

## **Modesto City Schools Core Values for Negotiations**

On behalf of the Board of Education, Modesto City Schools is committed to core values which reflect integrity and respect for an efficient, effective and transparent negotiations process that is focused on providing a comprehensive educational program considering all stakeholders. Modesto City Schools commits to providing on-going and accurate communication with all stakeholders while fostering positive and trusting relationships with employee groups throughout the process.

Modesto City Schools believes in making decisions focused on improving student outcomes which prepare students to be college and career ready. Modesto City Schools strives to utilize resources to maintain and build upon a variety of educational opportunities aligned with Modesto City Schools' shared accountability for student success, safety, and program effectiveness.

Modesto City Schools is committed to plan and provide data driven, high quality researched based instruction every day. We recognize and value staff through the investment in professional development and support. Modesto City Schools further commits to attract and retain student focused professionals by fostering a professional culture focused on high standards, researched based practices, and responsive service to all stakeholders.

Modesto City Schools commits to our students, staff and community, that resources will be invested in a transparent manner to provide a comprehensive educational program while maintaining long-term fiscal solvency.