

# ***Los Gatos Union School District Minutes***

Regular Board Meeting  
January 16, 2020  
Regular Session: 6:30 p.m.  
Closed Session: 5:30 p.m.  
Thomas P. O'Donnell District Office  
17010 Roberts Road  
Los Gatos, CA 95032-4510

## **A. CALL TO ORDER (5:30 p.m.)**

### **Minutes:**

*Board President Daniel Snyder called the meeting to order at 6:30 p.m.*

### **1. Roll Call**

*Trustees present: John Kuntzmann, Courtney Monk, Peter Noymer, Stephen Parsons, Daniel Snyder*

### **2. Approval/Amendment of the Closed Session Agenda**

**Motion:** *Trustee Peter Noymer made the motion to approve the closed session agenda as presented.*

**Seconded by:** *Trustee John Kuntzmann*

Yes John Kuntzmann  
Yes Courtney Monk  
Yes Peter Noymer  
Yes Stephen Parsons  
Yes Daniel Snyder

### **3. Public Comment on Closed Session**

#### **Quick Summary:**

This is the opportunity for members of the public to address the Governing Board on any Closed Session item described in this notice. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

### **Minutes:**

*Public comment was opened and closed at 5:32 p.m. No public comments were heard.*

## **B. CLOSED SESSION (5:30 p.m.)**

**1. Conference with Labor Negotiators Chief Business Official Terese McNamee, Administrator on Special Assignment Marla Rodriguez and Superintendent Paul Johnson regarding the Los Gatos Union Classified Employees Association pursuant to Government Code 54957.6**

**2. Conference with Labor Negotiators Chief Business Official Terese McNamee, Administrator on Special Assignment Marla Rodriguez and Superintendent Paul Johnson regarding the Los Gatos Elementary Teachers Association pursuant to Government Code 54957.6**

## **C. REGULAR SESSION (6:30 p.m.)**

### **Minutes:**

*Board President Daniel Snyder called the meeting to order at 6:30 p.m.*

*Staff and guests: Kelly Fowell, Melissa Weiss, Dianna Hill, Cheryl Belleville, Stephanie Young, Sunny Webb, Krissy Adams, Jessalyn Rizzi, Deborah Weinstein, Ellen O'Mally, Maria Gerst, Jolie Rutledge, Kristie Mullikin, Kristin Tylko, Beth Stark, Ellen Feichtmeir, Matt Baldwin, Deborah Johnson, Beth Grimes*

## **1. Flag Salute**

### **Quick Summary:**

A Louise Van Meter Elementary School student will lead the flag salute.

### **Minutes:**

*Louise Van Meter Elementary School student Jenna Webb led the flag salute at 6:30 p.m.*

## **2. Report Out of Closed Session**

### **Minutes:**

*Board President Daniel Snyder reported no action was taken during closed session.*

## **3. Approval/Amendment of Agenda**

**Motion:** *Trustee John Kutzmann made the motion to approve the agenda as presented.*

**Seconded by:** *Trustee Stephen Parsons*

**Yes** John Kutzmann

**Yes** Courtney Monk

**Yes** Peter Noymer

**Yes** Stephen Parsons

**Yes** Daniel Snyder

## **4. Public Comment**

### **Quick Summary:**

This is the opportunity for members of the public to address the Governing Board on any item described in this notice or any other issue. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

### **Minutes:**

*Public comment as opened and closed at 6:42 p.m. No public comments were heard.*

## **5. Remarks & Communication**

### **Quick Summary:**

This is the opportunity for community partners listed below to provide an update to the Governing Board regarding their respective organization. In accordance with the Brown Act, the Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda. Home & School Club - Blossom Hill Elementary School Home & School Club - Daves Avenue Elementary School Home & School Club - Lexington Elementary School Home & School Club - Louise Van Meter Elementary School Home & School Club - R.J. Fisher Middle School Los Gatos Elementary Teachers Association Los Gatos Union Classified Employees Association Los Gatos Education Foundation

### **Minutes:**

*Ellen Feichtmeir spoke on behalf of the Blossom Hill Home & School Club.*

*Jessalyn Rizzi spoke on behalf of the Lexington Home & School Club.*

*Renee Schaeffer spoke on behalf of the Van Meter Home & School Club.*

*Maria Gerst spoke on behalf of the Fisher Home & School Club.*

*Dianna Hill spoke on behalf of the Los Gatos Elementary Teachers Association.*

*Deborah Weinstein spoke on behalf of the Los Gatos Education Foundation.*

## **6. Superintendent's Report**

### **Minutes:**

*Superintendent Paul Johnson commenced his presentation at 6:59pm and concluded at 7:07 p.m. He started with highlights from classroom visits around the district. Superintendent Johnson shared the district is looking at a new logo, which will be brought to the board in March. Mr. Johnson concluded by noting three recent meetings, highlighting the administrator retreat where the strategic plan was reviewed.*

## **D. CONSENT AGENDA**

### **Quick Summary:**

Information concerning the consent items listed below has been forwarded to each Board member prior to the meeting for study. All items on the consent agenda will be approved with one motion which is not debatable and which requires unanimous vote for passage. If any member of the Board, the Superintendent, or the public so requests, an item shall be removed from the section and placed on the regular order of business following the approval of the consent agenda.

**Motion:** *Trustee Peter Noymer made the motion to approve the consent agenda as presented.*

**Seconded by:** *Trustee Courtney Monk*

Yes John Kuntzmann  
Yes Courtney Monk  
Yes Peter Noymer  
Yes Stephen Parsons  
Yes Daniel Snyder

## **1. Minutes**

### **Quick Summary:**

The minutes for the Regular Board meeting, December 12, 2019 are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the minutes as presented.

## **2. Warrant Register**

### **Quick Summary:**

The warrant register for the month of December 2019 is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the warrant register for the payment of invoices for goods and services as presented.

## **3. Service Contracts**

### **Quick Summary:**

The service contracts as of January 16, 2020 are presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the service contracts for the payment of services as presented.

## **4. Personnel Report**

### **Quick Summary:**

The personnel report as of January 16, 2020 is presented to the Governing Board for approval. It is the

recommendation of the Superintendent that the Governing Board approve the report as presented.

**5. Approval of Out-of-State Professional Development Workshop - February 13-15, 2020 - Your Exhibition/IB PYP Workshop, Houston, Texas**

**Quick Summary:**

An out-of-state professional development workshop for Lexington teachers is presented to the Governing Board for approval and action. It is the recommendation of the Director of Curriculum, Instruction and Assessment and Superintendent that the Governing Board approve the conference as presented.

**6. School Accountability Report Cards (SARCs) for 2018-2019**

**Quick Summary:**

The School Accountability Report Cards for 2018-2019 are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the School Accountability Report Cards for 2018-2019 school year as presented.

**7. Williams Uniform Complaints Quarterly Report**

**Quick Summary:**

The Williams Uniform Complaints Quarterly Report as of December 31, 2019 is presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the report as presented.

**E. STRATEGIC INITIATIVE #2: TEACHING**

**1. R.J. Fisher Middle School Counselor Report**

**Quick Summary:**

R.J. Fisher Middle School Counselors Jolie Rutledge and Kristie Mullikin will present a report to the Governing Board. This is for informational purposes only. No action will be taken.

**Minutes:**

*After a brief introduction by R.J. Fisher Principal Matt Baldwin, Counselors Jolie Rutledge and Kristie Mullikin commenced their presentation at 7:10 p.m. and concluded at 7:21 p.m.*

*Board clarifying questions and comments commenced at 7:21 p.m. and concluded at 7:26 p.m.*

**F. STRATEGIC INITIATIVE #3: OPERATIONS**

**1. PUBLIC HEARING - Initial Collective Bargaining Proposal**

**Quick Summary:**

The public hearing is held for the purpose of taking testimony from the public, regarding the Initial Collective Bargaining Proposals from the Los Gatos Union Classified Employees Association (LGUCEA) to the Los Gatos Union School District (LGUSD) and LGUSD to LGUCEA for the 2019-2020 school year.

**Minutes:**

*The public hearing was opened and closed at 7:26 p.m. No public comments were heard.*

**2. Initial Collective Bargaining Proposal between the Los Gatos Union School District (LGUSD) and the Los Gatos Union Classified Employees Association (LGUCEA) for the 2019-2020 contract reopener negotiations.**

**Quick Summary:**

The Superintendent will present the initial collective bargaining proposal from the Los Gatos Union School District Classified Employees Association (LGUCEA) and the Los Gatos Union School District (LGUSD) to the Governing Board for approval.

**Minutes:**

*Administrator on Special Assignment Marla Rodriguez commenced and concluded her presentation at 7:27 p.m.*

**Motion:** *Trustee Peter Noymer made the motion to approve the initial collective bargaining proposal as presented.*

**Seconded by:** *Trustee John Kuntzmann*

Yes John Kuntzmann  
Yes Courtney Monk  
Yes Peter Noymer  
Yes Stephen Parsons  
Yes Daniel Snyder

**3. PUBLIC HEARING - Initial Collective Bargaining Proposals (6:30 p.m.)**

**Quick Summary:**

The public hearing is held for the purpose of taking testimony from the public, regarding the Initial Collective Bargaining Proposals from the Los Gatos Elementary Teachers Association (LGETA) to the Los Gatos Union School District (LGUSD) and LGUSD to LGETA for the 2019-2020 school year.

**Minutes:**

*The public hearing was opened and closed at 7:29 p.m. No public comments were heard.*

**4. Initial Collective Bargaining Proposal from the Los Gatos Union School District to the Los Gatos Elementary Teachers Association (LGETA) and LGETA to the District for the 2019-20 negotiations cycle.**

**Quick Summary:**

The Superintendent will present the initial collective bargaining proposal from the Los Gatos Elementary Teachers Association (LGETA) and the Los Gatos Union School District (LGUSD) to the Governing Board for approval.

**Minutes:**

*Administrator on Special Assignment Marla Rodriguez commenced and concluded her presentation at 7:29 p.m.*

**Motion:** *Trustee John Kuntzmann made the motion to approve the initial collective bargaining proposal as presented.*

**Seconded by:** *Trustee Courtney Monk*

Yes John Kuntzmann  
Yes Courtney Monk  
Yes Peter Noymer  
Yes Stephen Parsons  
Yes Daniel Snyder

**5. Los Gatos Union School District Financial Audit for the 2018-2019 School Year**

**Quick Summary:**

Stephen Roatch, Certified Public Accountant at Stephen Roatch Accountancy Corporation, will present the Los Gatos Union School District Financial Audit Report for 2018-2019 to the Governing Board as required by Education Code for discussion and action.

**Minutes:**

*Chief Business Official Terese McNamee explained the process at 7:30 p.m. and introduced Stephen Roatch at 7:33 p.m.*

*Mr. Roatch commenced his presentation at 7:33 p.m. and concluded at 7:49 p.m.*

*Board clarifying questions were asked throughout the presentation.*

**Motion:** *Trustee Peter Noymer made the motion to approve the initial collective bargaining proposal as presented.*

**Seconded by:** *Trustee Stephen Parsons*

Yes John Kuntzmann  
Yes Courtney Monk  
Yes Peter Noymer  
Yes Stephen Parsons  
Yes Daniel Snyder

## **6. Strategic Plan Update**

### **Quick Summary:**

Superintendent Paul Johnson will provide an update on the strategic planning process, including a draft copy of the plan, for discussion. No action will be taken.

### **Minutes:**

*Superintendent Paul Johnson commenced his presentation at 7:53 p.m. and concluded at 8:28 p.m.*

*Public comment commenced at 8:28 p.m. and concluded at 8:30 p.m. The speaker was Dianna Hill.*

*Board clarifying questions and comments commenced at 8:30 p.m. and concluded at 8:46 p.m.*

## **7. Board of Trustees Proposed Meeting Schedule for 2020-2021**

### **Quick Summary:**

A proposed Board of Trustees meeting schedule for 2020-2021 is presented to the Governing Board for approval and action.

**Motion:** *Trustee John Kuntzmann made the motion to approve the 2020-2021 board meeting schedule as presented.*

**Seconded by:** *Trustee Stephen Parsons*

Yes John Kuntzmann  
Yes Courtney Monk  
Yes Peter Noymer  
Yes Stephen Parsons  
Yes Daniel Snyder

## **G. BOARD ITEMS**

### **1. Board Comments and Subcommittee Reports**

#### **Minutes:**

*Trustee Peter Noymer attended an LGEF board meeting, along with Trustee Courtney Monk.*

*Trustee John Kuntzmann attended a Lexington talent show, Lexington Home 7 School Club meeting, FAC meeting, FAC energy efficiency meeting and did some volunteering around the district.*

*Trustee Stephen Parsons attended a Blossom Hill Home & School Club meeting.*

*Trustee Daniel Snyder attended a Van Meter Bulldog Way assembly, toured classrooms with Principal Rick Rauscher, attended Fisher 8th grade visit to LGHS, FAC meeting and FAC Communications meeting.*

## 2. Los Gatos Union School District Governance and Planning Calendar 2019-2020

### Quick Summary:

This information is provided to the Governing Board for discussion and planning purposes. Agenda items are subject to changes and modifications throughout the year.

## 3. Future Board Meetings

### Quick Summary:

- Special Board Meeting (Retreat) – January 23, 2020 at 4:00 p.m.
- Regular Board Meeting – February 27, 2020 at 4:00 p.m. (at Blossom Hill)
- Regular Board Meeting – March 12, 2020 at 4:00 p.m. (at Daves Avenue)
- Regular Board Meeting – April 16, 2020 at 4:00 p.m. (at Fisher)
- Regular Board Meeting – May 21, 2020 at 6:30 p.m.
- Regular Board Meeting – June 9, 2020 at 6:30 p.m.
- Special Board Meeting – June 11, 2020 at 6:30 p.m.

## H. ADJOURNMENT (8:30 p.m.)

### Minutes:

*Board President Daniel Snyder adjourned the meeting at 8:54 p.m.*

Respectfully Submitted,

Approved and ordered into proceedings of  
the LGUSD on February 27, 2020

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Paul Johnson, Secretary  
Board of Trustees

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Stephen Parsons, Clerk  
Board of Trustees

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Date