

Board of Education Regular Meeting

March 05, 2020 7:00 PM

Board Room
7810 Arroyo Circle
Gilroy, CA 95020

Closed Session: 5:30 p.m. | Regular Meeting: 7:00 p.m.

Attendance Taken at 5:30 PM:

Present:

Enrique Diaz
B C Doyle
Tuyen Fiack
Mark Good
Anisha Munshi
James Pace
Linda Piceno

1. CALL TO ORDER

PUBLIC COMMENT ON CLOSED SESSION: Notice is hereby given that a closed session of the Board of Education will be held under the general provisions of Govt. Code Section 54957. This opportunity is provided to allow the public to comment prior to the Board's consideration (Govt. Code Section 54954.3).

2. CLOSED SESSION (5:30 PM)

a. REMOVAL/SUSPENSION/EXPULSION OF A STUDENT (Education Code 428912; 20 U.S.C. Section 1232g) Number of Cases: 3

b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957[b])

c. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION (Government Code Section 54956.9(b)) Number of Cases

d. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Government Code Section 54956.9) Number of Cases:

e. CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957[a])

3. REGULAR SESSION (7:00 PM)

The meeting was called to order at 7:09 PM by Board President, Mark Good.

a. Pledge of Allegiance - Rod Kelley Elementary (Maritza Salcido, Principal)

Principal Maritza Salcido and teacher, Julie Pretti, along with a group of students led the audience in the Pledge of Allegiance.

b. Approval of Agenda

Item 6b. was moved in front of item 6a. on the agenda.

Motion Passed: Passed with a motion by James Pace and a second by Anisha Munshi.

Yes Enrique Diaz
Yes B C Doyle
Yes Tuyen Fiack
Yes Mark Good
Yes Anisha Munshi
Yes James Pace
Yes Linda Piceno

c. General Public Comment

The following members of the Public addressed the Board:

- Matthew Tinsley regarding supporting the District’s efforts to provide preschool and offering Strong Start’s support in expanding access to quality early care, health and education (ECE) programs in Gilroy.
- Jonathan Hurtado regarding item 6e. listed on the agenda.

d. Report of Action Taken in Closed Session

2a. REMOVAL/SUSPENSION/EXPULSION OF A STUDENT (Education Code 428912; 20 U.S.C. Section 1232g) Number of Cases: 3

Case # 2020-18, a motion was made by Anisha Munshi to expel the student, BC Doyle seconded the motion.

- Yes Enrique Diaz
- Yes B C Doyle
- Yes Tuyen Fiack
- Yes Mark Good
- Yes Anisha Munshi
- Yes James Pace
- Yes Linda Piceno

Case # 2020-19, a motion was made by Linda Piceno to expel the student, BC Doyle seconded the motion.

- Yes Enrique Diaz
- Yes B C Doyle
- Yes Tuyen Fiack
- Yes Mark Good
- Yes Anisha Munshi
- Yes James Pace
- Yes Linda Piceno

Case # 2020-20, a motion was made by Anisha Munshi to expel the student, Linda Piceno seconded the motion.

- Yes Enrique Diaz
- Yes B C Doyle
- Yes Tuyen Fiack
- Yes Mark Good
- Yes Anisha Munshi
- Yes James Pace
- Yes Linda Piceno

4. STUDENT BOARD MEMBER REPORT - Gabriel Kong, Dr. TJ Owens Gilroy Early College Academy

Gabriel Kong, Student Board Representative from Dr. TJ Owens, Gilroy Early College Academy (GECA), reported on both GECA and Brownell Middle School:

GECA:

- First day of school 1/7.
- Sophomore class field trip to Hiller Aviation Museum 1/22.
- Spirit week.
- New bench for office makes it easier for the public to find the location.
- Incoming freshman interviews 2/8.
- Completed the acceptance process for incoming freshman, will be sending out information soon.
- School wide field trip to Cal Academy of Science 2/20.
- Sadie’s dance 2/21.

Upcoming:

- Freshman field trip to Monterey Bay Aquarium 3/11.
- Talent Show 3/20.
- CHP Impact week.

Brownell Middle School:

- Last semester had a few events:
 - Halloween dance.
 - Winter dance.
 - Nob Hill Christmas decorating.
 - Valentine's Day Grams.
- Fun Fridays (once or twice a month), students play games and participate in challenges.
- Kindness Club, hosted activities, made pumpkins and donated them to the Wheeler Manor House.
- Held a coin drive and used money raised to purchase blankets and toys for animals at the shelter.

5. SUPERINTENDENT'S REPORT - Dr. Deborah Flores

Superintendent, Dr. Deborah Flores, reported on the following

COVID-19:

- The Public Health Department is keeping the school districts up to date with what is happening regarding the COVID-19.
- She has participated in several teleconferences.
- Dr. Flores and Mr. Meza attended a conference with the Public Health Department at the Office of Education where they received a lot of information.
- The teleconference she participated in today provided them with a new direction; there were some big changes since the last meeting. She will be communicating that information with staff and parents.
- Dr. Flores met with her staff on Monday (3/2); the team is very on top of all tasks that needed to be done. All of them left with a job, they are communicating with staff, and they have lesson plans regarding good hygiene. Sick people should stay home to try to slow down the spread of the virus. The team is working very hard and following everything the Health Department has advised all to do.
- The good thing is the District already had a plan for a pandemic which was completed a year or two ago and it is already on file at the Santa Clara County Office of Education.
- At this time, they are not advising on school closures.

CTA Dinner 2/25:

- Lindsay Hack, President of GTA invited Dr. Flores to attend this dinner.
- Learned some interesting things from the speakers.
- She really enjoyed it as well as having the chance to talk about various things.

Read Across America 3/2:

- This year they decided Dr. Flores should dress up as the Cat in the Hat.
- Every year, she tries to read at two elementary schools.
- Dr. Flores read at Luigi Aprea in Ms. Hart's classroom and at Rucker in Ms. Espinoza's classroom.

EOC Meeting 3/2:

- Dr. Flores held the first EOC meeting regarding the COVID-19 and later that day participated in two additional meetings/teleconferences.

Cal-SOAP Board Retreat 3/4:

- Dr. Flores attended the Cal-SOAP retreat, which was held at Fortino Winery in the Conference Room.
- She mentioned in the past there had been concerns about funding because of additional counties that wanted to have Cal-SOAP, which has been put on hold. Right now additional funding became available from Riverside County, which is driving the request to add counties.
- GUSD will be submitting a similar application to what the district has done in prior years.
- Dr. Flores feels confident that the program will be here next year.

Santa Clara County Office of Education Honoring GPS 3/4:

- The SCCOE Board honored GPS during their Board meeting for receiving the CA Distinguished School award.
- Dr. Flores attended the Board meeting and she said it was a very nice recognition ceremony.

Site Visits:

- Dr. Flores completed most of the APS visits, with the exception of GPS which needed to be rescheduled.
- She has started regular Spring visits and is very impressed by what she is seeing in the classrooms.

Upcoming Events:

- A lot of upcoming events, which may have to be canceled. Will have to decide how many of these to cancel. The Public Health Department is recommending any event with lots of people, closer than arm’s length should be canceled. The more people that go to an event where they can be exposed-the more dangerous.
- Future Chefs 3/11.
- District Choir Concert at Gilroy High School 3/12.
- Run for Fitness 3/14.
- Leadership Gilroy Education Day at GUSD and sites 3/27.
- Gilroy High School Musical “The Addams Family” 3/29.
- YMCA Cornerstone 2020 Asset Champions breakfast honoring Rucker Elementary 3/31.
- Gilroy High School Spring Choir Concert 4/1.

6. CONSENT AGENDA

The field trips included in this agenda will be conditionally approved based on what Dr. Flores learns about the cancellation of events/field trips.

a. Personnel Items

Motion Passed: Board approval is recommended of the attached personnel items. Passed with a motion by James Pace and a second by Enrique Diaz.

- Yes Enrique Diaz
- Yes B C Doyle
- Yes Tuyen Fiack
- Yes Mark Good
- Yes Anisha Munshi
- Yes James Pace
- Yes Linda Piceno

b. Approval of Board Meeting Minutes: February 13, 2020

Motion Passed: Passed with a motion by James Pace and a second by B C Doyle.

- Yes Enrique Diaz
- Yes B C Doyle
- Yes Tuyen Fiack
- Abstain Mark Good
- Yes Anisha Munshi
- Yes James Pace
- Yes Linda Piceno

c. INCREASE of Service Agreement with Staffrehab for 2019-2020 School Year (not to exceed \$45,075)

Motion Passed: Approval of the increase of service agreement with Staffrehab and the Gilroy Unified School District is recommended. Passed with a motion by James Pace and a second by Enrique Diaz.

- Yes Enrique Diaz
- Yes B C Doyle
- Yes Tuyen Fiack
- Yes Mark Good
- Yes Anisha Munshi
- Yes James Pace
- Yes Linda Piceno

d. INCREASE of Service Agreement with Ro Health, Inc., for the 2019-2020 School Year (not to exceed \$15,456)

Motion Passed: Approval of the increase of service agreement with Ro Health, Inc., and the Gilroy Unified School District is recommended. Passed with a motion by James Pace and

a second by Enrique Diaz.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

e. Out of State Conference K-12 Laboratory Classes & Professional Learning Workshops, University of Michigan

Motion Passed: Board approval is recommended for this employees to attend the K-12 Laboratory Classes & Professional Learning Workshops, University of Michigan. Passed with a motion by Enrique Diaz and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

f. Out of State Professional Development Conference, 2020 AP Reading for Overnight Conference in Kansas City, Missouri

Motion Passed: Board approval is recommended for this employee to attend the 2020 AP Biology Reading in Kansas City, Missouri. Passed with a motion by Enrique Diaz and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

g. Out of State Conference California State Athletic Directors Association (CSADA) for Overnight Conference in Reno, NV

Motion Passed: Board approval is recommended for these employees to attend the California State Athletic Directors Association (CSADA) Conference in Reno, NV Passed with a motion by Enrique Diaz and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

h. Overnight/Out of Town Field Trip, Gilroy High School, Salt Lake City Convention Center, Salt Lake City, Utah

Motion Passed: Board approval is recommended for up to four Gilroy High choir students to travel to Salt Lake City for Western Division Conference. Passed with a motion by Enrique Diaz and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

7. PUBLIC HEARING

a. Notice of Proposed Increase in Statutory Mitigation Fees on Residential and Commercial/Industrial Development

Board President, Mark Good opened the Public Hearing at 7:37 PM.

Alvaro Meza, Assistant Superintendent of Business Services C.B.O., presented the following:

- Education Code 17620(a)(1) allows for school districts to assess fees on residential and commercial within respected boundaries based on class B construction index.
- On January 22, 2020 the State allocation board adjusted level one by 7.6% for us which means, the district can charge up from \$3.79 per square foot to \$4.08 per square foot.
- Commercial/industrial is up from \$0.61 to \$0.66.
- The justification fee is required, but the developer fee is used to pay for the certificate of participation (COP).

There were no questions from the Public. Board President, Mr. Good closed the Public Hearing at 7:39 PM.

b. Resolution #19/20-19, Approve Imposing Statutory Mitigation Fees on Residential and commercial/industrial Development Projects

Alvaro Meza, Assistant Superintendent of Business Services C.B.O., presented the resolution for approval:

- The district is required to hold the current rate to sixty (60) days until May 5, 2020.

Motion Passed: Board approval is recommended for Resolution #19/20-19. Passed with a motion by Linda Piceno and a second by Enrique Diaz.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

8. ACTION/INFORMATION ITEMS

a. Local Control Accountability Plan (LCAP) Annual Update and Mid-Year Review

Kathleen Biermann, Director of Educational Services (Elementary), and Dr. Deb Padilla, Director of Educational Services (Secondary), presented the following:

- The presentation made was an annual update as well as the mid-year review of the LCAP for 2019-20.
- The State is changing the format of LCAP, which will be a new three (3) year cycle with a new template.
- The District has five (5) major goals, which have been goals for the last several years.

Goal 1-Provide high quality instruction and 21st century learning opportunities to ensure college and career readiness.

- Shared expected annual measurable outcomes.
- In CAASPP data set a higher language, did not quite meet the target.
- Professional development is a big area; they have been working really hard to address the differentiated needs of the staff.
- The Professional Development (PD) that was added this year was social emotional training.
- Shared an example of what a PD days looks like for elementary and secondary staff.
- Supporting effective instruction. In many schools they have peer observations, which is another very effective way. Also coaches and academic coaches.
- Prepare students for college and career opportunities. Access to CTE pathways where students are choosing to participate for example in all four years of the biomed program. The District did have a good increase in the A-G completion

Item 6b.

from 48% in 2018 to 51% in 2019. GUSD also offers some college courses such as criminal justice and psychology.

Goal 2-Provide equitable support for all learners.

- One of the big goals is to improve the language and literacy foundations.
- The District hired an Administrator of Interventions and Enrichment, this person helps with literacy at elementary as well as helping with enrichment at the middle schools.
- Help the students complete A-G, do have testing, use interim for math to help see where they are at and to see where students need additional support.
- This is done in a variety of ways; however, we are looking at better ways to do it.
- Looking to see how we can improve restriction of effort and learning.
- Credit recovery is offered zero period at the comprehensive high schools as well as additional support in elementary school.
- Started Envision Academy for 9-10th graders for students entering which are struggling.
- Also looking at how to monitor and see where students are at and where they need intervention prior to credit recovery.
- How to monitor the progress of students and what the intervention will be.
- The English learners are a major focus across the board when staff looks at data also with high needs group. The secondary has four release days where staff focuses on strategy to support English learners.

Goal 3-School culture and engagement.

- "Engagement" for the State is attendance.
- Some of the key highlights is support of truancy and SARB.
- Better, support families and get them re-engaged in schools.
- Staff reviews the data shared monthly and the Principals receive a report and they report back to Ms. Biermann and Dr. Padilla.
- Chronic absentees-they may be excused, however if they have missed more than 10% of the school year they are considered truant.
- School climate – the suspension rate is very fluid, as we know we have rises and falls, dependent on population, if students are not in school they cannot learn.
- Staff is working on ways to reduce the suspension rate. PBIS can help with that, as well as Restorative Justice, Character Counts, etc. the District offers continued training.
- Trauma informed care, things we can do at the school level to help students that have suffered from trauma.
- For the positive school climate, we know many of these acts are things that engage students and keep them there.
- Focusing on positive rewards instead of negative punishment.

Goal 4-Ensure high quality teachers, paraeducators and classified staff.

- Within the high quality staff, some of the outcomes, here when the State refers to it is the number of credentialed teachers.
- Does include interns, etc.
- Evaluation instrument, this is a great tool, allows them to provide feedback to teachers in third year of this pilot.
- That instrument is based on a growth model.
- Online induction model through Riverside County Center for Teacher Innovation.
- In addition to that, GUSD also has academic coaches to provide support.
- Introduction to different curriculum materials.
- Recruitment is an ongoing goal for Human Resources.

Goal 5-Ensure equitable and well-maintained facilities.

Alvaro Meza, Assistant Superintendent of Business Services/C.B.O, presented regarding Goal 5.

- The District supports this goal through 3% of the general fund, call it match for Routine Restricted Maintenance.
- Always focused around the safety and security for both students and staff.

- Mr. Meza shared a list of projects, which included costs.

Next steps:

- Stakeholder input this month and last month, conducting meetings with groups and school site council. The stakeholder survey in the fall, this is a more personal opportunity for us to gather data and for parent engagement, which is part of the goals.
- Develop new LCAP and adjust actions.
- Guidance from Santa Clara County Office of Education (SCCOE).
- Board approval of Budget and LCAP June 2020.
- SCCOE review and approval.

b. Annual Enrollment Projection Report from DecisionInsite

Ron Van Orden, Chief Operating Officer of DecisionInsite along with Alvaro Meza, Assistant Superintendent of Business Services/C.B.O., presented the following:

- Mr. Van Orden introduced himself and talked about DecisionInsite.
- Shared graphs, study area, average age trend, and average comparison study.
- Historical enrollment analysis-geocode and plot all students on the map, shows what schools they attend. That is factored in the enrollment forecast.
- Open enrollment K-5, across where they attend and vertically where they live (shared on the presentation). The no attendance area line is looking at the ADB boundary. Down at the bottom it showed the out of district, those are the students that reside outside of the District boundary.
- Enrollment history chart showed the enrollment going back to 1996. This is the total enrollment, it excludes the charter school. The peak was in 2016/17, and declines in most recent years. We opened this year with nearly 100 students less in the elementary grades.
- 80% of annual births translate to future kindergarteners. The 849 births shown in the chart in 2014 are now entering kindergarten, and this entire kinder class is 682 students. Historically kinder classes used to be as high as 900.
- District enrollment has decreased from 11,460 in the 2016/17 to 11,106 in the current year.
- Factors influencing future enrollment are birth rates, kindergarten, aging of grade cohorts through system, impact of new residential development, inter-district transfers.
- Other factors that can influence are private/charter school enrollment, housing market; foreclosures, families not being able to afford to live here, anomalous events such as fires, business closures.
- Pointed out the cohorts that are coming in and the cohorts that are graduating. They are not even replacing the ones that are exiting the system.
- Shared the moderate and the conservative projections. The conservative shows the first four years are historical and then the first projected year is the current fall and so on out for the next ten years. The moderate shows the percent change by year, and shows the five and ten year percent change compared to the current school year.
- Mr. Van Orden shared the elementary, middle and high school projections. In middle school there is a bump seen on the graphs.
- General conclusion (Proposed housing), new construction is a significant driver of student enrollment increases. Approximately 1,700 new residential units are projected to be occupied over the next ten years. The annual impact in any given year, based on the moderate study, is estimated in peak years to be 102 students.
- General conclusion (District enrollment), projections indicate a decrease in students over the next five years based on the conservative and moderate studies. Conservative estimates indicate K-12 enrollment is expected to decrease from 11,106 to 10,453 students by the 2024-25 school year. Moderate study estimates predict as many as 10,965 K-12 students by 2024-25

9. ACTION/INFORMATION ITEMS REGARDING FACILITIES AND MAINTENANCE

a. Ratification of Contract Amendment with NorCal Portable Services for Temporary Fencing and Sand Bags at the Portable Project at Gilroy High School (not to Exceed \$1,945)

Paul Nadeau, Director of Facilities presented the following:

- During the last storm, there was a large section of the fencing that came down.
- A suggestion was made to bolster the fence with sand bags.

Motion Passed: Board approval is recommended for the ratification of this contract amendment with NorCal Portable Services. Passed with a motion by James Pace and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

b. Ratification of Contract with Mighty Tree Movers, Inc., for a Tree Removal at Brownell Middle School (not to Exceed \$2,000)

Paul Nadeau, Director of Facilities presented the following:

- This was at the alley corner of First Street.
- There was a rather large tree close to a utility pole.
- The large trucks working in the area need the space to turn around.
- There is also a utility line that crosses only 10 feet high. The utility company asked that we remove that tree

Motion Passed: Board approval is recommended for the contract ratification with Mighty Tree Movers, Inc. Passed with a motion by James Pace and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

10. BOARD MEMBER REPORTS

Trustee James Pace:

- Shared information regarding March being the National Kidney Month.
- Reminded the Board members about the walkthrough at Gilroy High School the following day.

Trustee BC Doyle:

- Read at three classrooms at El Roble Elementary for Read Across America Day.

11. UPCOMING AND NEW/REFERRAL AGENDA ITEMS

12. ANNOUNCEMENTS

a. If necessary, the Board will adjourn to closed session to continue the discussion of items in Section 2 above.

13. ADJOURNMENT

The meeting was adjourned at 9:02 PM.

Superintendent