

**PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT**

**GOVERNING BOARD RESOLUTION NO. 20-10**

**REDUCTION IN NUMBER OF CERTIFICATED EMPLOYEES (PKS),  
CRITERIA FOR ASSIGNMENTS AND TIEBREAK CRITERIA**

**WHEREAS**, Education Code section 44955 permits the Governing Board of the Paso Robles Joint Unified School District to reduce or discontinue particular kinds of services not later than the beginning of the next school year; and

**WHEREAS**, the Governing Board of the Paso Robles Joint Unified School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2020-2021 school year; and

**WHEREAS**, it shall be necessary to terminate at the end of the 2019-2020 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

**WHEREAS**, the Governing Board of the Paso Robles Joint Unified School District has considered all positively assured attrition which has occurred to date; and

**WHEREAS**, the Governing Board of the Paso Robles Joint Unified School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and students thereof.

**THEREFORE, BE IT RESOLVED** by the Governing Board of the Paso Robles Joint Unified School District that the following particular kinds of services shall be reduced or eliminated no later than the beginning of the 2020-2021 school year:

| <b>PARTICULAR KIND OF SERVICE</b>                              | <b>NUMBER OF FULL TIME<br/>(FTE) POSITIONS</b> |
|--|--|
| Career Technical Education, Audio/Video/Multimedia (Secondary) | 1.0 FTE  |
| Music (Elementary)   | 1.0 FTE  |
| <b>Total FTE</b>   | <b>2.0 FTE</b>                                 |

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education for Paso Robles Joint Unified School District that:

It shall be necessary to terminate at the end of the 2019-20 school year the employment of an equal number of full-time equivalent certificated positions as a result of the reduction in particular kinds of services as set forth above; and

The Superintendent or his/her designee is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action.

Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or other employees in addition to those specifically granted to such employees by statute; and

The Superintendent or his/her designee is also authorized to negotiate and sign layoff agreements with any employee in order to implement this Resolution.

**NOW, THEREFORE BE IT FURTHER RESOLVED**, the criteria used to determine the order of termination of certificated employees who first rendered paid service to the Paso Robles Joint Unified School District on the same date, and the weight to be given to such criteria, shall be the following:

| <b>CERTIFICATION TYPE</b>  | <b>POINT(S)</b> |
|--|-----------------|
| 1. Certificates: BCLAD or CLAD or other ELL Authorizations                                       | 2               |
| 2. Special Education Credential:   |                 |
| Clear, Life, General   | 2               |
| Preliminary  | 1               |
| 3. Credentials:  |                 |
| Clear, Life, General   | 2               |
| Preliminary  | 1               |
| Additional Credentials   | 1               |
| 4. Credentials with Supplemental Authorizations:   |                 |
| Per Authorization  | 1               |
| 5. Any ties that may occur after the application of these criteria shall be resolved by lottery. |                 |

**NOW, THEREFORE BE IT FURTHER RESOLVED**, for purposes of making assignments and reassignments of certificated employees, the Governing Board of the Paso Robles Joint Unified School District has determined competency shall mean, at a minimum, possession of a preliminary, clear, professional clear, lifetime, or other full credential in the subject matter the employee seeks to displace a junior employee.

The foregoing Resolution was passed and adopted at a regular meeting of the Board of Trustees of the Paso Robles Joint Unified School District on the March 10, 2020 by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

March 10, 2020

\_\_\_\_\_  
Stephanie Ulibarri, President, Board of Trustees  
Paso Robles Joint Unified School District  
San Luis Obispo County, California

Certified a true copy:

\_\_\_\_\_  
Christopher Arend, Clerk, Board of Trustees  
Paso Robles Joint Unified School District  
San Luis Obispo County, California

