

SAN MATEO - FOSTER CITY SCHOOL DISTRICT
2020-2021 CONFIDENTIAL SALARY SCHEDULE
3% Increase effective July 1, 2020

POSITION	Range	Work Days		1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
Confidential Assistant to Superintendent	AS	260	Monthly	7,838	8,013	8,193	8,376	8,562	8,990	9,215	9,565	9,685	9,927
			Hourly	45.22	46.23	47.27	48.32	49.40	51.87	53.16	55.18	55.87	57.27
Confidential Administrative Assistant	AA/HR	260	Monthly	6,380	6,552	6,740	6,916	7,103	7,458	7,645	7,935	8,034	8,235
			Hourly	36.81	37.80	38.89	39.90	40.98	43.03	44.10	45.78	46.35	47.51

Annual Stipend:

Master Degree \$1,500; Doctorate Degree \$1,500

Participate in Professional Growth incentive

BENEFITS:

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000

Dental & Vision for Employee and family, no cash back - fully covered

Term Life Insurance - \$75,000

Vacation:

Twelve month employees - 20 vacation days per year

Maximum rollover of vacation balance - 20 days

Maximum Total vacation in any one year - 40 days