

Tentative Agreement  
between the  
Irvine Unified School District  
and  
California School Employees Association  
and its Irvine Chapter 517

ARTICLE 9 - HEALTH AND WELFARE BENEFITS

9.1.3 An annual actuarial analysis shall be completed by April 15th of each year, which shall recommend a per eligible employee/retiree contribution level to maintain the current plan design for the upcoming plan year. This recommendation shall be presented to both sides by the BMB no later than May 1st.

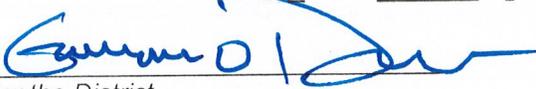
9.1.3.2 If the recommended funding level is greater than the then existing District Contribution, the BMB may, between April 1<sup>st</sup> and May 1<sup>st</sup>, take action to implement or change one or more of the following:

- Plan modifications
- Unit member contributions for dependent coverage
- Unit member contributions for employee coverage
- Allocate excess funds from the insurance reserve to offset increased costs, so long as the remaining reserve balance is sufficient to cover three ~~(3)~~ **two (2)** months of expenditure reserves.

9.2 The District's contribution for health benefits shall be \$40,275 **\$11,015** per eligible unit member per benefit year unless modified through the provisions of Article 9.2.2.

In addition, the district shall make a one-time contribution to **fund the** reserve of the Benefit Management Board with \$2,000,000 for all participants for the 2018/19-**2019/20** school year, **of which \$488,338 shall be the proportional amount for eligible classified unit members.** The District's contribution for health benefits shall be subject to annual negotiations.

9.2.1 The District shall maintain a minimum of three ~~(3)~~ **two (2)** months claims in the BMB Hhealth **reserve F**und.

  
\_\_\_\_\_  
For the District

Feb. 13, 2020  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Association

2-13-2020  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Association

13 Feb 2020  
\_\_\_\_\_  
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