



Dr. Sara Noguchi  
Superintendent

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**Board of Education**

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April 27, 2020

Re: 2020-21 Offer of Employment

Dear Dr. Contreras:

You are hereby offered employment for the 2020-2021 school year as Assistant Superintendent, School Leadership. This offer is contingent upon you maintaining a valid California credential.

Your salary for the 2020-21 school year will be \$156,282 (includes advanced degree stipend), annually for 222 work days. The proposed salary reflects the salary paid to you as a Senior Director, and is subject to any Board approved increases to the Management Salary Schedule. A salary adjustment related to the title of Assistant Superintendent, if any, will be considered following the District's consideration of the State of California's 2020-21 Budget Act and its impact on District finances.

To assist us in planning for the upcoming school year, please return this signed offer to my office on or before May 11, 2020.

Please note that your employment is subject to the laws of the State of California and to the lawful rules of the State Board of Education and of the Board of Trustees affecting the terms and conditions of employment, as now in effect and as may hereafter be added, deleted, or amended, the same as though they had been expressly set forth herein.

Sincerely,

Mike Henderson  
Associate Superintendent, Human Resources  
Modesto City Schools



**Modesto City Schools**  
426 Locust Street  
Modesto, CA 95351  
209.574.1500  
www.mcs4kids.com

**ACCEPTANCE**

This will certify that I accept this offer of employment pursuant to the terms and conditions set forth above

I certify that I have not entered into a valid contract of employment with another employer, including but not limited to, another school district board of trustees or county superintendent of schools, which will in any way conflict with my employment pursuant to this offer.

I understand that I will receive notification from the Human Resources Office of the Board approval date.

\_\_\_\_\_  
Dr. Heather Contreras

\_\_\_\_\_  
Date

Date of Board approval: \_\_\_\_\_

cc: Personnel File