.10	74.18
Female	473	466	98.52	84.76
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	528	525	99.43	86.67
Filipino	33	33	100.00	69.70
Hispanic or Latino	92	89	96.74	49.44
Native Hawaiian or Pacific Islander	--	--	--	--
White	261	256	98.08	73.05
Two or More Races	93	92	98.92	85.87
Socioeconomically Disadvantaged	71	70	98.59	50.00
English Learners	138	131	94.93	51.91
Students with Disabilities	48	47	97.92	12.77
Foster Youth	--	--	--	--
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	1029	1024	99.51	75.39
Male	556	554	99.64	73.47
Female	473	470	99.37	77.66
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	529	528	99.81	88.45
Filipino	33	33	100.00	48.48
Hispanic or Latino	92	91	98.91	42.86
Native Hawaiian or Pacific Islander	--	--	--	--
White	261	258	98.85	64.73
Two or More Races	93	93	100.00	76.34
Socioeconomically Disadvantaged	71	71	100.00	38.03
English Learners	139	138	99.28	52.17
Students with Disabilities	48	47	97.92	12.77
Foster Youth	--	--	--	--
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Heather Morgan

Email - hmorgan@smfcsd.net

School Phone - 650-312-7316

Bowditch enjoys a very active and supportive group of parents. The PTSA, School Site Council, and English Learner Advisory Committee (ELAC) contribute to a variety of student school related activities and staff projects such as the Education Foundation, volunteering for school events and parent education nights and coaching after school sports and clubs. Participating parents reflect the rich ethnicity of our school community.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	1.3	0.9	1.3
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	523.5

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	2.0
Library Media Teacher (Librarian)	.5
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17 Average Class Size	2016-17 # of Classes* Size 1-22	2016-17 # of Classes* Size 23-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-22	2017-18 # of Classes* Size 23-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-22	2018-19 # of Classes* Size 23-32	2018-19 # of Classes* Size 33+
English	27	3	55	2	26	12	48		27	7	50	
Mathematics	26	9	31	2	28	1	35	4	29	3	31	3
Science	28	2	38	1	29	2	34	4	29		39	1
Social Science	27	6	30	2	28	4	32		29		35	1

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

* This table includes data for grades six through eight

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$6,726	\$1,699	\$5,027	\$86,592
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-46.0	4.4
School Site/ State	-39.6	4.6

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Brewer Island Elementary School

1151 Polynesia Drive • Foster City, CA 94404 • (650) 312-7532 • Grades K-5

Becky Stephan, Ed.D., Principal

bstephan@smfc.k12.ca.us

<http://brewer-island.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



**SAN MATEO-
FOSTER CITY
SCHOOL DISTRICT**

LIVE · LEAD · LEARN

San Mateo-Foster City School District

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District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.

Superintendent

School Description

At Brewer Island, teachers, staff, parents and students work together to develop an environment of high expectations, support, and care for one another. Our curriculum is based on California State Standards and is made accessible to all students. We provide meaningful learning opportunities for all students in all core subject areas: language arts, math, science, social studies and physical education. All students also participate in music and art classes, receive lessons in technology in our computer lab and visit the library with their classes as part of their weekly schedule. A variety of services are provided for students who have special educational needs. Our English Learners receive support through ELD instruction. Students may also receive additional support through our Response to Intervention program.

The staff and community of Brewer Island Elementary School are dedicated to ensuring that every child experiences daily success in school and becomes a confident, lifelong learner. Through a rich and rigorous program, students learn the skills necessary to master grade level standards while also developing the 21st Century Learning skills of collaboration, communication, creativity and critical thinking. Through our school's implementation of Positive Behavioral Intervention and Supports (PBIS), our students are taught to be kind, safe, and responsible. Through the concept of morning meetings, we build a strong sense of community and set children up for success socially and academically. We respect and appreciate individual differences and celebrate our rich cultural diversity as a school community.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	115
Grade 1	74
Grade 2	74
Grade 3	116
Grade 4	93
Grade 5	95
Total Enrollment	567

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.7
American Indian or Alaska Native	0.2
Asian	58.6
Filipino	3.7
Hispanic or Latino	12
Native Hawaiian or Pacific Islander	0.4
White	17.6
Two or More Races	6.2
Socioeconomically Disadvantaged	8.1
English Learners	26.5
Students with Disabilities	6.9
Homeless	0.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Brewer Island	17-18	18-19	19-20
With Full Credential	27	26	29
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Brewer Island Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**Quality, Currency, Availability of Textbooks and Instructional Materials**

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	Heater not working in room 24 and will be repaired. Low battery on office thermostat will be replaced.
Interior: Interior Surfaces	Fair	Carpets are dirty and will be deep cleaned during summer 2020.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Geese on play yard.
Electrical: Electrical	Fair	Lights outside room 30 are not coming on at night. Will be repaired.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Hand dryer not working by room 28/29. Will be repaired. Girls' restroom leaks and not flushing will be repaired.
Safety: Fire Safety, Hazardous Materials	Fair	Wheel Chair lift not working in the gym. Will call vendor to repair.
Structural: Structural Damage, Roofs	Fair	Need blinds to cover front window.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Latch on sliding window has fallen off in room 30 and will be replaced. Some gates will not close on their own and will be adjusted.
Overall Rating	Fair	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	75	79	62	62	50	50
Math	76	80	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	10.8	31.2	46.2

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	299	293	97.99	79.18
Male	150	146	97.33	72.60
Female	149	147	98.66	85.71
Black or African American	--	--	--	--
Asian	167	162	97.01	84.57
Filipino	--	--	--	--
Hispanic or Latino	31	31	100.00	64.52
White	65	65	100.00	72.31
Two or More Races	20	19	95.00	78.95
Socioeconomically Disadvantaged	26	25	96.15	56.00
English Learners	92	87	94.57	65.52
Students with Disabilities	30	28	93.33	28.57
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	299	297	99.33	80.13
Male	150	150	100.00	75.33
Female	149	147	98.66	85.03
Black or African American	--	--	--	--
Asian	167	165	98.80	89.09
Filipino	--	--	--	--
Hispanic or Latino	31	31	100.00	45.16
White	65	65	100.00	73.85
Two or More Races	20	20	100.00	80.00
Socioeconomically Disadvantaged	26	26	100.00	38.46
English Learners	92	92	100.00	71.74
Students with Disabilities	30	29	96.67	37.93
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact: Ms. Mirissa McMurray, BIES PTA President

Email - mirissa@yahoo.com

School Phone - 650-312-7532

We believe in a partnership between the school and our families in an effort to support our students. To this end, there is a wide variety of opportunities for parent involvement. Through PTA, Site Council, English Language Advisory Committee (ELAC), and volunteerism in the classroom, in the office, on the playground and during off-campus activities, parents are an integral part of our school culture. We encourage parents to become involved and welcome their support.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.1	0.3	0.2
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	24		5		21		5		23		5	
1	22	1	5		24		3		25		3	
2	25		4		23		5		25		3	
3	24		4		23		4		23		5	
4	31		3		28		3		29		3	
5	25	1	4		26	1	3		25	1	3	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,622	\$1,341	\$6,280	\$92,486
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-24.5	11.0
School Site/ State	-17.8	11.2

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.



College Park
Elementary School

中文沉浸式優質課程

College Park Elementary School

715A Indian Avenue • San Mateo, CA 94401 • (650) 312-7691 • Grades K-5

Steven Chuang, Principal

schuang@smfcsd.net

<http://college-park.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



**SAN MATEO-
FOSTER CITY
SCHOOL DISTRICT**

LIVE · LEAD · LEARN

San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

College Park Elementary School Mandarin Immersion Program is a K-5 school that is committed to excellence and instilling a desire for lifelong learning in parents, teachers and children. The curriculum and instructional practices are aligned with state and national recommendations for quality schools and with the District's Standards of Excellence. All students experience a rigorous, differentiated, standards-based core academic program in both English and Mandarin. The mission of College Park Elementary School is to provide a bilingual, bi-cultural education while allowing each child to explore, define and develop his or her own special talents and gifts. College Park strives to develop a capacity and love for learning in students by:

- Providing bilingual, bi-cultural learning through Mandarin Immersion instruction
- Requiring and empowering all parents to become partners in their children's' education.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	75
Grade 1	77
Grade 2	68
Grade 3	73
Grade 4	81
Grade 5	78
Total Enrollment	452

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Asian	66.2
Filipino	2.2
Hispanic or Latino	5.3
White	7.7
Two or More Races	17.9
Socioeconomically Disadvantaged	6.4
English Learners	14.6
Students with Disabilities	2.7
Homeless	0.2

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for College Park	17-18	18-19	19-20
With Full Credential	21	21	21
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at College Park Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. College Park underwent a full modernization encompassing all classrooms and the multi-purpose building. A new administration building was constructed, a lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Heat not working in room 5 and will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Some litter present on campus. Litter will be swept up.
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Clogged toilet in boys' restroom in wing 2 will be repaired. Boys' restroom faucet not working and will be replaced.
Safety: Fire Safety, Hazardous Materials	Good	Fire extinguisher needed in storage room. Will add and mount fire extinguisher.
Structural: Structural Damage, Roofs	Good	Clogged storm drains and gutters will be unclogged.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Playground matting holes will be repaired. Leaves and weeds around campus will be cleaned and cleared.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	87	86	62	62	50	50
Math	92	92	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	228	228	100.00	86.40
Male	105	105	100.00	86.67
Female	123	123	100.00	86.18
Asian	155	155	100.00	85.81
Filipino	--	--	--	--
Hispanic or Latino	--	--	--	--
White	21	21	100.00	90.48
Two or More Races	42	42	100.00	92.86
Socioeconomically Disadvantaged	13	13	100.00	61.54
English Learners	47	47	100.00	76.60
Students with Disabilities	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	17.8	65.8	13.7

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	228	228	100.00	91.67
Male	105	105	100.00	94.29
Female	123	123	100.00	89.43
Asian	155	155	100.00	94.19
Filipino	--	--	--	--
Hispanic or Latino	--	--	--	--
White	21	21	100.00	90.48
Two or More Races	42	42	100.00	92.86
Socioeconomically Disadvantaged	13	13	100.00	69.23
English Learners	47	47	100.00	89.36
Students with Disabilities	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - PTA President, Jon Wu

Email - jon@jwulaw.com

School Phone - 650-312-7691

College Park Elementary is committed to forming family/school partnerships that contribute to the development of a positive learning environment for children at home and at school. Family members of a child enrolled in the school participate actively in the education of their children through involvement at home and at school. Many of these activities focus on the development of each child's literacy. Additionally, College Park provides training for families and staff to work together effectively for the benefit of children. Opportunities currently available include:

- PTA
- English Learner Advisory Committee (ELAC)
- School Site Council
- Classroom Volunteering
- Friends of Mandarin Scholars (FMS)

Parents can be involved in a variety of activities at College Park. The Parent Teacher Association (PTA) works with the principal of the school to provide students with opportunities to learn and grow outside the classroom. Parents and teachers work together to develop school events such as fairs, cultural events, fundraisers, and extra-curricular activities. The School Site Council plays a vital role in the planning and decision making process. The Council is responsible for developing an Action Plan in which parents and staff work together to improve the quality of the instructional program of the school. The time and effort our parents spend volunteering in our classrooms is valued and all parents are welcome to participate in the learning process of our students.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.2	0.7	0.0
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.3
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	24		3		20	1	3		20	1	3	
1	25		3		24		3		24		3	
2	24		3		25		3		23		3	
3	21	1	2		22		3		24		3	
4	25		2		27		3		29		2	
5	24		5		25	1	2		26		4	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,336	\$1,571	\$5,765	\$81,044
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-32.8	-2.2
School Site/ State	-26.2	-2.0

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Fiesta Gardens Elementary School

1001 Bermuda Drive • San Mateo, CA 94403 • (650) 312-7737 • Grades K-5

Jeannette Ramirez, Principal

Jramirez@smfcsd.net

<http://fiesta-gardens.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

The Two-Way Bilingual Immersion program at Fiesta Gardens Elementary provides an immersion model for English and Spanish-speaking students. It is a 90/10 model, beginning in kindergarten and first grade with 90% of the school day in Spanish. The percentage of English increases each year by 10%, reaching fifth grade with equal portions of the day in both languages. It is an additive bilingual program, meaning that all students learn a second language without compromising their first language. All students develop fluency and literacy in English and Spanish. All students learn to read in Spanish to begin, with English literacy added during the second semester of second grade. Students are expected to achieve grade level proficiency in all academic subjects, meeting or exceeding State standards.

Fiesta Gardens International School is a magnet school dedicated to promoting fluency, literacy and academic excellence in both English and Spanish. Fiesta Gardens serves approximately 500 students in grades K-5. Their mission is to develop the capacity and love for learning in all students by:

- Nurturing creativity, critical thinking and social skills
- Encouraging each individual's ability, self-esteem, adaptability and character
- Inspiring responsible citizenship and global understanding
- Expecting quality work from both children and adults
- Encouraging participation in a rigorous, thought-provoking and challenging curriculum

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	76
Grade 1	90
Grade 2	87
Grade 3	90
Grade 4	84
Grade 5	84
Total Enrollment	511

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Asian	0.2
Filipino	0.2
Hispanic or Latino	80.4
Native Hawaiian or Pacific Islander	1
White	15.3
Two or More Races	2.9
Socioeconomically Disadvantaged	53.8
English Learners	42.9
Students with Disabilities	5.7
Homeless	6.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Fiesta Gardens	17-18	18-19	19-20
With Full Credential	26	24	28
Without Full Credential	0	0	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Fiesta Gardens Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. Fiesta Gardens underwent a full modernization encompassing all classrooms and the multi-purpose building. A new administration building was constructed, a lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019, to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Thermostat not working in the Annex. Will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Some litter and weeds on fence line will be cleaned.
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	Latch on bathroom stall broken will be repaired.
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Two monkey bars fell apart on play structure and will be repaired. Some holes in play ground matting will be filled.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	38	38	62	62	50	50
Math	38	32	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	253	252	99.60	38.49
Male	112	111	99.11	30.63
Female	141	141	100.00	44.68
Filipino	--	--	--	--
Hispanic or Latino	208	208	100.00	27.40
Native Hawaiian or Pacific Islander	--	--	--	--
White	35	34	97.14	94.12
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	139	139	100.00	20.14
English Learners	120	120	100.00	19.17
Students with Disabilities	26	25	96.15	12.00
Homeless	21	21	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	17.1	17.1	24.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

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Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	253	250	98.81	32.40
Male	112	110	98.21	31.82
Female	141	140	99.29	32.86
Filipino	--	--	--	--
Hispanic or Latino	208	206	99.04	22.82
Native Hawaiian or Pacific Islander	--	--	--	--
White	35	34	97.14	82.35
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	139	137	98.56	15.33
English Learners	120	119	99.17	12.61
Students with Disabilities	26	26	100.00	11.54
Homeless	21	20	95.24	4.76

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Erica Fowler, PTA President

Email - efowler27@gmail.com

School Phone - 650-312-7737

Parent involvement is encouraged in an effort to create an environment that is open, nurturing and addresses every aspect of the child's education. A variety of family enrichment activities are offered throughout the year to develop a strong Fiesta Gardens community. Fiesta Gardens has an active parent group committed to the dual immersion philosophy. Parents volunteer at school, at the District level and at home.

There are a number of opportunities each year to learn about the school's instructional program including Back-to-School Night in the fall, PTA meetings, Open House in the spring and Parent/Teacher conferences. The PTA sponsors an active arts program which includes visual and performing arts opportunities. There are also opportunities for parents to develop their own Spanish and English skills and to meet with parents from other dual immersion schools. Fiesta Gardens has an active parent group that sponsors other community building activities, such as the Fall Fiesta, an evening celebration highlighting food, dance and other activities of the many Hispanic countries which are represented in our students and their families. They also sponsor a Holiday Fair and our Spring Fiesta, which is for parents only.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.4	1.3	0.4
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.5
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	24		4		24		4		25		3	
1	25		4		23		4		23		4	
2	23		4		23		4		22		4	
3	24		4		22		4		23		4	
4	28		3		29		3		28		3	
5	28		3		27		3		28		3	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts in Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,390	\$1,278	\$6,112	\$86,720
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-27.1	4.5
School Site/ State	-20.5	4.8

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Foster City Elementary School

461 Beach Park Blvd • Foster City, CA 94404 • (650) 312-7522 • Grades K-5

Patrick Hurley, Principal

phurley@smfcsd.net

<http://foster-city.smfcsd.net>

2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

The Foster City School community of students, staff and parents work together to develop positive self-esteem, social responsibility and academic success for all students. Teachers have high expectations and believe all students can be successful in school through the use of standards-based instruction. Individuality is respected by making the curriculum accessible to all students through differentiated instruction. Foster City School students learn Life Skills in order to become responsible, caring members of the community. Working together, parents and staff will guide students on their journey as life-long learners.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	166
Grade 1	148
Grade 2	184
Grade 3	132
Grade 4	113
Grade 5	123
Total Enrollment	866

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.6
American Indian or Alaska Native	0.1
Asian	54.5
Filipino	3.1
Hispanic or Latino	7.6
Native Hawaiian or Pacific Islander	0.2
White	23.2
Two or More Races	9.8
Socioeconomically Disadvantaged	4
English Learners	24
Students with Disabilities	5.8

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Foster City Elementary	17-18	18-19	19-20
With Full Credential	39	38	45
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Foster City Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
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Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. Foster City underwent a full modernization encompassing all classrooms. A new Multi-Purpose Room and administration building were constructed, age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019, to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Heater not working in the principal's office and will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Restroom floors need to be scrubbed. Geese on play yard field. Squirrels present on lunch court yard.
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Boys' restroom near room 39 is clogged and will be repaired.
Safety: Fire Safety, Hazardous Materials	Fair	Staff needs to keep clearance in front of all electrical panels on campus.
Structural: Structural Damage, Roofs	Good	The gate between annex and the playground is broken and will be repaired. Door in the office will be secured.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	80	80	62	62	50	50
Math	83	84	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	367	362	98.64	79.83
Male	207	204	98.55	75.00
Female	160	158	98.75	86.08
Black or African American	--	--	--	--
Asian	191	188	98.43	83.51
Filipino	--	--	--	--
Hispanic or Latino	25	24	96.00	83.33
White	102	101	99.02	73.27
Two or More Races	35	35	100.00	77.14
Socioeconomically Disadvantaged	18	18	100.00	66.67
English Learners	103	98	95.15	70.41
Students with Disabilities	22	22	100.00	27.27

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	4.0	33.9	49.2

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	367	367	100.00	84.47
Male	207	207	100.00	85.02
Female	160	160	100.00	83.75
Black or African American	--	--	--	--
Asian	191	191	100.00	91.62
Filipino	--	--	--	--
Hispanic or Latino	25	25	100.00	72.00
White	102	102	100.00	72.55
Two or More Races	35	35	100.00	91.43
Socioeconomically Disadvantaged	18	18	100.00	66.67
English Learners	103	103	100.00	81.55
Students with Disabilities	22	22	100.00	36.36

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Deepti Jain

Email - Deepti_26@hotmail.com

School Phone - 650-312-7522

Foster City School enjoys a high level of parental involvement. Nearly 10,000 hours of volunteer time are contributed annually. These efforts are centered on classroom activities as well as various PTA sponsored events such as Art-In-Action, Family Math and Science Night, Family Art Night and Teacher Appreciation Week. The PTA furthers education through activities such as the Scholastic Book Fair which raises funds for the library and classrooms. It also concentrates heavily on the safety of students by providing emergency supplies for students in the event of a disaster. Foster City School has developed a successful communication network through its PTA Website which advises parents of upcoming school events, principal's newsletter, various flyers, and a District newsletter. Foster City School also has an active English Learner Advisory Council (ELAC) and School Site Council (SSC). Foster City School has developed a creative and extensive network of support for the school through the supportive interactions of the PTA, School Site Council, community organizations, parents and the school staff.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.2	0.1	0.3
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	24		8		23		8		24	1	6	
1	24		6		25		7		24		6	
2	24		5		23		6		22	1	7	
3	24		6		25		5		24		6	
4	30		5		30		4		28		4	
5	22	1	5		30		5		31		4	
Other**					10	1						

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$6,984	\$768	\$6,216	\$98,654
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-25.5	17.4
School Site/ State	-18.8	17.6

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

George Hall Elementary School

130 San Miguel Way • San Mateo, CA 94403 • (650) 312-7533 • Grades K-5

Annaben Kazemi, Principal

akazemi@smfcsd.net

<http://george-hall.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

George Hall serves a diverse student population and we offer a wide range of programs from preschool to fifth grade. Our culture and climate is inclusive and engaging, making George Hall a warm, joyful place to learn and grow. Our Mission is for all students to learn to read, write, think and communicate with purpose, making continuous progress towards meeting goals. Our Vision is for all students to become productive citizens, prepared for college and career.

- 475 Students (preschool through fifth grade) with small group intervention and individualized instruction
- Highly trained teaching staff
- Standards-based instruction
- Interactive screens in every classroom
- Tablet computer lab
- Hands-on science laboratory
- Art program sponsored by PTA – Art in Action
- Active PTA

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	91
Grade 1	77
Grade 2	76
Grade 3	66
Grade 4	60
Grade 5	62
Total Enrollment	432

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.2
Asian	13.7
Filipino	3.7
Hispanic or Latino	36.3
Native Hawaiian or Pacific Islander	3.2
White	32.2
Two or More Races	9.7
Socioeconomically Disadvantaged	27.5
English Learners	25.9
Students with Disabilities	12.7
Homeless	1.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for George Hall	17-18	18-19	19-20
With Full Credential	23	22	26
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at George Hall Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City. George Hall Elementary is part of Phase II in which additional classrooms and a Multi-Purpose Room will be added to the school.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	HVAC problem in room 21 will be repaired.
Interior: Interior Surfaces	Fair	Floor in room 9 is bubbling up and will be repaired.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Fair	New LED lights do not turn off automatically. Will investigate and repair.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	LGI womens' restroom toilet is leaking and will be repaired. Clinic toilet draining slowly and will be repaired.
Safety: Fire Safety, Hazardous Materials	Fair	Some fire extinguishers missing in storage rooms will be replaced.
Structural: Structural Damage, Roofs	Fair	Roof leaking in LGI room will be repaired.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Push bar on gate doesn't lock and will be repaired. Hole in grass will be repaired.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	58	61	62	62	50	50
Math	50	59	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	21.0	27.4	6.5

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	188	179	95.21	61.45
Male	93	89	95.70	58.43
Female	95	90	94.74	64.44
Black or African American	--	--	--	--
Asian	18	15	83.33	73.33
Filipino	--	--	--	--
Hispanic or Latino	85	81	95.29	43.21
Native Hawaiian or Pacific Islander	--	--	--	--
White	53	52	98.11	82.69
Two or More Races	16	16	100.00	62.50
Socioeconomically Disadvantaged	67	65	97.01	43.08
English Learners	69	64	92.75	43.75
Students with Disabilities	32	27	84.38	33.33
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	188	180	95.74	59.44
Male	93	89	95.70	61.80
Female	95	91	95.79	57.14
Black or African American	--	--	--	--
Asian	18	16	88.89	81.25
Filipino	--	--	--	--
Hispanic or Latino	85	81	95.29	39.51
Native Hawaiian or Pacific Islander	--	--	--	--
White	53	52	98.11	76.92
Two or More Races	16	16	100.00	68.75
Socioeconomically Disadvantaged	67	65	97.01	36.92
English Learners	69	66	95.65	42.42
Students with Disabilities	32	26	81.25	26.92
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Elizabeth Colglazier

Email - ptageorgehall@gmail.com

School Phone - 650-312-7533

George Hall is fortunate to have many volunteers contributing daily to the success of its students. Parents, families and friends of George Hall students participate actively in the PTA, the English Learner Advisory Committee, and the School Site Council. They work in the classrooms, tutor individual students, assist with field trips, make classroom presentations, design the yearbook and provide support for building community with fun social activities. In addition, Parent Involvement Program provides parent education opportunities, field trips, assemblies and materials and supports that encourage parents to volunteer in their child's classroom. George Hall is also proud to collaborate with Franklin Templeton to offer mentoring opportunities. Students who require additional support with behavior can receive counseling or participate in social skills/friendship groups. For more information please contact (650) 312-7533.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.4	1.1	1.1
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	20	1	4		20	1	4		22	1	3	
1	24		3		23		3		24		3	
2	25		2		23		3		22		3	
3	22		3		21	1	2		19	2	2	
4	29		2		27		2		26		2	
5	24	1	2		23	1	3		31		2	
Other**	11	1							11	2		

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$8,448	\$2,435	\$6,013	\$84,700
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-28.7	2.2
School Site/ State	-22.1	2.4

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Highlands Elementary School

2320 Newport Street • San Mateo, CA 94402 • (650) 312-7544 • Grades K-5

Lana Fenech, Principal

lfenech@smfcsd.net

<http://highlands.smfcsd.net>

2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

At Highlands Elementary School, we provide a nurturing environment that plants the seeds of lifelong learning and responsible citizenship in every student. We honor individual differences and learning styles as well as promote a safe, orderly, caring and supportive environment. We accomplish this by maintaining our coveted holistic approach with dedication from staff, parents and our community. We make a difference challenging each child to reach his or her full potential, academically and socially.

Academics

Our students in grades TK to fifth come to us from neighborhoods near and far extending across the city of San Mateo. They come with strengths and with challenges. We believe that all students are capable of learning to high standards because intelligence defined as problem solving and/or product producing capability is the result of real physiological change in the brain that occurs as a result of sensory input, processing, organizing and pruning. It is therefore our challenge to design the experiences that foster the development of intelligence in each student. We organize the standards-based curriculum into rich units of instruction, which connect learning between disciplines and link to significant ideas. We endeavor further to help each child understand that s/he has a role in making our community into a place that we all want to live, a respectful community, where we support each other to be the best that we can be. We recognize that the challenge of helping all students reach proficiency is unprecedented and we must learn a tremendous amount if we are going to succeed at this. We, parents and staff, come to this challenge as dedicated learners. We understand that together, we are the single most significant controllable factor in student achievement. We are proud of the work that we are doing to improve our students' achievement on the California Standards Tests. We continuously work on improving our test scores and reducing the gap in achievement between our highest and lowest performing groups and between our socioeconomically disadvantaged and non-disadvantaged students. We will continue to identify areas of needed growth and develop strategies to address those needs.

Social Emotional Development

The Life Skills program at Highlands Elementary School is the foundation of our school culture. We emphasize and model the characteristics that we want our children to develop and demonstrate. They are: caring, cooperation, common sense, courage, curiosity, effort, flexibility, friendship, initiative, integrity, organization, patience, perseverance, pride, problem solving, resourcefulness, responsibility and sense of humor. Our parents embrace these Life Skills and model them in their generous contributions of time and talent. Life Skills, along with our PBIS (Positive Behavior Intervention and Support) program and Restorative Practices, create a healthy social emotional foundation for our students. Our school motto is: Be Respectful, Be Responsible and Be Safe.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fp/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	85
Grade 1	69
Grade 2	99
Grade 3	95
Grade 4	96
Grade 5	83
Total Enrollment	527

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.1
Asian	20.3
Filipino	1.7
Hispanic or Latino	28.7
White	35.3
Two or More Races	12.1
Socioeconomically Disadvantaged	20.7
English Learners	20.5
Students with Disabilities	7.6
Homeless	1.3

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Highlands Elementary	17-18	18-19	19-20
With Full Credential	27	25	29
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Highlands Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	Thermostat not working in room 13 will be repaired. Heating issues in room 26 (too cold) will be investigated and adjusted.
Interior: Interior Surfaces	Good	Carpet in hallways have old carpets.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	
Electrical: Electrical	Good	Sensor not working in kinder bathroom.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Fair	Black out blinds need to be installed on the door between LGI and computer lab.
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Gate behind the portables needs repair. Panic bar not working in the first grade wing will be repaired. Plastic panel missing from room 4 window will be replaced.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	70	67	62	62	50	50
Math	59	60	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	27.7	33.7	14.5

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	275	269	97.82	67.29
Male	150	145	96.67	61.38
Female	125	124	99.20	74.19
Black or African American	--	--	--	--
Asian	55	55	100.00	87.27
Filipino	--	--	--	--
Hispanic or Latino	84	80	95.24	37.50
White	89	87	97.75	72.41
Two or More Races	40	40	100.00	87.50
Socioeconomically Disadvantaged	65	61	93.85	32.79
English Learners	72	68	94.44	38.24
Students with Disabilities	27	25	92.59	24.00
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	276	271	98.19	60.15
Male	151	147	97.35	63.27
Female	125	124	99.20	56.45
Black or African American	--	--	--	--
Asian	55	55	100.00	89.09
Filipino	--	--	--	--
Hispanic or Latino	85	82	96.47	26.83
White	89	87	97.75	67.82
Two or More Races	40	40	100.00	72.50
Socioeconomically Disadvantaged	65	63	96.92	25.40
English Learners	73	70	95.89	40.00
Students with Disabilities	27	25	92.59	28.00
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

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Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Rachael Webster, PTA President

Email - rhwebster1@gmail.com

School Phone - (650) 312-7544

Name - Anet Hershey Forbes and Maria Elena Gomez, ELAC/DELAC Representatives

Email - anethersheyphoto@gmail.com & mariagomez0907@icloud.com

School Phone - (650) 312-7544

Parents, through the PTA, are very involved in our students' learning at Highlands Elementary. They support the school programs by assisting in classrooms as well as providing support to their children at home. Parents are also involved in funding enrichment programs and in fundraising to support various school programs. A number of parents share their expertise in well-planned programs for various classes (i.e. art, music, drama, garden, science, literacy, etc.). Our gardens, both classroom beds and native garden, as well as our art program, are run entirely by our parent volunteers. Our PTA works hard to support our children by providing scholarships for study trips and grants for teachers to assist with special events and projects. Our English Learner Advisory Committee (ELAC) is also very active. We support our EL learners and their parents at these meetings, held four times per year. We also have representation at our District English Learner Advisory Committee (DELAC) meetings as well. Another committee is our Family Engagement Committee. Highlands Elementary School is also fortunate to have a positive relationship with our community of neighbors. We work closely with the Highlands Recreation Center, neighborhood businesses and senior tutors. As we know, it takes a village to raise children, and Highlands Elementary School truly embodies this spirit.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.3	0.2	1.1
Expulsions Rate	0.0	0.0	0.0
Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0
Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	24	1	4		23	1	3		21	1	3	
1	24		4		24		4		23		3	
2	24		4		23		4		25		4	
3	22		4		24		4		26		3	
4	26		4		27		3		28		4	
5	27		3		32		2	1	28		3	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,061	\$1,143	\$5,918	\$83,258
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-30.3	0.5
School Site/ State	-23.7	0.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Laurel Elementary School

316 West 36th Avenue • San Mateo, CA 94403 • (650) 312-7555 • Grades K-5

Christian J. Rubalcaba, Principal

crubalcaba@smfcsd.net

<http://www.laurel.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Laurel Elementary has always played an important role in the community. It has been a center for neighborhood activities and functions since its construction. Laurel's students benefit from:

- Focus on basic skills and early literacy intervention
- Emphasis on a safe and orderly environment and strong character education
- Positive Behavioral Interventions and Supports (PBIS) and Project Cornerstone
- Wide range of enrichment activities to support learning
- Dedicated and committed staff
- Active parent involvement
- Community support (i.e. TLC, LEAF Team).

The mission of Laurel's staff, parents and community is to be committed to developing each child's capacity and love for learning. The school provides an environment where students are academically challenged as well as nurtured socially and emotionally. Students are motivated to think critically and to reason logically and creatively. They also believe everyone is a learner and everyone is a teacher. Furthermore, the school strives, through perseverance and collective effort, to empower each member of the school community to value the richness evidenced by our diversity and the uniqueness of its individual members.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	107
Grade 1	87
Grade 2	94
Grade 3	80
Grade 4	78
Grade 5	79
Total Enrollment	525

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.5
American Indian or Alaska Native	0.2
Asian	8.4
Filipino	3.2
Hispanic or Latino	52.4
Native Hawaiian or Pacific Islander	1.7
White	24.4
Two or More Races	7.4
Socioeconomically Disadvantaged	46.9
English Learners	43.4
Students with Disabilities	11.2
Foster Youth	0.2
Homeless	1.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Laurel Elementary	17-18	18-19	19-20
With Full Credential	26	26	28
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Laurel Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Room 1 thermostat is blank, no heat. Will be repaired.
Interior: Interior Surfaces	Fair	Bathroom floors will be cleaned summer 2020.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Kinder toilet in room 3 leaks when flushed and will be repaired. Office toilet handle won't stay up and will be repaired.
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Fair	Many basketballs, items and tennis balls stuck in gutters will be cleared.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Bolt missing on red play structure will be replaced. Keys don't always work on lock for room 26 and will be repaired.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	45	45	62	62	50	50
Math	40	39	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	18.5	16.0	48.1

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	229	220	96.07	44.55
Male	123	118	95.93	37.29
Female	106	102	96.23	52.94
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	16	16	100.00	75.00
Filipino	--	--	--	--
Hispanic or Latino	121	113	93.39	27.43
Native Hawaiian or Pacific Islander	--	--	--	--
White	61	60	98.36	63.33
Two or More Races	16	16	100.00	75.00
Socioeconomically Disadvantaged	109	106	97.25	22.64
English Learners	111	102	91.89	24.51
Students with Disabilities	25	24	96.00	29.17
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	229	228	99.56	38.60
Male	123	123	100.00	37.40
Female	106	105	99.06	40.00
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	16	16	100.00	68.75
Filipino	--	--	--	--
Hispanic or Latino	121	120	99.17	20.00
Native Hawaiian or Pacific Islander	--	--	--	--
White	61	61	100.00	60.66
Two or More Races	16	16	100.00	62.50
Socioeconomically Disadvantaged	109	109	100.00	13.76
English Learners	111	110	99.10	14.55
Students with Disabilities	25	25	100.00	28.00
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Andrea Boye-Sieczkarek

Email - andrea.ionm@gmail.com

School Phone - 650-312-7555

Laurel has active parental support through the PTA, English Learner Advisory Committee (ELAC), School Site Council, Classrooms, Art-In-Action, Project Cornerstone and lunch time volunteers. The school follows the District's established homework policy and conferences with parents a minimum of one time a year, more often as the need arises. The Laurel School Site Council is directly involved in planning, budget development, program implementation and evaluation of the school site plan. Teachers, principal, staff and parents are members of the School Site Council; therefore, input and discussion are representative of the major school groups. The PTA sponsors family-oriented activities throughout the year. In addition, the PTA provides supplemental learning activities such as field trips to cultural events, science experiences and enrichment activities.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.7	0.7	1.1
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	21	2	4		20	2	4		19	2	4	
1	22		3		24		3		24		3	
2	25		3		22		4		25		4	
3	21	1	3		25		3		22	1	3	
4	27		3		30		2		30		2	
5	25	1	3		26	1	3		25	1	3	
Other**					11	1						

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$8,160	\$2,012	\$6,148	\$89,371
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-26.5	7.5
School Site/ State	-19.9	7.8

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



LEAD Elementary School

949 Ocean View Avenue • San Mateo, CA 94401 • (650) 312-7550 • Grades K-5

Chad Slife, Principal

cslife@smfcsd.net

<http://lead.smfcsd.net>

2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Lead Elementary School is a neighborhood school rich with history and a love for learning. We are known for being a school community with an extremely diverse student body and a deeply committed and highly skilled staff of educators who go above and beyond to support every student and family. We strive to educate and inspire our students to live, Lead, and learn with integrity. Empowering the students and families of Lead is our mission, and we as teachers and role models are passionate about and committed to doing whatever it takes to effect positive change.

The curriculum and instructional practices at Lead are aligned with Common Core State Standards to educate students to achieve their highest potential through a rigorous program that builds a solid academic foundation and challenges students to think critically and communicate effectively. Lead's balanced literacy program of listening, speaking, reading and writing is based on best practices of Early Literacy, Guided Reading and the Readers' and Writers' Workshop model. English Learners are supported through designated and integrated ELD instruction, based on the English Language Arts/English Language Development Framework and District-adopted English Language Arts Benchmark Advanced curriculum materials. Envision Mathematics and NGSS science instruction promote investigation and higher level thinking skills through inquiry and communication-based, hands-on learning. Students engage daily in social studies projects and teamwork games in PE while making weekly visits to our school library. Technology is promoted throughout our school as students access several components of our curriculum on Chromebooks. Partnerships with CuriOdyssey, Art in Action, Music for Minors, Science from Scientists, Playworks, the Reading Bug for Guest Author Visits, Hour of Code, the Silicon Valley Math Initiative, San Mateo Police Activities League and San Mateo-Foster City Education Foundation further enrich both our academic program and our Social-Emotional Learning.

Along with our dedication to academic excellence, the Lead community believes in the development of active, well-rounded and socially responsible citizens who positively impact today and the future. Within the PBIS (Positive Behavioral Interventions and Supports) student programs at Lead, we foster a culture of respect, empathy, responsibility and healthy play. We are focused on student wellness with a Wellness Center, a counseling team, a strong Peacemakers program and our social-emotional curriculum called Second Step. Our Lead community is guided by our Core Four values: We are kind, we are safe, we are respectful, and we are responsible. Each classroom establishes a community that incorporates these simple statements to guide students as they make choices and interact with one another. We are a united community of Lead Owls working together to best support all learners to achieve their dreams.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	112
Grade 1	96
Grade 2	93
Grade 3	72
Grade 4	70
Grade 5	87
Total Enrollment	530

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.9
Asian	7.2
Filipino	3.6
Hispanic or Latino	63.2
Native Hawaiian or Pacific Islander	10.4
White	9.1
Two or More Races	5.1
Socioeconomically Disadvantaged	69.1
English Learners	48.1
Students with Disabilities	10
Foster Youth	0.9
Homeless	13.4

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for LEAD Elementary	17-18	18-19	19-20
With Full Credential	29	28	29
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at LEAD Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**Quality, Currency, Availability of Textbooks and Instructional Materials**

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. Several lunch shade structures and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	No heat in classroom 29, 31, 6. Will investigate and repair.
Interior: Interior Surfaces	Fair	Should be deep cleaned and scrubbed summer 2020.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Pests in the kitchen. Will call exterminator. Geese present on play yard field.
Electrical: Electrical	Fair	Light above front office is burned out and will be replaced.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Boys' bathroom in 3rd hallway is clogged and will be repaired. Bathroom 23 is leaking and will be repaired.
Safety: Fire Safety, Hazardous Materials	Fair	Running track has unsafe pothole and will be filled.
Structural: Structural Damage, Roofs	Fair	Dry-rot on most buildings will be repaired.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	
Overall Rating	Fair	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	27	23	62	62	50	50
Math	23	24	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	15.9	17.1	7.3

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	225	218	96.89	22.94
Male	125	122	97.60	19.67
Female	100	96	96.00	27.08
Black or African American	--	--	--	--
Asian	13	12	92.31	58.33
Filipino	--	--	--	--
Hispanic or Latino	158	153	96.84	16.34
Native Hawaiian or Pacific Islander	22	22	100.00	18.18
White	13	13	100.00	69.23
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	172	167	97.09	14.37
English Learners	136	129	94.85	13.95
Students with Disabilities	29	29	100.00	6.90
Foster Youth	--	--	--	--
Homeless	37	37	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	225	219	97.33	24.20
Male	125	121	96.80	25.62
Female	100	98	98.00	22.45
Black or African American	--	--	--	--
Asian	13	13	100.00	46.15
Filipino	--	--	--	--
Hispanic or Latino	158	154	97.47	18.18
Native Hawaiian or Pacific Islander	22	20	90.91	20.00
White	13	13	100.00	69.23
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	172	166	96.51	16.87
English Learners	136	131	96.32	15.27
Students with Disabilities	29	28	96.55	14.29
Foster Youth	--	--	--	--
Homeless	37	37	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Travis Morgan, PTA President

Email - travis.morgan@leadpta.org

School Phone - 650-312-7550

Family engagement is a core strategy that Lead has developed and supported in order to achieve its school goals. We encourage parent and guardian involvement throughout the school, both formally and informally. Lead families are actively involved in our Lead Parent Teacher Association (PTA), Parent Involvement Project (PIP), English Learner Advisory Committee (ELAC) and School Site Council (SSC). Families participate in our school climate and culture by attending monthly Principal Chats, Student Honor Assemblies, Parent Cafes, PIP parent education workshops, our annual fall and spring Festivals and an abundance of PTA and Family Engagement events occurring throughout the school year. Families stay engaged by regularly serving as classroom volunteers, field trip chaperones, Art in Action docents and recess volunteers. Families receive constant communication through our school website, outdoor marquee, monthly Principal Newsletter, weekly Thursday packets, School Messenger emails and phone calls, and by using such apps as Class Dojo and Konstella. Families team up to raise school funds through the annual San Mateo-Foster City Education Foundation Readathon as well as teacher-led Lead fundraisers. Lastly, families are active participants in Student Success Teams and the creation of interventions and supports for their children.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.9	1.6	3.7
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	530.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	1.0
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.5
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	23	1	5		23	1	4		19	6		
1	25		3		24		4		24		4	
2	24		3		24		3		23		4	
3	24		3		24		3		27		2	
4	27		3		27		3		29		3	
5	27		3		27		3		22	1	3	
Other**	5	1			5	1						

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$8,251	\$2,023	\$6,227	\$81,347
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-25.3	-1.9
School Site/ State	-18.6	-1.6

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Meadow Heights Elementary School

2619 Dolores Street • San Mateo, CA 94403 • (650) 312-7566 • Grades K-5

Stephanie Fraumeni, Principal

sfraumeni@smfcsd.net

<http://meadow-heights.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Meadow Heights Elementary School is a public school for grades Transitional Kindergarten to fifth grade with a student body of approximately 300. Founded in 1950, the school is located on a beautiful suburban campus in San Mateo, California. Meadow Heights Elementary School is committed to meeting the needs of all students in a stimulating, safe, caring environment through a challenging, comprehensive instructional program. It is the school's goal to empower students with a feeling of joy in lifelong learning by encouraging individual leadership, cooperative interaction, intellectual risk-taking, and a respect for oneself and others. It is the school's responsibility, in conjunction with the home and community, to encourage and help each child acquire the knowledge, skills, abilities and desire to live effectively and responsibly in an ever-changing society. Meadow Heights mission is to create a learning environment which will provide basic skills and will motivate the child to reach his/her highest academic potential. We believe our school should nurture in the child a sense of personal worth, love of learning, creativity, a critical spirit, productive citizenship and appreciation of human differences.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	67
Grade 1	56
Grade 2	51
Grade 3	51
Grade 4	57
Grade 5	57
Total Enrollment	339

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.8
Asian	9.4
Filipino	2.9
Hispanic or Latino	40.7
Native Hawaiian or Pacific Islander	3.8
White	29.8
Two or More Races	10.9
Socioeconomically Disadvantaged	39.8
English Learners	31.6
Students with Disabilities	15.3
Homeless	5.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Meadow Heights	17-18	18-19	19-20
With Full Credential	17	17	21
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Meadow Heights Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: **December 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	Portables 21 & 22 thermostat is broken and will be repaired. Heater in room 14 is not working will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	Outlet cover cracked in the Annex will be replaced.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Leaking sink in adult restroom next to Psych Room.
Safety: Fire Safety, Hazardous Materials	Good	Missing fire extinguisher in custodial room and storage room will be replaced.
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Broken door closer in room 2 will be replaced.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	56	60	62	62	50	50
Math	44	51	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	12.5	35.7	25.0

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	167	163	97.60	59.51
Male	92	91	98.91	52.75
Female	75	72	96.00	68.06
Black or African American	--	--	--	--
Asian	17	17	100.00	76.47
Filipino	--	--	--	--
Hispanic or Latino	65	61	93.85	26.23
Native Hawaiian or Pacific Islander	--	--	--	--
White	49	49	100.00	81.63
Two or More Races	18	18	100.00	94.44
Socioeconomically Disadvantaged	68	64	94.12	29.69
English Learners	54	51	94.44	23.53
Students with Disabilities	37	36	97.30	33.33
Foster Youth	--	--	--	--
Homeless	13	13	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	167	166	99.40	51.20
Male	92	92	100.00	55.43
Female	75	74	98.67	45.95
Black or African American	--	--	--	--
Asian	17	17	100.00	70.59
Filipino	--	--	--	--
Hispanic or Latino	65	64	98.46	25.00
Native Hawaiian or Pacific Islander	--	--	--	--
White	49	49	100.00	67.35
Two or More Races	18	18	100.00	88.89
Socioeconomically Disadvantaged	68	67	98.53	25.37
English Learners	54	54	100.00	20.37
Students with Disabilities	37	36	97.30	25.00
Foster Youth	--	--	--	--
Homeless	13	13	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact: Diana Harris and Robyn Eddings

Name - Diana Harris and Robyn Eddings (Co-Presidents of the PTA)

Email - president@meadowheights.org

School Phone - 650-312-7566

Through participation and volunteerism, the Meadow Heights PTA offers events and activities that enrich both Meadow Heights students and their families. Students benefit regularly from PTA-sponsored programs such as art, music, technology, increased library time, field trips and more. School work is sent home on a regular basis for parent review and comment. The school has parent/teacher conferences in the fall and student-led conferences in the spring.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.6	0.6	0.9
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	23	1	2		23	1	2		22	1	2	
1	23		2		25		2		26		2	
2	25		2		24		2		25		2	
3	19	1	2		19	1	2		19	1	2	
4									26		2	
5	24	1	3		25	1	3		25		2	
Other**									12	1		

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$8,069	\$1,706	\$6,364	\$87,095
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-23.1	5.0
School Site/ State	-16.5	5.2

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

North Shoreview Montessori School

1301 Cypress Avenue • San Mateo, CA 94401 • (650) 312-7588 • Grades K-8

Rosemary Wood, Principal

rwood@smfcsd.net

<http://north-shoreview.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

In 2019-2020, North Shoreview Montessori School (NSM) celebrated its 44th year as a public Montessori program in the San Mateo-Foster City School District. The school serves a diverse population and draws support from across the San Mateo-Foster City community.

The curriculum at NSM follows the principles of Maria Montessori (1870-1952). Dr. Montessori devised an educational method specifically to help children develop at their own rate guided by their interests and needs. She developed sequential materials to enable children to move from concrete to abstract understanding. This method offers a multitude of unique opportunities in the academic areas of reading, writing, math, geography, science, practical life, sensorial work and fine arts.

In support of Education for Peace, our Friday Morning Gatherings offer opportunities for students, staff and parents to pledge to the earth, salute to the flag of the USA and sing songs of peace. This fifteen-minute assembly offers students the opportunity to practice and observe skills in leadership and to assume responsibility. The Montessori child, by participating in an Education for Peace, will:

- Develop an ongoing enthusiasm for learning;
- Respect living things and appreciate all cultures;
- Develop self-discipline and independence;
- Become a cooperative and articulate problem solver.

We accomplish the above by implementing the Montessori philosophy and curriculum, providing a prepared environment for the whole child, expecting excellence from our students and staff, and embracing the rich diversity of the community and the supportive involvement of our parents.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	37
Grade 1	33
Grade 2	37
Grade 3	36
Grade 4	39
Grade 5	47
Grade 6	33
Grade 7	31
Grade 8	35
Total Enrollment	328

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Asian	18.3
Filipino	4.6
Hispanic or Latino	21
Native Hawaiian or Pacific Islander	1.5
White	37.5
Two or More Races	16.5
Socioeconomically Disadvantaged	21
English Learners	12.2
Students with Disabilities	8.2
Foster Youth	0.3
Homeless	2.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for North Shoreview	17-18	18-19	19-20
With Full Credential	18	15	19
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at North Shoreview Montessori School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: **December 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Toilet in restroom next to staff lounge is leaking when flushed. Will repair.
Safety: Fire Safety, Hazardous Materials	Good	Low battery in library motion detector will be replaced.
Structural: Structural Damage, Roofs	Good	Missing fire extinguisher in gym will be replaced.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Over grown ivy over the fence will be trimmed. Tree leaves throughout parking lot will be cleared. Boys' restroom lock needs to be replaced.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	75	71	62	62	50	50
Math	63	61	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	6.4	19.1	53.2
7	19.4	22.6	32.3

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	220	219	99.55	70.78
Male	110	110	100.00	68.18
Female	110	109	99.09	73.39
Asian	28	28	100.00	92.86
Filipino	--	--	--	--
Hispanic or Latino	52	51	98.08	35.29
Native Hawaiian or Pacific Islander	--	--	--	--
White	89	89	100.00	79.78
Two or More Races	38	38	100.00	76.32
Socioeconomically Disadvantaged	51	51	100.00	33.33
English Learners	29	29	100.00	31.03
Students with Disabilities	26	25	96.15	20.00
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	220	219	99.55	60.73
Male	110	110	100.00	61.82
Female	110	109	99.09	59.63
Asian	28	28	100.00	78.57
Filipino	--	--	--	--
Hispanic or Latino	52	51	98.08	23.53
Native Hawaiian or Pacific Islander	--	--	--	--
White	89	89	100.00	68.54
Two or More Races	38	38	100.00	76.32
Socioeconomically Disadvantaged	51	51	100.00	27.45
English Learners	29	29	100.00	10.34
Students with Disabilities	26	25	96.15	20.00
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Jenn Sheridan, PTA President

Email - jennspta@gmail.com

School Phone - 650-312-7588

We believe in a partnership between the school and our families in an effort to support our students. To this end, there is a wide variety of opportunities for parent involvement. Through PTA, Site Council, English Learner Advisor Committee (ELAC) and volunteerism in the classroom, in the office, on the playground and during off-campus activities, parents are an integral part of our school culture. We encourage parents to become involved and welcome their support.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.5	0.3	0.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	24		2		23		2		24		2	
1	24		1									
2	24		2		24		2		24		2	
3	24		2		25		2		24		2	
4	26		2		26		2					
5	29		2		28		2		29		3	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17 Average Class Size	2016-17 # of Classes* Size 1-22	2016-17 # of Classes* Size 23-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-22	2017-18 # of Classes* Size 23-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-22	2018-19 # of Classes* Size 23-32	2018-19 # of Classes* Size 33+
English					33		1	2	33		1	2
Mathematics					33		1	2	33		1	2
Science					33		1	2	33		1	2
Social Science					33		1	2	33		1	2

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

* This table includes data for grades six through eight

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,581	\$1,129	\$6,452	\$87,411
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-21.8	5.3
School Site/ State	-15.1	5.6

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

San Mateo Park Elementary School

161 Clark Drive • San Mateo, CA 94402 • (650) 312-7577 • Grades K-5

Cristina Haley, Principal

chaley@smfcsd.net

<http://san-mateo-park.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

San Mateo Park Elementary School is preparing our students to be actively engaged in their own learning as they: develop confidence in their ability to solve problems; become critical thinkers who communicate their ideas clearly; challenge themselves to reach their highest potential; participate in collaborative conversations with their peers; practice socially responsible behaviors by making wise choices; make real life connections to the world around them; and are provided with opportunities to become lifelong learners. Park School's supportive and positive environment encourages students to be safe, respectful and responsible. Students are happy to come to school every day. They know that there are adults at school who care about them and who create a safe and supportive learning environment where they can learn and grow.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	71
Grade 1	75
Grade 2	62
Grade 3	60
Grade 4	60
Grade 5	56
Total Enrollment	384

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.3
Asian	3.9
Filipino	3.1
Hispanic or Latino	69.8
Native Hawaiian or Pacific Islander	2.3
White	10.9
Two or More Races	7.8
Socioeconomically Disadvantaged	71.6
English Learners	56.8
Students with Disabilities	12
Homeless	9.1

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for San Mateo Park	17-18	18-19	19-20
With Full Credential	21	20	21
Without Full Credential	0	0	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at San Mateo Park Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**Quality, Currency, Availability of Textbooks and Instructional Materials**

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials**Year and month in which data were collected: December 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each schools facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Pod 2 - Rooms 13, 14, 11: Issues with too much heat in afternoon will be investigated. Thermostat in room 30 is broken and will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	New outlet covers will be installed in Annex.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Sanitary napkin disposal boxes will be installed in student bathrooms. Water running constantly in boys' restroom will be repaired.
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Fair	Roof in the kinder area needs some patch work.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Door leading to rooms 1 & 2 is very hard to open and will be adjusted. Fence with ivy is leaning and will be repaired.

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	33	37	62	62	50	50
Math	23	27	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	24.1	9.3	18.5

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	175	170	97.14	36.69
Male	95	91	95.79	35.56
Female	80	79	98.75	37.97
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	127	122	96.06	28.10
Native Hawaiian or Pacific Islander	--	--	--	--
White	16	16	100.00	50.00
Two or More Races	14	14	100.00	78.57
Socioeconomically Disadvantaged	133	129	96.99	28.91
English Learners	123	118	95.93	22.03
Students with Disabilities	25	25	100.00	8.00
Homeless	20	20	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	175	175	100.00	27.43
Male	95	95	100.00	25.26
Female	80	80	100.00	30.00
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	127	127	100.00	16.54
Native Hawaiian or Pacific Islander	--	--	--	--
White	16	16	100.00	56.25
Two or More Races	14	14	100.00	50.00
Socioeconomically Disadvantaged	133	133	100.00	18.05
English Learners	123	123	100.00	17.07
Students with Disabilities	25	25	100.00	4.00
Homeless	20	20	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Lisa Warren

Email - lwarreno@yahoo.com

School Phone - (650)312-7577

San Mateo Park Elementary School has a positive school climate where everyone feels welcome. We have a supportive PTA, English Learner Advisory Committee (ELAC) and School Site Council who consistently put our students first when any decisions are made. There are numerous ways for parents to get involved whether in the classroom as volunteers, chaperones for field trips, or participation at any of our school-wide events such as Walk-A-Jog, Math Night, or Science Night. The diversity of our community is celebrated and students learn to appreciate a global awareness and understanding of other cultures.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.2	0.0	0.0
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.5
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	19	2	3		19	2	3		20	2	2	
1	22		3		25		2		22		3	
2	23		2		25		3		25		2	
3	23		3		24		2		24		3	
4	27		2		28		2		30		2	
5	23		3		32		2		28		2	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCS is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$8,260	\$1,668	\$6,592	\$87,444
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-19.7	5.4
School Site/ State	-13.0	5.6

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.



Parkside Montessori

1685 Eisenhower Street • San Mateo, CA 94403 • (650) 312-7575 • Grades K-5

Nima Tahai, Principal
ntahai@smfc.k12.ca.us
<http://parkside.smfcsd.net>

2018-19 School Accountability Report Card Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Parkside Elementary School serves an ethnically and linguistically diverse community of learners from preschool through fifth grade. We are a district magnet Montessori School, striving to implement the Montessori curriculum, materials and instruction in our classrooms. The staff is committed to training focused on integrating the Common Core Standards with effective Montessori instructional practices. Parkside teachers consistently strive to support students in meeting district, state and national averages on all measures of academic achievement.

The curriculum at Parkside incorporates the methods and principles of Dr. Maria Montessori. Montessori created an educational method specifically to teach children in progressing at their own pace guided by their interests, needs and current level of understanding. She developed sequential materials that build upon past learnings and enable students to move from concrete to abstract understanding. This philosophy offers many unique opportunities in all the areas of academics including reading, writing, math, oral expression, active listening, geography, science, practical life, sensorial and the fine arts including music and art. It strives to offer freedom within an organized structure that fosters independent self-directed learners.

Parkside emphasizes the community. Parents and families are highly involved in all aspects of the educational program. Parkside maintains close partnerships with a variety of community service, child care and recreation organizations such as Children's Annex, Boys and Girls Club and the Boy Scouts of America. Parkside also collaborates with the Jewish Coalition for Literacy to provide additional literacy support and promotes cross-generational relationships for our students.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	85
Grade 1	48
Grade 2	28
Grade 3	37
Grade 4	13
Grade 5	17
Total Enrollment	228

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.4
American Indian or Alaska Native	0.4
Asian	21.9
Filipino	4.4
Hispanic or Latino	21.1
Native Hawaiian or Pacific Islander	1.8
White	35.1
Two or More Races	14.5
Socioeconomically Disadvantaged	18.4
English Learners	20.2
Students with Disabilities	12.3
Homeless	1.8

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Parkside Montessori	17-18	18-19	19-20
With Full Credential	12	13	18
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Parkside Montessori

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added to the campus, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	Replaced sewage pump. Need to replace alarm / light.
Interior: Interior Surfaces	Fair	Old carpet in hallways and portables.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	Lights in LGI need to be wired to a new circuit.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Flooring cracked in bathroom. Annex boys' restroom flushing slow will be repaired.
Safety: Fire Safety, Hazardous Materials	Good	Pull station needs new plastic cover.
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Wooden fence needs repair. Ivy growing on fences will be trimmed. Some geese present on play yard. Lawn is dead.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	64	47	62	62	50	50
Math	43	41	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	18.8	12.5	31.2

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	63	60	95.24	46.67
Male	38	38	100.00	42.11
Female	25	22	88.00	54.55
Black or African American	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	15	15	100.00	40.00
Native Hawaiian or Pacific Islander	--	--	--	--
White	15	15	100.00	46.67
Two or More Races	14	13	92.86	53.85
Socioeconomically Disadvantaged	18	18	100.00	27.78
English Learners	13	13	100.00	23.08
Students with Disabilities	--	--	--	--
Homeless	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	63	61	96.83	40.98
Male	38	38	100.00	36.84
Female	25	23	92.00	47.83
Black or African American	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	15	15	100.00	20.00
Native Hawaiian or Pacific Islander	--	--	--	--
White	15	15	100.00	40.00
Two or More Races	14	13	92.86	61.54
Socioeconomically Disadvantaged	18	18	100.00	22.22
English Learners	13	13	100.00	15.38
Students with Disabilities	--	--	--	--
Homeless	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact: Principal Nima Tahai

Name - Nima Tahai

Email - ntahai@smfc.k12.ca.us

School Phone - 650-312-7575

Parkside emphasizes the importance of a connected community. Parents and families are highly involved in all aspects of the educational program. Parents who choose a Montessori Education for their child commit to volunteering for 30 hours each academic year per family. These hours may be accomplished in a variety of ways. Large numbers of parents make time to volunteer in their child's classroom, during an Art in Action lesson, as Field Trip chaperones, as lunchtime supervisors, at Book Fairs, at Green team (campus cleanup) Saturdays, by coming to numerous Parent Education Nights that are offered, by attending PTA meetings among other ways to participate at Parkside Montessori School.

Parkside maintains close partnerships with a variety of community service, child care and recreation organizations such as Children's Annex, Boys and Girls Club, and the Boy Scouts of America. Parkside also collaborates with the Jewish Coalition for Literacy to provide additional literacy support and promotes cross generational relationships for our students. Parents are strongly encouraged to take an active role in their child's education. Volunteering in class, outside of class, at PTA events, etc. is prevalent and witnessed on a daily basis.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	2.3	0.0	0.4
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	20	1	4		20	1	3		22	1	4	
1	23		3						25		1	
2	24		2		24		3					
3	24		2						21	1	2	
4	22	1	2		21		1					
5	21	1	2		15	1	1		16	1	1	
6	22		1									
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$11,509	\$4,871	\$6,638	\$75,894
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-19.0	-8.8
School Site/ State	-12.3	-8.5

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Sunnybrae Elementary School

1031 South Delaware Street • San Mateo, CA 94402 • (650) 312-7599 • Grades K-5

Aleyda Barrera-Cruz, Principal

albarreracruz@smfcsd.net

<http://sunnybrae.smfcsd.net>

2018-19 School Accountability Report Card

Published During the 2019-20 School Year



San Mateo-Foster City School District

1170 Chess Drive
Foster City, CA 94404
(650) 312-7700
www.smfcsd.net

District Governing Board

Noelia Corzo - President

Kenneth Chin - Vice President

Rebecca Hitchcock - Clerk

Shara Watkins - Trustee

Alison Proctor - Trustee

District Administration

Joan Rosas, Ed.D.
Superintendent

School Description

Sunnybrae Elementary School is a school community that is richly diverse. The staff and parents are deeply involved in providing a quality education for children. Sunnybrae has great support from the surrounding business community. Children are intellectually challenged as they are given opportunities to develop self-esteem and leadership skills. Staff members collaborate to provide access to the total curriculum for all students through flexible groupings and an International Baccalaureate program.

Sunnybrae Elementary embraces the following mission statement: Sunnybrae is a committed community of students, educators, families and staff that supports the whole child and honors diversity so that all students can reach their full potential in order to become global citizens who are caring, open-minded, critical thinkers.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	77
Grade 1	62
Grade 2	67
Grade 3	63
Grade 4	69
Grade 5	61
Grade 8	1
Total Enrollment	400

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.5
Asian	4.5
Filipino	3.8
Hispanic or Latino	68.8
Native Hawaiian or Pacific Islander	4.8
White	10.8
Two or More Races	5.8
Socioeconomically Disadvantaged	67.5
English Learners	55.8
Students with Disabilities	11.3
Homeless	9.5

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Sunnybrae Elementary	17-18	18-19	19-20
With Full Credential	22	21	27
Without Full Credential	0	0	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for San Mateo-Foster City	17-18	18-19	19-20
With Full Credential	♦	♦	623
Without Full Credential	♦	♦	6
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Sunnybrae Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Quality, Currency, Availability of Textbooks and Instructional Materials

The San Mateo-Foster City School District's highest priority is to work together to ensure that every student has access to the California core curriculum through appropriate instructional materials. Pursuant to the settlement of Williams vs. the State of California, all students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>The following textbooks and materials were adopted in April 2017 or as indicated: Transitional Kindergarten, Pearson, OWL Reading: Opening the World of Learning, 2011, English Language Arts/English Language Development: Grades K-5, Benchmark Advance and Benchmark Adelante (Fiesta Gardens only), California Edition, 2017; Grades 6-8, SpringBoard, The College Board, California Edition, 2017;</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>The following textbooks and materials were adopted as indicated below: Pearson, OWL Reading: Opening the World of Learning, 2011, Gr. TK Grades K-5, EnVision, Pearson, 2015 (SMFC Board Adopted 2016) College Preparatory Mathematics (CPM) - Core Connections, Course 1; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 6 College Preparatory Mathematics (CPM) - Core Connections, Course 2; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 7 College Preparatory Mathematics (CPM) - Core Connections, Course 3; Version 5.0 (2013) (SMFC Board Adopted, 2015) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Algebra; Version 5.0 (2013) (SMFC Board Adopted, 2016) Grade 8 College Preparatory Mathematics (CPM) - Core Connections, Geometry, Version 5.0 (2013) (SMFC Board Adopted, 2017) Grade 8</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>The following textbooks and materials were adopted as indicated below: Grades K-5, Delta Education-Full Option Science System (FOSS) (2007) (SMFC Board Adopted in 2007) Grades 6-8, CPO Science, Focus on Earth, Life and Physical Science (2007) (SMFC Board Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>The following textbooks and materials were adopted in May 2007: Grades K-5, Harcourt School Publishers, Reflections: California Series (2007) Grade 6-8 Glencoe/McGraw Hill - Discovering Our Past (2006)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>The following textbooks and materials were adopted by the District in 2003 for Grades 6-8: Spanish, Glencoe/McGraw Hill, Como Te Va French, Glencoe/McGraw Hill, Bon Voyage</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Health	<p>The following textbooks and materials were adopted by the District as indicated below: Mendez Foundation: Too Good For Drugs, Grade 4, (2014) (SMFC Board Adopted, 2015) Health Connected: Puberty Talk, Grades 5-6, (2014) (SMFC Board Adopted, 2016) Health Connected: Teen Talk, Grades 7-8, (2014) (SMFC Board Adopted, 2015)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

The San Mateo-Foster City School District makes great efforts to ensure that all schools are clean, safe and functional. To assist in these efforts, the District has developed and the Board of Trustees has approved, a District-wide Facilities Implementation Master Plan in order to bring each school site up to district facility standards for educational excellence. To support that effort, in 2008 the community passed a \$175 million facilities bond to repair, renovate, upgrade and increase capacity at District schools. Bond funding has been used to upgrade facilities over the past 10 years. A lunch shade structure and age-appropriate play structures were added, student classroom furniture was replaced, exterior painting was completed and perimeter fencing was installed for school security.

In 2015, the community once again passed a \$142 million bond (Measure X). Phase I is well underway, adding classrooms and a gym at Abbott and Borel and a gym at Bayside Academy, in addition to a new fourth elementary school in Foster City. Sunnybrae Elementary is part of Phase II in which additional classrooms and a Multi-Purpose Room will be added to the school.

With the passing of the State Facilities Bond in November 2016, the District will seek any State Modernization matching funds on a percentage basis to assist with the expenditures for any major planned modernization work projects.

The District's Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner, while the Operations staff ensures that the schools are kept clean. A work order process through a program called "Akita Box" is used to ensure efficient service; emergency repairs are given the highest priority. In addition to responding to emergency repairs in a timely manner, the maintenance department schedules extra "preventive maintenance" days to catch up on routine repairs and enhancements.

Most District schools are staffed with at least one day and one night custodian to provide a clean and hazard-free environment. Some of the larger schools, particularly the middle schools, are staffed with one day custodian and two or three night custodians. The Principal, along with the maintenance staff, work with the custodians to develop cleaning schedules to ensure clean and safe schools. The custodial staff follows the District's cleaning standards, which are available at the District Office. In addition, the District uses a facility survey instrument developed by the State of California's Office of Public School Construction to evaluate the conditions of each school's facility. This evaluation is completed annually for each site. The following school site inspection was performed during the month of December 2019 to determine the school facility's good repair status.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 12/04/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Heater in room 8 blowing cold air will be repaired.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Broken stall door in the LGI restroom will be repaired. Water fountain clogged and overflowing will be repaired. Urinal overflowing in courtyard restroom will be repaired.
Safety: Fire Safety, Hazardous Materials	Good	Missing fire extinguisher in LGI room will be replaced.
Structural: Structural Damage, Roofs	Good	Clogged rain gutters will be unclogged.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Fair	Leaves and pine needles throughout campus will be cleared.
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	29	31	62	62	50	50
Math	22	24	55	56	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	21.7	16.7	11.7

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	192	181	94.27	31.49
Male	86	80	93.02	22.50
Female	106	101	95.28	38.61
Black or African American	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	138	129	93.48	22.48
Native Hawaiian or Pacific Islander	--	--	--	--
White	18	18	100.00	72.22
Two or More Races	11	11	100.00	45.45
Socioeconomically Disadvantaged	130	123	94.62	23.58
English Learners	132	124	93.94	18.55
Students with Disabilities	28	23	82.14	8.70
Homeless	18	16	88.89	11.11

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	192	186	96.88	24.19
Male	86	84	97.67	22.62
Female	106	102	96.23	25.49
Black or African American	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	138	134	97.10	16.42
Native Hawaiian or Pacific Islander	--	--	--	--
White	18	18	100.00	44.44
Two or More Races	11	11	100.00	54.55
Socioeconomically Disadvantaged	130	127	97.69	15.75
English Learners	132	129	97.73	13.95
Students with Disabilities	28	23	82.14	8.70
Homeless	18	18	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement Contact:

Name - Jen Farrigan, PTA President

Email - jen.farrigan@gmail.com

School Phone - 650-312.7599

Sunnybrae School has an active PTA and School Site Council. We are proud that participating parents reflect the rich and diverse ethnicity of our school. The parents and PTA provide many funds and volunteer hours to the school. The PTA sponsors several activities that raise funds and encourage participation of children and parents. These include the International Cultural celebration, Samaritan House Food Drive, Business Sponsors, Math Night, Adopt-A-Book, Art-in-Action and Lawrence Hall of Science hands-on assemblies. The PTA also sponsors assemblies throughout the year for the cultural enrichment of students.

There is ongoing communication with parents. School work is sent home for parent review and comment. Regular conferences are held between teachers and parents in the fall and spring. In addition, parents or teachers may request additional conferences at any time throughout the year. Sunnybrae School distributes a newsletter to parents. Our school website contains information on classroom and school-wide events.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The San Mateo-Foster City District Handbook, updated each school year, contains the "Guiding Principles for All SMFCSD School Communities" aimed at creating a safe and caring school community where all students and families feel welcomed, valued and respected. These Guiding Principles (respect, responsibility, appreciation of differences, honesty, safety and life-long learning) communicate the expectations for behavior to students, parents, teachers and administrators and are updated and reviewed yearly. The rules were developed to be consistent with State Education Code, policies of the San Mateo-Foster City School District Board of Trustees and the School District's Strategic Plan.

Comprehensive School Safety Plans, developed individually for each school in conjunction with the San Mateo County Office of Education and City Services, include disaster preparedness and emergency procedures. The School Safety Plans provide role responsibility guidelines and processes required to address major emergencies. Annually, the District utilizes the services of School Innovations & Achievement to review each school's Safety Plan to determine if all required components are included and to offer feedback and suggestions.

California Education Code Section 32280 requires school fire evacuation drills, as well as one law enforcement lockdown drill, and the District organizes two District-wide drills each year, using different scenarios that test the Big Five Safety Protocols (Shelter in Place, Secure Campus, Drop, Cover and Hold On, Lockdown/Barricade and Evacuation). These drills involve a District Command Center for communication with each school/program site and full emergency set-up. As a District collaborating with San Mateo County and the San Mateo County Office of Education, we participate yearly in Big Five training for staff.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.2	0.2	1.2
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	1.5	1.2	1.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.5
Other	

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	23		4		18	2	3		19	3	1	
1	21		3		24		2		24		2	
2	21		3		25		3		24		3	
3	21	1	3		22	1	2		14	2	2	
4	29		3		34			2	26	1	2	
5	27		3		29		3		30		2	
Other**					11	1						

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3

Professional Development

The San Mateo-Foster City School District is committed to providing quality professional development opportunities for all staff. Training is available through three professional development days, staff meetings, scheduled release times during the school year, on early release days and during the summer. Our primary focus for professional development is aligning instruction to meet the California State Standards and the implementation of our adopted materials for mathematics and English Language Arts/English Language development. Professional learning opportunities integrate content development and research-based instructional practices to meet the needs of all learners, especially English Learners, Students with Disabilities and Socio-economically Disadvantaged. Professional Development in SMFCSD is grounded in the California State Standards and the research from the California State Adopted ELA/ELD, Mathematics and NGSS Frameworks. Elementary teachers have the opportunity for training in language and literacy, science and mathematics. Middle School teachers receive subject specific professional development on the California Standards and strategies to support conceptual understanding and improve student learning.

Teachers engage in a variety of Professional Development structures including, site or department specific PD, teacher learning communities within and across sites and in departments or grade levels - both in large and small groups. Our district also coordinates district-level training with site-based professional development opportunities based on site data. Over the last year, district and site leaders developed professional learning opportunities by evaluating and adjusting our professional growth strategies, first by gathering immediate feedback (e.g., exit tickets and feedback surveys) from teacher and leader training and collaboration sessions. This data was then used to adjust and focus training and collaboration strategies during the year. We also evaluate and adjust professional growth strategies through on-going examination of student performance data (academic and wellness). District leadership meets quarterly with school leaders to review current student data, to identify the professional growth causes for student successes and challenges, to monitor the impact of key professional growth strategies and to plan forward. This work then informs the district's LCAP and each site's SPSA. In parallel with this work, site leaders lead the same process with teacher teams using more specific data (e.g. grade-level and classroom data), where they couple that data with teacher reflections on their professional learning and plan month-to-month adjustments in professional learning strategies and yearly adjustments in their SPSAs. District leaders also lead a similar process with SMFCSD teacher union representatives to elicit their feedback on the district professional growth strategies and to get their recommendations for strategy adjustments in the district LCAP. Additionally, starting this year, SMFCSD will gather once-a-year survey feedback from teachers on their professional learning needs and on their experience of current strategies which will inform yearly adjustments to LCAP and SPSA professional growth strategies.

Our beginning teachers also receive additional professional development provided by our District-based Induction program. Veteran teachers can participate in a Peer Assistance Review (PAR) program for individual support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$54,964	\$45,741
Mid-Range Teacher Salary	\$81,282	\$81,840
Highest Teacher Salary	\$103,366	\$102,065
Average Principal Salary (ES)	\$150,938	\$129,221
Average Principal Salary (MS)	\$157,932	\$132,874
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$206,594	\$224,581

Percent of District Budget	District Amount	State Average for Districts in Same Category
Teacher Salaries	33%	36%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

Types of Services Funded

The District funds a variety of items through the General Fund with funding from both the Local Control Funding Formula (LCFF) and a few Federal & State categorical programs. They are: Personnel salaries and benefits (i.e. certificated, classified, and administrators), Direct instruction (i.e. instructional aides, textbooks, other instructional materials), Instructional support (i.e. clerical, support staff, librarians, library aides), Pupil services (i.e. GATE, English Learners program, physical and mental health professionals, attendance clerks), Facilities (i.e. costs of repairs, replacement and upkeep of buildings), Maintenance and Operations (i.e. custodians, building trades technicians, grounds maintenance), Transportation, and Special Education (i.e. speech, occupational therapy, psychologists).

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$9,224	\$2,403	\$6,821	\$84,087
District	N/A	N/A	\$8,030	\$82,872.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-16.3	1.5
School Site/ State	-9.6	1.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.