

REVISED Memorandum of Understanding

**Sylvan Educators Association ("SEA")
and the
Sylvan Union School District ("District")
April 28, 2020**

ARTICLE 9 HOURS OF EMPLOYMENT:

SEA and the District agree to the following revision to the agreement for the 2020-2021 and 2021-2022 school years. All other terms of this Article remain unchanged.

Background: Both parties discussed the unprecedented school closure we are currently experiencing due to COVID-19 and the Governor's directives. The closure presents the District with many challenges as staff wait for direction and action from county and state officials on timelines and information regarding the re-opening of schools for 2020-2021. As a result, additional professional development training and planning days are paused.

Article 9.9.1. The calendar for traditional and single-track schools shall include one hundred eighty (180) instructional days plus two (2) additional work days.

For the 2020-2021 school year, educators will work one hundred eighty-two (182) workdays. The additional two workdays for 2020-2021 for August 5 and October 12 are cancelled.

For 2020-2021, the educator workdays will be held on August 6 and 7, with the District In-Service on August 6th and the site workday on August 7th. On August 7th, there will be a 90 minute staff meeting, followed by a site workday. October 12th will become a non-work day for educators. If the first day of instruction falls on a Monday, a Monday staff meeting will not be held. The first day of instruction for 2020-2021 will follow a minimum day schedule (removing the May 12, 2021, minimum day).

For the 2021-2022 school year the original agreement will stay in place providing the additional two (2) paid days added to provide professional development and learning for a total of one hundred eighty-four (184) work days. Both parties agree to meet no later than February 1, 2021 to discuss the MOU for 184 workdays for 2021-2022.

For SEA:


Date: 4/28/20

For SUSD:


Date: 4-28-20