



2019/20 PROPOSED REORGANIZATION - C&I/PD
Revised - January 2020

All New positions at 195 Days

Current					Proposed				
Rng	Position	FTE		Salary w/ Benefits	Rng	Position	FTE		Salary w/ Benefits
M006-10	Bilingual Lang Dev Spec - Admin	4.00	TI/TIII	\$468,468	M006-10	EL Coach	2.00	TIII	\$246,376
M006-10	Bilingual Lang Dev Spec - Site	1.20	S/C	\$140,540					
M006-10	District English Language Arts Coord 7-8	0.50	S/C	\$58,559	M006-10	English Language Arts Coordinator	1.00	S/C	\$123,188
M006-10	District English Language Arts Coord 9-12	0.70	S/C	\$81,982					
M006-10	District Math Coord 7-8	0.64	S/C	\$74,955	M006-10	Math Coordinator	1.00	S/C	\$123,188
M006-10	District Math Coord 9-12	0.76	S/C	\$89,009					
M006-10	District Social Science Coord 7-12	0.80	S/C	\$93,694	M006-10	Social Science Coordinator	1.00	S/C	\$123,188
M006-10	District Science Coord 7-12	0.60	S/C	\$70,270	M006-10	Science Coordinator	1.00	S/C	\$123,188
M006-10	Technology Coord - Dist	1.00	S/C	\$117,117	M006-10	Ed Tech Coach	2.00	S/C	\$246,376
M006-10	Instr Technology Coach - Site	1.00	S/C	\$117,117					
M006-23	BTSA Coordinator	1.00	S/C	\$139,808	135-3	Director II, BTSA	1.00	S/C	\$139,853
					M006-10	BTSA Coach	2.00	S/C	\$246,376
M006-10	Instructional Coach - District	20.70	TI/S/C	\$2,424,323	M006-10	ELA and Social Science Coach	6.00	S/C	\$739,129
					M006-10	Math and Science Coach	6.00	S/C	\$739,129
					M006-10	Computer Literacy Coach	2.00	S/C	\$246,376
					M006-10	VAPA/PE Coordinator	1.00	S/C	\$123,188
					M006-10	Project Lead the Way/STEM Coordinator	1.00	S/C	\$123,188
M006-10	Dist Improvement Facilitator K-12	11.00	TI	\$1,288,287	M006-10	MTSS	9.00	TI	\$1,108,694
					M006-10	MTSS	3.00	S/C	\$369,565
SUMMARY ALL POSITIONS					SUMMARY ALL POSITIONS				
		43.90		\$5,164,129			39.00		\$4,821,006
							<i>Net Cost Difference</i>	(4.90)	<i>(\$343,123)</i>
							Title I		(\$585,585)
							Title III		\$0
							General Fund Supplemental/Concentration		\$242,462
							General Fund Base		\$0

Curriculum & Instruction, Professional Development

2019-2020 Administrator Responsibilities

Lauren Odell, Associate Superintendent

574-1502

Senior Director, CIPD Kim Newton 574-1502	Senior Director, CIPD Mike Rich 574-1502	EL Director II TBD 574-1590	Administrator of Special Projects, EL Maricela Mota 574-1590	Administrator of Special Projects, Induction (1) TBD
<ul style="list-style-type: none"> ● English Language Arts ● Social Science ● Instructional Coaches/District Improvement Facilitator/BTSA ● Leadership PD ● Professional Development ● Curriculum Adoptions ● Course Outlines ● Kinder Fundamentals ● Report Cards ● Passport to Literature ● TK-6 ELA Assessment Committee ● GATE ● Foreign Language ● AVID ● Prep Providers ● Modesto Symphony 	<ul style="list-style-type: none"> ● Math TK-12 ● Science TK-12 ● Music TK-12 ● Computer Literacy TK-6 (CLT) ● Health ● Physical Education ● Visual and Performing Arts (VAPA) ● Instructional Coaches/District Improvement Facilitator ● Leadership PD ● Professional Development ● Curriculum Adoptions ● Course Outlines ● Librarians, LA II, and Library Services ● Math Cradle to Career Liaison ● Advanced Placement Training 	<ul style="list-style-type: none"> ● EL Curriculum TK-12 ● English Language Development TK-12(ELD) ● Academic Language Development TK-12 (ALD) ● EL Newcomer Program ● Language Institute (LI) ● Dual Language Academy (DLA) ● English Language Parent Partnership (ELPP-ELAC) ● District English Language Parent Committee (DELAC) ● EL Professional Development ● RSI/CALNEW Grant ● Title III LEP/Title III Immigrant ● District Translator ● Migrant Ed ● District BLDS Coaches 	<ul style="list-style-type: none"> ● English Language Proficiency Assessment of California (ELPAC) Testing ● English Learner Data ● Reclassification and 4-Year RFEP Monitoring ● DLA intake screening ● Migrant Ed data verification ● EL CALPADs Data Corrections 	<ul style="list-style-type: none"> ● Manage BTSA budget ● Recruit, interview, hire mentors ● Evaluate mentor performance ● PD during work hours ● PD after work hours ● Support staff, admin, potential teachers ● Compliance for LEA ● Data, reports ● Coordinate with admin certification programs ● Walk with site administration and provide coaching for them

Collaboration				
Kim	Mike	Lisa	Mota	TBD
<ul style="list-style-type: none"> ● Foreign Language ● Prep Teachers 	<ul style="list-style-type: none"> ● Librarians ● Physical Education Teachers ● VAPA Teachers ● Computer Literacy Teachers ● Health Teachers ● Music K-8 	<ul style="list-style-type: none"> ● Dual Language Academy(K-12) ● Long-term English Learners(LTEs) ● New to English Learners ● State Seal of Biliteracy (SSB) 	<ul style="list-style-type: none"> ● Assessments(district paraprofessional new hire screen, EL SSTs, etc.) 	<ul style="list-style-type: none"> ●

ELA Coordinator Teacher (1)	H/SS Coordinator Teacher (1)	Sci Coordinator Teacher (1)	Math Coordinator Teacher (1)	VAPA/PE Coordinator Teacher (1)
<ul style="list-style-type: none"> ● lead collab ● facilitate all aspects of adoptions/ pilots ● PD during work hours ● PD after work hours ● community mtgs ● support in compliance ● support in BPs ● ARs ● support in a-g ● support in course alignment ● passport to lit ● Williams- ELA ● work directly with coaches ● lead and participate in coach PD 	<ul style="list-style-type: none"> ● lead collab ● facilitate all aspects of adoptions/ pilots ● PD during work hours ● PD after work hours ● community mtgs ● support in compliance ● support in BPs ● ARs ● support in a-g ● support in course alignment ● Williams H/SS ● work directly with coaches ● lead and participate in coach PD 	<ul style="list-style-type: none"> ● lead collab ● facilitate all aspects of adoptions/ pilots ● PD during work hours ● PD after work hours ● community mtgs ● support in compliance ● support in BPs ● ARs ● support in a-g ● support in course alignment ● Williams Sci ● work directly with coaches ● lead and participate in coach PD 	<ul style="list-style-type: none"> ● lead collab ● facilitate all aspects of adoptions/ pilots ● PD during work hours ● PD after work hours ● community mtgs ● support in compliance ● support in BPs ● ARs ● support in a-g ● support in course alignment ● Williams Math ● work directly with coaches ● lead and participate in coach PD 	<ul style="list-style-type: none"> ● lead collab ● facilitate all aspects of adoptions/ pilots ● PD during work hours ● PD after work hours ● community mtgs ● support in compliance ● support in BPs ● ARs ● support in a-g ● support in course alignment ● work directly with coaches ● lead and participate in coach PD

BTSA Coach Teacher (2)	ELA Coach Teacher (4)	H/SS Coach Teacher (2)	Science Coach Teacher (2)	Math Coach Teacher (4)
<ul style="list-style-type: none"> ● Interns ● Prob 1 ● Prob 2 ● classroom management ● lesson planning ● PD for staff, admin, potential teachers ● BTSA mtg ● JEPD ● data ● reports ● attend district mtgs 	<ul style="list-style-type: none"> ● lesson planning ● PD for staff, admin, potential teachers ● JEPD ● data ● reports ● attend district mtgs ● PD during work hours ● PD after work hours ● flexible hours 	<ul style="list-style-type: none"> ● lesson planning ● PD for staff, admin, potential teachers ● JEPD ● data ● reports ● attend district mtgs ● flexible hours 	<ul style="list-style-type: none"> ● lesson planning ● PD for staff, admin, potential teachers ● JEPD ● data ● reports ● attend district mtgs ● flexible hours 	<ul style="list-style-type: none"> ● lesson planning ● PD for staff, admin, potential teachers ● JEPD ● data ● reports ● attend district mtgs ● flexible hours

Project Lead the Way/STEM Coach Teacher (1)	Computer Literacy Coach Teacher (2)	Digital Curriculum Coordinator Teachers (1)	EL Coach Teacher (2)
<ul style="list-style-type: none"> ● Lead implementation of PLTW for 9 sites ● Coach teachers ● Monitor program ● Data ● Reports ● PD for teachers, admin, paras ● Maintain licenses 	<ul style="list-style-type: none"> ● PD for staff, admin, data ● reports ● attend district mtgs ● CLT teachers ● flexible hours ● create and model lesson plans for all CLT teachers ● create, grade, monitor CLT district assessments ● Support PLTW ● Support co-curricular groups such as coding ● facilitate CLT specialty groups 	<ul style="list-style-type: none"> ● maintain curricular platforms ● PD for staff, admin, data ● reports ● attend district mtgs ● flexible hours ● maintain PD portal ● Support co-curricular groups such as coding 	<ul style="list-style-type: none"> ● lesson planning ● PD for staff, admin, potential teachers ● JEPD ● data ● reports ● attend district mtgs ● DELAC ● ELPP ● compliance ● supports to admin ● course alignment ● flexible hours

