

**ALVORD UNIFIED SCHOOL DISTRICT  
2020/21 MANAGEMENT SALARY SCHEDULE  
Effective July 1, 2020  
ANNUAL SALARY**

CLASSIFIED W/O PERS													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
1	242	Program Supervisor, Expanded Learning	\$ 51,710	\$ 54,432	\$ 57,297	\$ 60,312	\$ 63,487	\$ 66,828	\$ 70,345	\$ 74,048	\$ 1,111	\$ 1,481	\$ 1,851
4	260	Manager, Operations	\$ 62,244	\$ 65,520	\$ 68,969	\$ 72,599	\$ 76,420	\$ 80,442	\$ 84,675	\$ 89,132	\$ 1,337	\$ 1,783	\$ 2,228
	260	Manager, Maintenance Services	\$ 62,244	\$ 65,520	\$ 68,969	\$ 72,599	\$ 76,420	\$ 80,442	\$ 84,675	\$ 89,132	\$ 1,337	\$ 1,783	\$ 2,228
	260	Administrative Services Program Manager	\$ 62,244	\$ 65,521	\$ 68,969	\$ 72,599	\$ 76,420	\$ 80,442	\$ 84,675	\$ 89,132	\$ 1,337	\$ 1,783	\$ 2,228
	260	Nutrition Specialist	\$ 62,244	\$ 65,520	\$ 68,969	\$ 72,599	\$ 76,420	\$ 80,442	\$ 84,675	\$ 89,132	\$ 1,337	\$ 1,783	\$ 2,228
5	242	Occupational Therapist	\$ 67,008	\$ 70,535	\$ 74,247	\$ 78,155	\$ 82,268	\$ 86,598	\$ 91,156	\$ 95,954	\$ 1,439	\$ 1,919	\$ 2,399
6	260	Benefits Manager	\$ 72,129	\$ 75,926	\$ 79,922	\$ 84,128	\$ 88,556	\$ 93,217	\$ 98,123	\$ 103,287	\$ 1,549	\$ 2,066	\$ 2,582
	260	Manager, Child Nutrition Services	\$ 72,129	\$ 75,926	\$ 79,922	\$ 84,128	\$ 88,556	\$ 93,217	\$ 98,123	\$ 103,287	\$ 1,549	\$ 2,066	\$ 2,582
	260	Supervisor, Child Nutrition Services	\$ 72,129	\$ 75,926	\$ 79,922	\$ 84,128	\$ 88,556	\$ 93,217	\$ 98,123	\$ 103,287	\$ 1,549	\$ 2,066	\$ 2,582
7	260	Asst. Director, Fiscal Services	\$ 77,841	\$ 81,938	\$ 86,251	\$ 90,790	\$ 95,569	\$ 100,599	\$ 105,893	\$ 111,467	\$ 1,672	\$ 2,229	\$ 2,787
9	260	Network Manager	\$ 83,553	\$ 87,951	\$ 92,580	\$ 97,452	\$ 102,581	\$ 107,980	\$ 113,664	\$ 119,646	\$ 1,795	\$ 2,393	\$ 2,991
10	260	Director I, Child Nutrition Services	\$ 89,915	\$ 94,648	\$ 99,629	\$ 104,873	\$ 110,392	\$ 116,202	\$ 122,318	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
	260	Director I, Budget & Finance	\$ 89,915	\$ 94,648	\$ 99,629	\$ 104,873	\$ 110,392	\$ 116,202	\$ 122,318	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
	260	Director I, Research and Evaluation	\$ 89,915	\$ 94,648	\$ 99,629	\$ 104,873	\$ 110,392	\$ 116,202	\$ 122,318	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
12	260	Director II, Integrated Technology	\$ 96,754	\$ 101,846	\$ 107,207	\$ 112,849	\$ 118,788	\$ 125,040	\$ 131,622	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
	260	Director II, Human Resources (Classified)	\$ 96,754	\$ 101,846	\$ 107,207	\$ 112,849	\$ 118,788	\$ 125,040	\$ 131,622	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
15	260	Exec Director, Administrative Services	\$ 118,027	\$ 124,239	\$ 130,778	\$ 137,661	\$ 144,906	\$ 152,533	\$ 160,561	\$ 169,012	\$ 2,535	\$ 3,380	\$ 4,225

CONFIDENTIAL													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
3	260	Administrative Assistant	\$ 57,813	\$ 60,855	\$ 64,058	\$ 67,430	\$ 70,979	\$ 74,714	\$ 78,647	\$ 82,786	\$ 1,242	\$ 1,656	\$ 2,070
3	260	Executive Assistant to the Board of Education	\$ 57,813	\$ 60,855	\$ 64,058	\$ 67,429	\$ 70,978	\$ 74,714	\$ 78,647	\$ 82,786	\$ 1,242	\$ 1,656	\$ 2,070
4	260	Executive Assistant to the Superintendent	\$ 62,244	\$ 65,520	\$ 68,969	\$ 72,599	\$ 76,420	\$ 80,442	\$ 84,675	\$ 89,132	\$ 1,337	\$ 1,783	\$ 2,228

CERTIFICATED													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
8	205	Elementary School Assistant Principal				\$ 99,956	\$ 104,121	\$ 108,459	\$ 112,978	\$ 117,686	\$ 1,765	\$ 2,354	\$ 2,942
9	205	Middle School Assistant Principal				\$ 101,621	\$ 105,855	\$ 110,266	\$ 114,860	\$ 119,646	\$ 1,795	\$ 2,393	\$ 2,991
	205	Coordinator, Assessment				\$ 101,621	\$ 105,855	\$ 110,266	\$ 114,860	\$ 119,646	\$ 1,795	\$ 2,393	\$ 2,991
	205	Coordinator, Instructional Media				\$ 101,621	\$ 105,855	\$ 110,266	\$ 114,860	\$ 119,646	\$ 1,795	\$ 2,393	\$ 2,991
	205	Coordinator, Library Instructional Support/Induction				\$ 101,621	\$ 105,855	\$ 110,266	\$ 114,860	\$ 119,646	\$ 1,795	\$ 2,393	\$ 2,991
	205	Coordinator, Mental Health Services				\$ 101,621	\$ 105,855	\$ 110,266	\$ 114,860	\$ 119,646	\$ 1,795	\$ 2,393	\$ 2,991
	205	Coordinator, Parent Engagement				\$ 101,621	\$ 105,855	\$ 110,266	\$ 114,860	\$ 119,646	\$ 1,795	\$ 2,393	\$ 2,991
10	210	Director I, Expanded Learning				\$ 109,359	\$ 113,915	\$ 118,662	\$ 123,606	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
	205	Principal, Elementary				\$ 109,359	\$ 113,915	\$ 118,662	\$ 123,606	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
	210	Assistant Principal, High School				\$ 109,359	\$ 113,915	\$ 118,662	\$ 123,606	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
	210	Assistant Director, Special Education				\$ 109,359	\$ 113,915	\$ 118,662	\$ 123,606	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
	210	Assistant Director, Student Services				\$ 109,359	\$ 113,915	\$ 118,662	\$ 123,606	\$ 128,756	\$ 1,931	\$ 2,575	\$ 3,219
11	210	Principal, Alt Ed				\$ 113,693	\$ 118,431	\$ 123,365	\$ 128,505	\$ 133,860	\$ 2,008	\$ 2,677	\$ 3,346
12	215	Director II, State and Federal Programs/Parent Involvement				\$ 117,676	\$ 122,580	\$ 127,687	\$ 133,007	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
	215	Director II, Alternative Education and CTE				\$ 117,676	\$ 122,580	\$ 127,687	\$ 133,007	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
	215	Director II, Equity and Access				\$ 117,676	\$ 122,580	\$ 127,687	\$ 133,007	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
	215	Principal, Elementary/AVID Liasion				\$ 117,676	\$ 122,579	\$ 127,687	\$ 133,007	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
	215	Principal, Middle School				\$ 117,676	\$ 122,580	\$ 127,687	\$ 133,007	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
	215	Director II, Integrated Technology				\$ 117,676	\$ 122,580	\$ 127,687	\$ 133,007	\$ 138,549	\$ 2,078	\$ 2,771	\$ 3,464
13	215	Director II, College and Career Readiness				\$ 121,891	\$ 126,970	\$ 132,261	\$ 137,771	\$ 143,512	\$ 2,153	\$ 2,870	\$ 3,588
	215	Director II, Student Services				\$ 121,891	\$ 126,970	\$ 132,261	\$ 137,771	\$ 143,512	\$ 2,153	\$ 2,870	\$ 3,588
	215	Principal, High School				\$ 121,891	\$ 126,970	\$ 132,261	\$ 137,771	\$ 143,512	\$ 2,153	\$ 2,870	\$ 3,588
14	215	Director III, Elementary (Pre K-5) TL&PD				\$ 126,619	\$ 131,895	\$ 137,390	\$ 143,115	\$ 149,078	\$ 2,236	\$ 2,982	\$ 3,727
	215	Director III, English Learner Support Services/Parent Education				\$ 126,619	\$ 131,895	\$ 137,390	\$ 143,115	\$ 149,078	\$ 2,236	\$ 2,982	\$ 3,727
	215	Director, III Special Education				\$ 126,619	\$ 131,895	\$ 137,390	\$ 143,115	\$ 149,078	\$ 2,236	\$ 2,982	\$ 3,727

Board Approved Revision 04/09/20

**Initial Step Placement (Confidential, Classified Management, and Certificated Management):**

Initial step placement shall be established by the Superintendent or Designee; step advancement is annual with a satisfactory rating by the Superintendent or Designee.

**Longevity (Confidential/Classified Management):**

A classified manager/confidential employee shall move to Step 10 after 10 years of service in the Alvord Unified School District as a manager/classified employee.

A classified manager/confidential employee shall move to Step 15 after 15 years of service in the Alvord Unified School District as a manager/classified employee.

A classified manager/confidential employee shall move to Step 20 after 20 years of service in the Alvord Unified School District as a manager/classified employee.

**Longevity (Certificated Management):**

A certificated manager shall move to Step 10 after 10 years of service in the Alvord Unified School District as a manager/certificated employee.

A certificated manager shall move to Step 15 after 15 years of service in the Alvord Unified School District as a manager/certificated employee.

A certificated manager shall move to Step 20 after 20 years of service in the Alvord Unified School District as a manager/certificated employee.

**Doctoral Stipend:** \$1,500

**Holidays and Vacation (Confidential/Classified Management)\***

Per Board Policy 4361, each classified manager/confidential employee shall be entitled up to twenty-two (22) days of vacation annually after five years of consecutive employment. Classified managers/confidential employees may carry over a maximum of 22 days of vacation time from one year to the next.