

**IRVINE UNIFIED SCHOOL DISTRICT  
GRANT ABSTRACT**

**TITLE:**

Workability I Contract 2020-2021

**STUDENTS:**

All IUSD 7<sup>th</sup> through 12<sup>th</sup> grade and adult transition school students with disabilities.

**PURPOSE:**

The Workability I Program promotes career planning and development as students prepare to transition to employment and post-secondary education. The program addresses the needs of middle school, high school and adult transition students with disabilities.

**CONTINUOUS IMPROVEMENT EFFORT:**

1) Linking Student Work to Careers and 2) Developing People and Building Community

**NEED:**

The unemployment rate in CA is currently 5.3 % and in Orange County 3.6 %. These numbers represent figures for all individuals. Unfortunately, the unemployment rate for individuals with disabilities is much higher and ranges from 67% to 95% depending on the specific disability. Schools are the training grounds for tomorrow's workforce. Student's need to understand the connection between skill development today and career success tomorrow. The Workability I program is needed to help prepare students to become tax-paying citizens.

**GOALS AND OBJECTIVES:**

The Workability I Program goals and objectives include comprehensive pre-employment skills training, employment placement and outcome follow-up. Students are provided school-based and work-based learning opportunities to develop the skills needed to get and keep a job. In addition, students and their families are assisted in making connections to community agencies and or resources that will be needed as students prepare to leave the school system.

**ACTIVITIES:**

Activities will facilitate real-life experiences to promote adult independence. Activities in the area of transition planning and employment preparation include job shadowing, career speakers, mobility training and internships. In addition, students develop transition plans to support successful moves to independent living and post-secondary education.

**EVALUATION:**

Outcome measures will be conducted on an ongoing basis to ensure completion of program objectives. In addition, at one year after graduation, a follow-up study will be conducted to determine student outcomes.

**POPULATION:**

Middle and High School students with disabilities who meet the eligibility criteria, as defined by the California Department of Education's Workability I Program.

**BUDGET:**

The budget is approximately \$154,890 for the fiscal year 2020-21, to be used to cover staffing costs, as well as instruction and office supplies to support Workability I Program objectives.