

**California School Employees Association
and Its Sylvan Chapter #73
And
Sylvan Union School District
April 11, 2019**

This agreement is made by the Parties and resolves all issues related to 2018-2019 contract negotiations. The Parties have met and bargained in good faith and have reached the following terms for the following Articles. Except as included below, all other terms and conditions of the Sylvan Union School District and the CSEA Sylvan Chapter #73 Collective Bargaining Agreement remain unchanged.

Tentative Agreements 2018-2019

Article 6 Leaves

6.4 Bereavement Leave - An employee will be granted five (5) days on account of the death of a member of the immediate family with no charge to sick leave. Immediate family as used in this section means:

6.4.1 Mother, step-mother, father, step-father, step-brother, step-sister, grandmother, grandfather, mother-in-law, father-in-law, brother-in-law, sister-in-law, or grandchild of the employee, or spouse of the employee, and

Article 14 Wages

The ~~2017-2018~~ 2018-2019 classified unit salary schedule will be improved by 3.71% over the ~~2016-2017~~ 2017-2018 schedule. Wage increases will be granted retroactively to July 1, ~~2017~~ 2018.

Article 22 Transportation

Article 22.2 Routes

22.2.5 All route selections shall be completed annually. ~~no later than the final student day of the traditional school calendar date.~~ Prior to the annual in-service day the district shall schedule a route selection day, at least 7 days prior to the annual in-service day, for all bus drivers. The District shall provide a list of all available routes to all bus drivers via email two weeks prior to the route selection day. Additionally, the District shall post a hard copy of all available routes in the Transportation Department office.

All bus drivers shall report to work on route selection day and shall work the entirety of their regularly scheduled hours.

22.2.6 The District will fill ~~mid-year~~ vacancies that occur in the first forty-five (45) school days following procedures outlined in Article 22.1. Such vacancies shall not be subject to route selection process, until the next regular selection procedure.

Article 22.3 Extra Duty Opportunities

All extra duty opportunities shall be made available in the Transportation Department. All extra duties shall be updated and publicly posted in a shared space on a monthly basis.

Extra duties opportunities are categorized as field trips, sports trips, cargo trips and weekend/holiday trips.

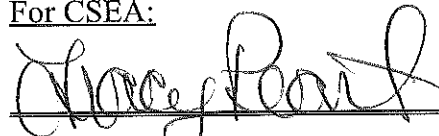
Extra duty opportunities shall be made available to drivers in permanent status and in accordance with article 22.1 above.

Selection of extra duty opportunities for field trips, sports trips, and cargo trips, shall be made in seniority order on a rotating basis at the beginning of the school year. Extra duty opportunity selection for field trips, sports trips, and cargo trips shall continue in that rotation throughout the school year.

Probationary employees shall be afforded the opportunity to perform an extra duty assignment when there is no qualified and willing permanent employee to perform the extra duty assignment and the Supervisor has verified the probationary driver's skills and experience.

Selection of extra duty opportunities for weekend/holiday trips shall be made in seniority order on a separate rotating basis at the beginning of each school year. Extra duty opportunity selection for weekend/holiday trips shall continue in that rotation throughout the school year.

For CSEA:



Date: 4-11-19

For SUSD:



Date: 4-11-19

CD
4-11-19