

**Memorandum of Understanding
between the
Irvine Unified School District
and the
Irvine Administrators Association**

This Memorandum of Understanding ("MOU") is entered into by and between the **Irvine Administrators Association** and the Irvine Unified School District ("District").

RECITALS

The parties desire to enter into this MOU in order to conclude the meet and confer process about compensation and related benefits for the 2019-20 school year.

The parties agree as set forth below.

Compensation

Effective July 1, 2019, the salary schedule shall be increased by 1.7% for the 2019-20 school year.

There shall be a one-time 1.0% off-schedule payment, based on the new 2019-20 salary schedule, to be paid in one (1) increment on the first available pay warrant.

The District shall pay \$11,015 per eligible unit member per benefit year for Health and Welfare benefits.

In addition, the District shall make a one-time contribution of \$2,000,000 to the reserve fund of the Benefit Management Board for the 2019-20 school year.



For the District

Kris Linville

For the Association

Jan 15, 2020

Date

1/15/2020

Date