

**FIFTH AMENDMENT TO EMPLOYMENT AGREEMENT
BETWEEN
TWIN RIVERS UNIFIED SCHOOL DISTRICT
AND
SUPERINTENDENT STEVEN MARTINEZ**

This is an Amendment to the existing Employment Agreement ("Agreement") entered into on June 17, 2014, between the Twin Rivers Unified School District (hereinafter "District" or "Board") and Superintendent Steven Martinez (hereinafter "Superintendent" or "Martinez") (collectively referred to as "the Parties").

Section 10 of the Agreement states in pertinent part:

This Agreement contains the entire agreement of the Parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements.

Section 12 of the Agreement states:

No change or modification of the terms or provisions of this Agreement shall be deemed valid unless set forth in writing and signed by both Parties.

Pursuant to Section 12 of the Agreement, the Parties agree to amend the Agreement as follows:

I. Section 2 - Term shall be amended as follows:

The term of this Agreement ("Term") shall commence on July 1, 2020, and shall terminate four (4) years thereafter, on June 30, 2024, unless terminated earlier pursuant to the provisions of this Agreement, or unless extended as provided herein or as provided by law.

Except as amended herein, no other terms and conditions of the Agreement are changed.

[SIGNATURES FOLLOW ON THE NEXT PAGE]

IN WITNESS WHEREOF, this Amendment to Employment Agreement has been executed this 25th day of February, 2020.

TWIN RIVERS UNIFIED SCHOOL DISTRICT

Date: February 25, 2020

By: _____
Michelle Rivas, President
Board of Trustees

Date: February 25, 2020

By: _____
Steve Martinez, Superintendent

Date: February 25, 2020

Approved by the Board of Trustees in open session:

By: _____
Basim Elkarra, Clerk of the Board