

				2020-21 SAVINGS	
Position	FTE	Estimated Saving	Rationale	Impact	Notes
Reduction of Teaching Positions	7.6	\$592,800.00	lower enrollment	2 Layoffs	We reduced 8.6 teaching positions (CTE, MUSIC, 2 MIDDLE SCHOOL RETIREMENTS, 2 ELEMENTARY RESIGNATIONS, 1 TEMPORARY POSITION, .6 ART TEACHER, 1 PE opening), 1 FTE will be placed at ALT ED based on program need
Custodian 1	1	\$68,000.00	reduce services	realignment of fte at sites	Board took action March 10- Open position due to retirement
PE Para educators	3	\$79,000.00	reduce services	less PE services at site	Board took action March 10
REDUCTION Food Service Lead	1	\$78,855.00	estimated savings	Duties assigned to ADMIN	Board took action March 10
REDUCTION in athletic budget		\$50,000.00	reduced services	more fundraising will be needed, less travel will take place	Board took action March 10
REDUCTION Energy stipend	1	\$15,000.00	change in need	duties shifted due to technology and solar advancements	Notification April 24
REDUCTION VAPA Budget		\$25,000.00	reduced services	more fundraising will be needed, less travel will take place	Notification April 24
HR SPECIALIST (rolled)	1	\$99,350.00	reduced services		Board took action March 10
Food Service 1	2	\$22,100.00	Open All Year	Less encroachment on general fund	Board took action March 10- Open position due to retirement
		<b>\$1,030,105.00</b>			
Additional Reductions	FTE	Estimated Saving	Rationale	Impact	Notes
Restructure of DISTRICT OFFICE	1	\$167,500.00	REDUCE CAO	Consolidated work and more duties to current positions: <b>SEE REVISED ORG CHART</b>	Plus B.Decou savings minus (47,000 contract)
Art Teacher	1	\$78,000.00	Move to HS	Reduce Art at TAABS	CLASSROOM teachers will do art, DANCE will be part of district rotation, MUSIC teacher stays at TAABS for 1 year
PE Teacher	1	\$78,000.00	Move to LMS	Reduce Dance at TAABS	CLASSROOM teachers will do art, DANCE will be part of district rotation, MUSIC teacher stays at TAABS for 1 year
Account Tech	1	\$74,599.00	OPEN position	Restructuring needed as there are significant duties to discuss	Do not close position, but keep open for 1 year for re-evaluation
Custodian I	1	\$68,000.00	closure of site	Layoff from MARCH 24 meeting	Redistribute duties
Athletic Department Reduction		\$83,000.00		More fundraising will be needed, less travel at middle school level, less travel at high school and elementary funded by the district	
		<b>\$549,099.00</b>			
<b>Total savings 2020-21</b>		<b>\$1,579,204.00</b>			