

RCV'D HR
MAY 20 2020

**MODESTO CITY SCHOOLS
SUMMARY OF INITIAL PROPOSAL TO
MCS-CSEA COLLECTIVE BARGAINING AGREEMENT
Successor Agreement
2019-2020**

Article 2: Duration

MCS is interested in entering into a three (3) year agreement from July 1, 2019 to June 30, 2022.

Article 6: Health and Welfare

MCS seeks to review current terms and revise where necessary.

Article 7: Pay and Allowances

MCS seeks to review compensation.

Article 13: Categories of Employment

MCS seeks to make necessary revisions as a result of legislative action.

Article 16: Evaluation and Personnel File

MCS seeks to make necessary revisions as a result of legislative action.

New Article: Emergency Closure/Disruption of District Operations

MCS is interested in developing an article that addresses the closure or disruption of operations or instruction.

**PROPOSAL FROM
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS
MODESTO CHAPTER #007 ("CSEA")
TO
MODESTO CITY SCHOOLS ("MCS")**

Successor Negotiations 2019-2020

ARTICLE 3 – NEGOTIATIONS

CSEA would like to discuss the term of the agreement, a three (3) year agreement with reopeners.

ARTICLE 6 - HEALTH AND WELFARE

CSEA would like to discuss an increase to the insurance cap for all employees in the bargaining unit.

ARTICLE 7- PAY AND ALLOWANCES

CSEA would like to discuss an increase to the step and column for all employees in the bargaining unit.

ARTICLE 12 - TRANSPORTATION

CSEA would like to discuss concerns within the transportation department.

ARTICLE 14 – WORKING CONDITIONS

CSEA would like to discuss concerns regarding working conditions for all bargaining unit employees.