

The California School Employees Association (CSEA)  
and Its  
La Canada Unified School District Chapter #122

Initial Proposals for Public Notice to the La Canada Unified School District  
February 05, 2020

The California School Employees Association (CSEA) and its La Canada Unified School District Chapter #122 presents their initial proposals for reopener negotiations under the provisions of the current bargaining agreement. It is CSEA's intent to alter or amend the following articles as indicated, and present our proposals for public discussion in accordance with Government Code § 3547:

**Article XVIII - Leaves**

~~CSEA has an interest in clarifying contract language regarding approval processes and usage of leaves.~~

**Article XVII - Vacation**

CSEA has an interest in adjusting vacation allowances.

**Article XX - Grievance Procedure**

CSEA has an interest in including contract language regarding arbitration and/or alternative resolutions of grievances.

**Article XXII - Compensation**

CSEA has an interest in a fair and reasonable wage increase.

**Article XXIII - Health and Welfare**

CSEA has an interest in discussing coverage and benefits expansion.

In the spirit of collaboration, additional articles may be reopened when mutually agreed upon by both parties. CSEA reserves the right to open additional articles as allowable by law.