



Alpine County Office of Education Alpine County Unified School District

Matthew Strahl, Superintendent

43 Hawkside Drive, Markleeville, California 96120-9522

Office (530) 694-2230 • Fax (530) 694-2379 • Business Services (530) 694-2495
mstrahl@alpinecoe.k12.ca.us • Web Site: www.alpinecoe.k12.ca.us

RESOLUTION FOR 180-DAY)
WAIT PERIOD EXCEPTION)
GOV. CODE SECTIONS)
7522.56 & 21224)

RESOLUTION NO: D19-20-06
FEBRUARY 11, 2020

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of the Public Employees' Retirement Law, the Alpine County Unified School District (ACUSD) must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, (Carol Lawlor, CalPERS ID or last 4 digits of the social security number) retired from Alpine County Unified School District (ACUSD) in the position of Library Media Clerk effective January 6, 2020 and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is (date of 181st day after retirement) without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Alpine County Unified School District and Carol Lawlor certify that Carol Lawlor has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Alpine County Unified School District hereby appoints Carol Lawlor as an extra help retired annuitant to perform the duties of the Instructional Assistant / Library (updated title for Library Media Clerk) for Alpine County Unified School District under Gov. Code section 21224 effective February 24, 2020 and

WHEREAS, the entire employment agreement, contract or appointment document between Carol Lawlor and the Alpine County Unified School District has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and 1 For California State University (CSU) academic retirees 2 For California State University (CSU) classified retirees 180-Day Resolution Instructions Page 4 of 6

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$3724 and the hourly equivalent is \$21.48 and the minimum base salary for this position is \$3093.00 and the hourly equivalent is \$17.85 and

WHEREAS, the hourly rate paid to Carol Lawlor will \$20.84 and

WHEREAS, Carol Lawlor has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Alpine County Unified School District hereby certifies the nature of the appointment of Carol Lawlor as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Instructional Assistant / Library for the Alpine County Unified School District by February 24, 2020 because upon her retiring, we hired her replacement who was then given Five Month Airforce Military Orders commencing February 5, 2020. We cannot recruit for the position but it is critical that these duties be performed while she is on military leave.

AYES: _____

NOES: _____

ABSENT: _____ ABSTAIN: _____

Signed and approved: _____
President, Governing Board Clerk of the Board