



La Canada Teachers Association

4490 Cornishon Ave., La Canada, CA 91011

Mr. Mark Evans
Assistant Superintendent, Chief Business & Operations Officer
La Canada Unified School District
4490 Cornishon Avenue
La Canada, California 91011

January 30, 2020

Re: Initial Proposal for 2020-2021 Contract Negotiations

Dear Mr. Evans,

This proposal is submitted for purposes of informing the public pursuant to the Government Code Section 3547. The La Canada Teachers Association requests that the La Canada Unified School District Board present this proposal at the next regularly scheduled School Board meeting.

The current Agreement between the La Canada Teachers Association and the La Canada Unified School District is subject to negotiations per the collective bargaining agreement. The La Canada Teachers Association proposes that the following articles are automatic reopeners and shall be negotiated:

Appendix A School Calendar
Article XIII Wages
Article XIV Health and Welfare Benefits.

Additionally LCTA would like to open:
Article XI Bargaining Unit Members Duties/Hours of Employment.
Article XXII Extra Duty Extra Pay

We look forward to working together through this process.

Respectfully,

Suzanne Cronon
President
La Canada Teachers Association