



Development Partnership for Open Educational Resource for Educators

Story of Dovetail Learning

Dovetail Learning is a non-profit organization dedicated to helping adults and children become their best selves through fostering resilience internally, in their relationships, and within their communities. Dovetail Learning works through schools, health clinics, and other organizations so that whole communities can foster wellness together. We have decades of hands-on experience helping children, families, and professionals develop resilience, and have worked with more than 11,000 educators in 150 US cities in 34 states, serving over 225,000 students, as well as in a few foreign countries. We strive to scale our work to make it available to all who want it.

Why We Are Resilient™?

We have learned that the **best way to help children is to ensure that the adults who serve them have strong Social and Emotional Learning (SEL) and resilience skills**. With stronger resilient skills, these adults – especially **parents, educators and pediatric providers** – will be able to strengthen their caring relationships with children to both buffer them from life stresses and pass on the skills through modeling.

We also know that adults need resilient training for themselves and their work. Those in the helping professions, such as teachers and health care workers, absorb trauma every day. Organizations are looking for solutions to help with this trauma, to help retain staff and do their work from a centered, strength-based position. These solutions need to be available as an Open Education Resource (OER), so that they can be customized to different situations and are free, sharable, and available to all who need them. We Are Resilient™ has been designed to meet these needs. Our vision is for We Are Resilient™ to help organizations to become healing centers for their workforce as well as their students/patients/families.

Working together, we can heal ourselves and generations to come.

Stronger Together: Partnership Proposal

Dovetail Learning would like to name Santa Rosa City Schools (SRCS) as a development partner. SRCS has the opportunity to be an early adopter of a long overdue shift in the educational paradigm, creating a specific educator wellness initiative that is free, adaptable and accessible to all current and future SRCS employees.

Named development partners will receive from Dovetail Learning:

- 4.5 hours of We Are Resilient™ professional development for their educators, district staff, and/or any employees of the district
 - We Are Resilient™ workbook (1.0) for educators/attendees
 - Published work within the OER space branded for MVSD, accessible and free in perpetuity
- 1-2 hours of additional professional development in any of our existing school based consulting suite of services including but not limited to:
 - Trauma 101 for Educators
 - Parent Education: We Are Resilient™ for Families
 - Making sense of MTSS: Comprehensive systems evaluation
 - PBIS Evolved
- Educators have access to bi-monthly newsletter- We Are Resilient™ OER content and wellness practices

Dovetail Learning asks from our named development partners:

- Commitment to 4 hours (minimum) of PD We Are Resilient™ (dates to be named and secured in advance).
- Opportunity for Dovetail Learning to collect feedback (pre and post survey) and testimonials from attendees at We Are Resilient™ trainings held at SRCS
 - Pictures and or video in accordance with district standards and consent signatures from attendees (opt out for individuals available)
- Permission to externally brand developmental partnership with SRCS on website, print, and/or grant seeking opportunities

Additional Partnership Possibilities/Opportunities:

- School Board presentation for awareness and in support of the mission and vision of the district (co-marketing potential)
- Research Partnership
- Flagship District Sponsorship opportunity



We look forward to **partnering with fellow educators** who are equally committed to leaving an indelible mark in the field of education by **making wellness for educators accessible, sustainable** and in a manner that honors the heart-centric nature of our life's work.

By signing below, Santa Rosa City Schools agrees to the terms of the developmental partnership listed above.

Training of **We Are Resilient™ for SRCS teachers/staff** will be offered to district employees with the existing commitment of **Helen Lehman Elementary** as host site for training.

A total of three training sessions will be held during the remainder of the 2019-2020 school year. Training to occur **March 11, April 8, and May 13 as confirmed by principal, Julia Cooper.**

Representative of Santa Rosa City School:

Kaesa Enemark (Print Name)

Role/Title Coordinator @ SAFEDep @ SRCS

Kaesa Enemark Signature

Date: 3.9.2020

Bryan Clement
Director of Program and Partnership
Dovetail Learning

Bryan Clement Signature

Date: 2/25/20



