

RAVENSWOOD CITY SCHOOL DISTRICT

BOARD OF TRUSTEES

SPECIAL BOARD MEETING

Board Meeting Room
2120 Euclid Avenue
East Palo Alto, CA 94303

Board Members:

Tamara Sobomehin, President
Stephanie Fitch, Vice President
Marielena Gaona-Mendoza, Clerk
Ana Maria Pulido, Member
Sharifa Wilson, Member

Draft MINUTES November 6, 2019

1. **CALL TO ORDER/ROLL CALL.**

President Sobomehin called the meeting to order at 6:30 p.m. Trustees Sobomehin, Pulido and Gaona Mendoza were present. Trustee Wilson was attending the meeting via teleconference from Philadelphia. Trustee Fitch was sick.

2. **APPROVAL OF AGENDA.**

MSC (/Sobomehin/Pulido) to approve the agenda as presented. Motion carried unanimously (4-0).

3. **BOARD OF TRUSTEES**

A. STRATEGIC PLANNING

Ms. Alyssa Whitehead-Bust, Partner, and Mr. Eric Lee, Deputy Chief of Strategy, Attuned Education Partners, informed the Board that they are now in the second phase of the strategic planning process with an immediate focus on developing priorities, initiatives and milestones. They stated that the Strategic Planning process has been led by the Board and superintendent with deep input from stakeholder groups. They provided a PowerPoint Presentation and answered questions from the Board regarding the Strategic Planning that included Board discussions/feedback on: (1) Objectives for the day; (2) Analysis and debate key assets to leverage and the most important challenges to address based on the organization diagnostic in order to provide feedback on the draft priorities and initiatives; (3) Update on Stakeholder Engagement and Strategic Planning Process; (4) Review and improve latest draft mission and values statements including stakeholder feedback: A mission is a short statement that defines why an organization exist. It articulates an organization's purpose and playing field. Values are the deeply ingrained principles that guide an organization's actions and serve as its cultural cornerstones; (5) Review, improve and prioritize latest strategic priorities and initiatives: Strategic Priority definition: A multi-year focus area that responds to current strengths and opportunities and that, if implemented with excellence, will radically accelerate progress for kids. Initiative definition: Initiatives singled or multi-year workstreams aligned to a strategic priority and assigned to an "initiative owner" to implement, manage and measure progress. Many initiatives follow a pattern of starting in (a) research and design; (b) launching a pilot phase, and (c) scaling before becoming fully sustaining; (6) Next Steps.

The Board agreed to hold a Special Board Meeting on the Strategic Planning on November 18, 2019, from 5:30 p.m. to 8:00 p.m.

4. **ADJOURNMENT**

There being no further business to come before the Board, President Sobomehin adjourned the Meeting at 9:11 p.m.

February 27, 2020

Date of Approval

/nm

Clerk's Signature