



California
School
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The nation's largest
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January 24, 2020

Sue Wieser, Assistant Superintendent
San Mateo-Foster City School District
1170 Chess Drive
Foster City, CA 94404

RE: Initial Proposal, 2020-21 Contract Reopener

Dear Assistant Superintendent Wieser:

The California School Employees Association and its Chapter 411 ("CSEA") is hereby submitting its initial bargaining proposals in accordance with Section 3547 of the Governmental Code for the upcoming 2020-21 contract reopener negotiations.

Article 21: Pay and Allowances

- CSEA has an interest in a fair and equitable salary increase for unit members.
- Pursuant to the terms of the parties' Secondary Language Skills MOU, CSEA has an interest in incorporating the MOU into this article of the contract.

Article 23: Health and Welfare Benefits

- CSEA has an interest in a fair and equitable increase to the District contribution to health and welfare benefits for unit members.

CSEA reserves the right to make additional proposals, as it deems necessary, regarding any section within the articles listed above.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mark Westerberg
Labor Relations Representative

Cc: Sue Olinger, President, CSEA Chapter 411