

**SYLVAN UNION SCHOOL DISTRICT
REGULAR MEETING OF
THE BOARD OF TRUSTEES
February 25, 2020**

MINUTES

Members Present: Mmes. Christine Harvey, Cynthia Lindsey, and Jennifer Miyakawa.
Messrs. David Collins and George Rawe.

Members Absent: None

District Administration Present: Debra Hendricks, Velma Silva Beck, Didi Peterson, Laura Granger, Lizett Aguilar, Marti Reed, Laura Granger, Dawn Mori, Carrie Albert, Lisa Sandoval, and Tierra Crothers.

Audience Present: Tedde' Vaupel, Angela Quinteros, Jami Vermeulen, Michele Calton, Joanna O'Brien, Michael Stagnaro, Scott Ferreira, Nicol Alvarado, Sara Calderon, Janet Ralph, Sara Bradley, Nikki Codromac, Debbie Moniz, Mary Kelley, Nikki Whorton, Tina Hollander, Jeff Brandon, Mindy Brandon, Xander Brandon, Mary Ann Sanders, Julie Nabors, Kelly Bergman, Katie Long, Susan Tanis, Allison Bucklund, Felipe Tejeda, Beirdre Blocher, Chris Long, Brittany Giordano, Andrea Fuentes, Nancy Nelson, Lisa Bracken, Margaret Lehr, Trisha Rascon, Grant Salha, Claudia Vargas, Brenda Flores, Tina O'Connor, Marisol Madrigal, Richard Dixon, Amanda Hidahl, Teri Shaw, Emily Shaw, Cody Frenette, Kristi Leedon, Jennifer Brewer, Joy Green, Erica Amezcua, Katy Lind, Val Nottbohm, Annie Michelotti and about twenty other people.

Call to Order: The meeting was called to order at 6:05 p.m.

Adjourn to Closed Session: The meeting adjourned to Closed Session for the following:

- a. **ADMINISTRATIVE HEARING IN THE MATTER OF
STUDENT 2019/2020 – AH# 05**
- b. **CONFERENCE WITH LEGAL COUNSEL –
POTENTIAL LITIGATION
Number of Cases: Two (2)**
- c. **PUBLIC EMPLOYEE
DISCIPLINE/DISMISSAL/RELEASE/REASSIGNMENT
Title: Certificated Employees**

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CLOSED SESSION AGENDA Continued

- d. **CONFERENCE WITH LABOR NEGOTIATOR**
Title: Employee Organizations: All Groups (Sylvan Educators Association, California School Employees Association, Chapter 73, and Unrepresented

***Reconvene to
Open Session:***

The meeting reconvened to Open Session at 7:03 p.m.

***Board President
Announcement:***

Mr. Rawe advised all attendees that in accordance with Board Policy, tonight's Board Meeting was being recorded. He also advised any persons wishing to address the Board on any agenda or non-agendized item must fill out a speaker card.

***Report Out of
Closed Session:***

Mr. Rawe reported that direction was given to staff regarding all matters.

***Adoption of
Agenda:***

The motion was made by Mrs. Miyakawa, seconded by Ms. Harvey, adopting the Agenda.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

***Pledge of
Allegiance:***

Mr. Rawe welcomed everyone to the meeting. Ms. Tedde' Vaupel, principal at Sylvan STEAM Academy introduced Grace "Gracie" Leite a 4th grader, who has been selected to lead the Pledge of Allegiance.

Gracie led the audience in the Pledge of Allegiance.

Ms. Vaupel, shared that Gracie was selected to be recognized tonight because she is a true STEAM kid and a 21st century learner who has compassion and empathy for others. She demonstrated her skills during her powerpoint presentation to the board and audience. Gracie is known as a very creative student who has a huge passion for making a positive difference around her. Gracie can be seen on campus living out her leadership roles. She is someone everyone can count on. Gracie loves her teacher Ms. Giordano and being a student at Sylvan STEAM Academy.

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PLEDGE OF ALLEGIANCE Continued

Mr. Rawe presented Grace with a certificate for her accomplishment.

Recognition Presentation:

Recognition Presentation was presented by Gracie Leite during her student pledge.

Student Discipline Action Items:

STUDENT DISCIPLINE ACTION ITEMS

- a. The motion was made by Mrs. Lindsey, seconded by Ms. Harvey, approving the recommendations of the Administrative Hearing Panel in the matter of Student 2019/2020 – AH # 05.

AYES: Collins, Harvey, Lindsey

NOES: Miyakawa, Rawe

ABSENT: None

ABSTENTIONS: None

Communications:

COMMUNICATIONS

Written Communication:

- a. Mrs. Hendricks shared the following information with the Board:
 - Stanislaus County Office of Education Letter: First Interim Report for 2019-2020 fiscal year notifying the district that Stanislaus County Office of Education reviewed the district's financial and concurs of the district's positive certification and appears we are able to meet our financial obligations for the current and two (2) subsequent fiscal years.
 - Mrs. Hendricks provided the Board of Trustees with December 2019 policy binders. The first reading is scheduled for March 10, 2020, and second reading and adoption at the March 31, 2020, board meeting.

Public Hearing:

b. PUBLIC HEARING: Increase Level One Developer Fees

The hearing was opened by the Board President, Mr. George Rawe at 7:17 PM.

The hearing was closed at 7:18 PM.

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Public Participation:

- c. Mary Ann Sanders, SUSD Alumni and Boys & Girls Club Board of Directors, congratulated the Teachers of the Year. She also invited the Board of Trustees and Administrators to the Boys & Girls Club Annual Rib & Chili Cook Off on June 20, 2020. Tickets will be left with and can be purchased from \$55 from Velma Silva Beck.

Felipe Tejeda, Woodrow Elementary Parent, shared his interest in the district offering a Dual Immersion Program for students and families. Surrounding districts are offering this program and he would like Sylvan district to support a similar dual immersion program.

INFORMATION AND DISCUSSION

Supt's Update:

- a. **Superintendent's Update – 2019-20 Teacher of the Year Recognition:**

Mrs. Hendricks and the Board of Trustees recognized the following teachers for 2019-2020:

- Lisa Bracken, First Grade teacher at Crossroads Elementary School
- Katy Lind, Second Grade teacher at Sylvan STEAM Academy
- Melinda "Mindy" Wheeler-Brandon, Kindergarten teacher at Orchard Elementary
- Chris Long, Seventh Grade Math teacher at Dan Savage Middle School
- Susan Tanis, ELD teacher at Woodrow Elementary School

Ed Services Update: Innovation in Teaching & Learning and Aeries Gradebook Follow-Up:

- b. **Ed Services Update: Innovation in Teaching & Learning and Aeries Gradebook Follow-Up:**

Mrs. Granger shared a proposal to take a deeper and closer look at the potential of the Dual Language Immersion Program to see if it would be a viable option for the district. Surrounding district such as Riverbank, Ceres, Turlock and Patterson have dual immersion programs at their sites. After discussion, the board gave Mrs. Granger and staff to conduct research and provide goals for this program and different models offered. Mrs. Granger also provided the Board on an update on the Aeries Gradebook parent access. Middle School

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INFORMATION AND DISCUSSION Continued

parents currently have access to view grades in Aeries via the portal or Aeries app. Currently given the requests from teachers that we commit to recognizing the district needs and preferences of elementary teachers, we have set district settings to not allow parent preview. Staff is currently working with Aeries to identify if the program meets our elementary needs. Staff will review grading policy and review the Aeries gradebook software to see if it can be aligned to our progress reports.

***Mrs. Lindsey left the meeting at 7:54 PM

***Mrs. Lindsey returned to the meeting at 7:59 PM

Student Services Update: Mental Health and Behavior Support:

c. Student Services Update: Mental Health and Behavior Support:

Mrs. Albert shared about their recent visit to Fairfield Suisun and Ceres Unified School District to observe their alternative behavior classroom program. She also provided a refresher on the proposed Mental Health options previously presented at a board meeting in 2019. She shared the district's current tiered supports in place and provided options should the board approve an alternative behavior classroom(s) for the district in the future.

Review Board Retreat Dates:

d. Review Board Retreat Dates:

The Board of Trustees discussed making changes to their annual Spring and Fall Board Retreat dates so that they have an opportunity to meet and discuss information obtained after attending the Annual California School Boards Association Educators Conference in December. Currently, the Spring Retreat takes place in May and the Fall Retreat took place in September. After some discussion, the Board agreed to move the September 29, 2020 Fall Retreat to January 2021. The change will be voted on during the consent item as an amended item to reflect the change.

Classified Employee Probationary Period:

e. Classified Employee Probationary Period:

Mrs. Peterson shared information regarding Assembly Bill 1353 that was signed at the end of 2019. AB 1353 limits the probationary

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INFORMATION AND DISCUSSION Continued

period for classified employees to six months, or 130 days of paid service, whichever is longer. Staff will be presenting a revised policy for review at a future meeting.

***Annual Review:
BP/AR 6145:
Extracurricular
and Co-Curricular
Activities:***

f. Annual Review BP/AR 6145: Extracurricular and Co-Curricular Activities:

The Board of Trustees conducted the annual review of board policy and administrative regulation 6145: Extracurricular and Co-Curricular Activities as required by Education Code.

It was noted that board policy and administrative regulation 5116.1 and 5117 Interdistrict and Intradistrict transfers are a part of the 2019 December Policy Update packet and will be reviewed during the first and second reading in March.

***Safety and
Facilities Update:
Board Questions:***

g. Safety and Facilities Update: Board Questions:

Mrs. Aguilar shared information that DataPath and Verkada have been working with our district to ensure the infrastructure in place supports the new camera system to be installed in March at Somerset Middle School. Thus far, the systems in place are viable and will be a sufficient when the district decides to expand security camera monitoring district-wide.

Action Items:

ACTION ITEMS

***Public
Participation:
Speaker Card:***

Public Participation:

Sara Bradley, SUSD RN, Credentialed School Nurse, thanked the Board for the recognition. She shared the nurse job duties and the programs they have been able to bring to students and their families such as Big Smiles and Vision to Learn. Mrs. Bradley thanked the board for their time and support.

***Adopt Resolution
2019/2020 - #20:
Recognition of
School
Nurses/Health***

a. The motion was made by Mrs. Miyakawa, seconded by Ms. Harvey, adopting Resolution 2019/2020 - #20 recognizing school nurses/health services. The resolution recognizes the following district school nurses and health clerks: Jamie Agbayani, Lily Barajas, Sara Bradley, Richard Dixon, Cindy

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ACTION ITEMS Continued

Services:

Ludwig, Deanna Funkhouser, Marisol Manipol, Carla Medina, Julie Nabors, Tina O'Connor, Stephanie Salazar, Tracy Tabalon, Pat Torres, Claudia Vargas, Nora Validolid, and Vanessa Wells'.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Approval SUSD and CSEA Bargaining Agreement and Tentative Agreements:

- b. The motion was made by Mr. Collins, seconded by Mrs. Miyakawa, approving the SUSD and CSEA, Chapter 73 tentative agreements for the 2018-2019 school year.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Approve SUSD and SEA Bargaining Agreement and Tentative Agreements:

- c. The motion was made by Mr. Collins, seconded by Ms. Harvey, approving the tentative agreements with Sylvan Educators Association (SEA) for the 2018-2019 school year.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Approve Employment Agreement: Assistant Superintendent of Human Resources:

- d. The motion was made by Mrs. Miyakawa, seconded by Ms. Harvey, approving the revised employment agreement with Diolinda "Didi" Peterson reflecting a three percent increase for the 2019-2020 current year contract period, and approving the employment agreement for Mrs. Peterson to serve as the District's Assistant Superintendent of Human Resources for the period commencing July 1, 2020, and ending June 30, 2021.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

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ACTION ITEMS Continued

ABSTENTIONS: None

*Approve
Employment
Agreement:
Assistant
Superintendent of
Educational
Services:*

- e. The motion was made by Mr. Collins, seconded by Ms. Harvey, approving the revised employment agreement with Laura Granger reflecting a three percent increase for the 2019-2020 current year contract period, and approving the employment agreement for Mrs. Granger to serve as the District's Assistant Superintendent of Educational Services for the period commencing July 1, 2020, and ending June 30, 2021.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

*Approve
Employment
Agreement:
Assistant
Superintendent of
Business Services:*

- f. The motion was made by Mrs. Miyakawa, seconded by Ms. Harvey, the revised employment agreement with Myra L. Aguilar reflecting a three percent increase for the 2019-2020 current year contract period, and approving the employment agreement for Mrs. Aguilar to serve as the District's Assistant Superintendent of Business Services for the period commencing July 1, 2020, and ending June 30, 2021.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

*CSBA Delegate
Assembly
Election:*

- g. The motion was made by Mrs. Lindsey, seconded by Mr. Collins, approving the vote for incumbent Faye Lane (Ceres USD) for the 2020 CSBA Delegate Assembly Subregion 8-C Election.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

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ACTION ITEMS Continued

Approve the Memorandum of Understanding between Modesto City Schools and Stanislaus County SELPA:

- h.** The motion was made by Mr. Collins, seconded by Mrs. Miyakawa, approving the memorandum of understanding between Modesto City Schools and Stanislaus County SELPA for 2019-2020.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Approval of Provisional Internship Permit for 2019-2020:

- i.** The motion was made by Mr. Collins, seconded by Ms. Harvey, approving the provisional internship permit for Nathan Hollander for a special education teaching position for the 2019-2020 school year.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Adopt Resolution 2019/2020 - #21: Increasing School Facilities (Level One Developer) Fees:

- j.** The motion was made by Mrs. Miyakawa, seconded by Ms. Harvey, adopting Resolution 2019/2020 - #21 Increasing School Facilities (Level One Developer) Fees by roll call vote.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Expenditure of Construction Funds:

- k.** The motion was made by Mr. Collins, seconded by Ms. Harvey, approving the Expenditure of Construction Funds for the Ustach Modernization and Ustach Portables projects.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Consent Agenda:

CONSENT AGENDA: The motion was made by Mrs. Miyakawa, seconded by Ms. Harvey, approving the Consent Agenda after

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CONSENT AGENDA Continued

removing Consent Item “f” (*The approval of the Occupational Therapist job description*), Consent Item “g” (*The approval of the Occupational Therapist salary schedule*) to table until a future board meeting, and Consent Item “h” (*Adopting the revisions to the 2020 Board Meeting Schedule*) for a separate vote.

a. The Minutes from the February 4, 2020, Regular Board Meeting;

b. The Ratification of the following Personnel Actions:

The employment of:

Certificated management:

Certificated management resignation = 1

Certificated management retirement = 1

Certificated management release and reassignment = 2

Certificated:

Certificated resignation = 9

Certificated retirement = 7

Certificated non-reelection = 4

Classified:

Classified hired = 3

Classified resignation = 4

Classified retirement = 2

Classified termination = 1

c. The ratification of checks as listed;

d. The approval Change Order No. 5 with Boyer Construction for Ustach Middle School Modernization Project;

e. The approval of the Nutritional Services Coordinator job description;

f. **TABLED ITEM**

g. **TABLED ITEM**

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CONSENT AGENDA Continued

h. PULLED FOR SEPARATE VOTE

i. The approval to Obsolete the items on the Obsolete Property List as presented;

j. The approval of the listed donation:

- The donation of \$10.00 from YourCause Corporate Employee Giving Program to Freedom Elementary School for instructional materials, curriculum or interventions for students.
- The donation of \$624.00 from Freedom Elementary PTA to Freedom Elementary School for Kindergarten students to attend the Resendiz Farms Field Trip.
- The donation of \$170.44 from Sherwood PTC to Sherwood Elementary School for the purchase of an attendance sign for the front of the school.
- The donation of \$175.00 from Sherwood PTC to Sherwood Elementary School for the purchase of a frame for the Unity Day photo to be displayed in the school office.
- The donation of \$500.00 from Nancy Cho to Stockard Coffee Elementary School for student recognition supplies for the "Starbucks" store.
- The donation of \$965.00 from Stockard Coffee PTA to Stockard Coffee Elementary for 5th grade Science.
- The donation of \$35.00 from Gap Inc. to Stockard Coffee Elementary School for student recognition and supplies.
- The donation of \$300.00 from Stanislaus Partners in Education to Somerset Middle School for Mrs. Jennaca Hollinger's classroom.
- The donation of \$150.00 from Leticia E. Fernandez

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CONSENT AGENDA Continued

with Taqueria Mis Compadres to Somerset Middle School for student recognition and supplies.

TOTAL VALUE: \$2,929.44

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Consent Items pulled:

Tabled for a future board meeting:

The motion was made by Mr. Rawe, seconded by Mrs. Lindsey, approving to table consent items Approval of the Occupational Therapist job description and the Approval of the Occupational Therapist Salary Schedule until a future board meeting.

AYES: Collins, Lindsey, Miyakawa, Rawe

NOES: Harvey

ABSENT: None

ABSTENTIONS: None

Pulled for a separate vote:

The motion was made by Mrs. Miyakawa, seconded by Ms. Harvey, approving the revised 2020 Board Meeting Schedule.

AYES: Collins, Harvey, Lindsey, Miyakawa, Rawe

NOES: None

ABSENT: None

ABSTENTIONS: None

Superintendent's Report:

SUPERINTENDENT'S REPORT: Mrs. Hendricks shared the following information with the Board of Trustees:

- The Annual Every Student Succeeding event will be held at Stanislaus County Office of Education (Petersen Event Center) on March 10, 2020 at 7:00 AM.

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SUPERINTENDENT'S REPORT Continued

- Sites will be celebrating Read Across America Day on Monday, March 2nd. The Rotary Club is supporting reading at C.F. Brown Elementary.
- Upcoming Agenda items for the next Regular Board Meeting:
 - First Reading: December 2019 Board Policy Updates
 - Second Interim Report
 - Budget Revisions
 - Resolution: Arts Education Month

Items for Future Agenda:

ITEMS FOR FUTURE AGENDAS:

- Special Board Meeting: March 3, 2020 at 5:00 PM
- Next Regular Board Meeting: March 10, 2020 at 7:00 P.M.
- Governance Site Visitation: March 19, 2020 at Sherwood Elementary School at 7:45 A.M.
- Special Board Meeting: March 13, 2020 at 8:00 AM

Final Adjournment:

The meeting was adjourned by Board President Mr. Rawe at 9:36 p.m.

WITNESS:

Mrs. Miyakawa, Vice President of the Board

Date