



To: Sue Wieser, Assistant Superintendent for Human Resources

From: Lisa Fahey , Negotiations Chair, San Mateo Elementary Teachers Association

Date: February 18, 2020

Re: San Mateo Elementary Teachers Association (SMETA) Sunshine Statement

**San Mateo Elementary Teachers Association
Sunshine Statement to
San Mateo Foster City Elementary School District
Contract Reopeners 2020-2021**

In accordance with Government Code section 3547, SMETA has prepared the attached Sunshine Statement for a successor agreement. We are prepared to meet our obligation under the law by submitting this document for the February 27, 2020 Board of Trustees Meeting. The Association looks forward to beginning formal negotiations with the District.

This statement contains conceptual proposals. The order for presentation does not reflect any sense of priority. The Association reserves the right to amend, modify or eliminate proposals during the course of negotiations.

Article 8 Class Size

- Reduce General Education class sizes at all grade levels
- Establish language for Newcomer Class size
- Reduce Resource Specialist caseloads
- Establish language for Special Day Class mild/moderate & moderate/severe class sizes
- Reduce District student to teacher ratio at all grade levels to support lower class sizes at all levels
- Create language around maintaining a consistent class size average in the middle schools
- Include additional options for addressing Middle School class size overages.
- Include additional options for supporting combination classes
- In order to proactively support the mental health, wellness, and early intervention needs of students, increase the number of counselors at all sites.
- In order to proactively support the mental health, wellness, and early intervention needs of students add more District nurses
- In order to support needs of students, reduce student to psychologist ratio

