SUSD Mission, Vision, Values & Goals Statement	STEP	TIMELINE	NOTES	BUDGET	WHO'S RESPONSIBLE	FALL 2019 UPDATE	SPRING 2020 UPDATE	End of the Year 2020
	art of Superintendent's Evaluati	on						
our students; Goals - Our students will continuously learn and achieve success at or above grade level.	strategies.	The "Science Teacher Forums" will take place sometime between September 1, 2019 and May 20, 2020. The Board will receive updates at the spring, fall and end of the year timelines.		No impact to the budget at this time.	Superintendent/ Assistant Superintendent of Educational Services	Somerset (focus grade 6) . Forum #3 and #4 to be scheduled following initial outcomes of the NGSS Adoption Committee	Sylvan STEAM Academy with a focus on grades K-2. The previously scheduled middle school forum was postponed to accomodate teacher presenter schedules. In light of school closures, these forums will not take place.	Due to school closures at the end of March 2020, these forums didn't take place.
**Values - Responsibility - We accept responsibility for the achievement of our students; Goals - Our students will continuously learn and achieve success at or above grade level.	Increase student achievement in the areas of English Language Arts and Mathematics district wide.	By the end of the 2019- 2020 school year there will be an increase district wide in the areas of English Languages Art and Mathematics. The Board will receive trimester updates.	Data: Oral Language; Multiple Measures; SBAC	2019-2020 budget reflects cost of program supports.	Superintendent/ Assistant Superintendent of Educational Services	Staff will present results at the October 29, 2019, board meeting.	Due to the closure of schools in March 2020, data is unable to be collected for the Spring Update.	Due to the closure of schools in March 2020, data is unable to be collected for the end of the year reporting.
**Vision - The Sylvan Union School District is committed to high levels of learning for all students in a safe and respectful learning environment.	Ensure the Sylvan Union School District network is up to date and secure.	By the end of the 2019- 2020 school year the SUSD network will be updated and secure. Updates will be provided during the Fall 2019 and Spring 2020.		2019-2020 budget reflects costs.	Superintendent/ Assistant Superintendent of Educational Services	On-going board updates have been presented. An unaudited inventory has been completed. Project to virtualize servers in in progress and will be completed during the winter break. Currently, staff is determing a long term replacement plan and a technology committee has been identified. This goal is still in progress.	As of March 4, 2020 the completion of new network switches districtwide was completed and all site servers were virtualized and old servers and switches at sites were removed. The Director of Cat Programs/Technology is currently working with DataPath to secure our wireless network. The long term replacement plan is in draft form for student devices. We are still working on the staff long range replacement plan. This goal is still in progress.	As of 4/14/2020 all switches have been installed. All servers are now virtualized. Securing the wireless network is the next step. The Director of Categorical Programs/Technology is setting up a time to complete this project.

SUSD Mission,	STEP	TIMELINE	NOTES	BUDGET	WHO'S	FALL 2019 UPDATE	SPRING 2020 UPDATE	End of the Year 2020
Vision, Values & Goals Statement					RESPONSIBLE			
**Vision- our classroom environments are physically safe, clean, and well-organized.	The installation of exterior security cameras will be installed at a SUSD school site as a pilot study.	By July 1, 2019, the identification of one (1) SUSD school will be determined to install exterior security cameras for a pilot study. By August 27, 2019, three (3) quotes will be acquired and presented to the Board of Trustees. By October 30, 2019, exterior cameras will be installed at the identified school site. The Board will be given ongoing updates during the fall, spring, and end of the year reporting timelines.		TBD	Superintendent/ Assistant Superintendent of Business Services	was chosen to be the pilot school. The Board of Trustees approved purchasing cameras to give Somerset 100% montioring at the October 8, 2019, board meeting. Subsequent reports as to how the system is doing will be given to the Board.	been received and is pending installation by district staff. Installation is on hold due to COVID safety concerns and will begin as soon as it is determined feasible.	No update change since Spring 2020 Update.
Vision - Purposeful integration of educational technology.	A staff development program will be developed and implemented to increase the use of technology within the student learning process.	By October 1, 2019, the Board of Trustees will be presented with a staff development proposal. By January 2020 staff will be able to participate in staff development opportunities.			Superintendent/ Assistant Superintendent of Educational Services/Assista nt Superintendent of Human Resources	Staff provided an Information and Discussion item proposal at the October 8, 2019, Regular Board Meeting.	was prepared to pilot professional development as it relates to Google certification, with artifacts/assignments culminating with the educator taking and passing the Google certification assessment. Due to school closure the team's efforts have been re-directed to Distance Learning and this project has been paused.	Due to closure of schools in March 2020 the completion of this project is suspended until 2020- 21.
Values - We constantly monitor, evaluate, and refine our mutual work.	The Board of Trustees will increase visibility on campuses.		Examples of opportunities: Visit collaborative team time; attend Back-to-School/Open House events; attend beginning of the school year new employee orientations, etc.	No impact to the budget.	The Board of Trustees	This goal is on-going.	Spring Update.	