

Tentative Agreement
between
San José Unified School District
and
American Federation of State County and Municipal Employees, Local 101

The San José Unified School District (SJUSD) and the American Federation of State County and Municipal Employees, Local 101 (AFSCME) agree to increase all Appendix B pay schedules by two percent (2%) effective February 1, 2020.

This two percent (2%) ongoing pay increase is contingent upon ratification by both parties no later than February 13, 2020.

For SJUSD:

For AFSCME:

January 31, 2020

Date

Date

January 31, 2020



Stephen McMahon
Deputy Superintendent



Jo Bates
Business Agent



Nancy Albarrán
Superintendent



Israel Goins
President

Tentative Agreement
between
San José Unified School District
and
California School Employees Association, Chapter 4

The San José Unified School District (SJUSD) and the California School Employees Association, Chapter 4 (CSEA) agree to increase all applicable salary schedules by two percent (2%) effective February 1, 2020.

This two percent (2%) ongoing salary increase is contingent upon ratification by both parties no later than February 13, 2020.

For SJUSD:

For CSEA:

January 31, 2020

Date

Date



Nancy Albarrán
Superintendent

Feb 1, 2020



Sharon Calhoun
President

Memorandum of Understanding
between
San José Unified School District
and
San José Teachers Association

The San José Unified School District (SJUSD) and the San José Teachers Association (SJTA) agree to increase all applicable salary schedules by two percent (2%) effective February 1, 2020.

This two percent (2%) ongoing salary increase is contingent upon approval by both parties no later than February 13, 2020.

For SJUSD:

For SJTA:

January 31, 2020

Date



Nancy Albarrán
Superintendent

February 10, 2020

Date



Patrick Bernhardt
President