LOS GATOS UNION SCHOOL DISTRICT CLASSIFIED POSITIONS AND RANGES
2019-2020
DRAFT

Effective 7/1/19

Job Family / Position Title	Work days per year	Salary Range	Minimum Step 1	Step 5	Maximum Step 10
Secretarial Clerical					
Accounting Specialist	260	69A	25.68	33.53	41.95
Admin Asst to Asst Supt	260	75A	28.16	36.74	45.98
Admin Asst Maintenance & Operations	260	68	25.55	33.31	41.84
Administrative Assistant III	205	70	26.19	34.11	42.96
Administrative Assistant II	202	68	25.55	33.31	41.84
Admininstrative Assistant I	202	62	23.72	30.97	38.88
Middle School Registrar	205	70	26.19	34.11	42.96
Health Clerk	185	47	19.71	25.68	32.29
Safe Routes to School Coordinator	185	47	19.71	25.68	32.29
Buildings and Grounds					
Custodian III	260	70	26.19	34.11	42.96
Custodian II	260	68	25.55	33.31	41.84
Custodian I	260	63	24.03	31.32	39.36
Custodian I	185	63	24.03	31.32	39.36
Groundskeeper II	260	69	25.89	33.69	42.32
Groundskeeper I	260	65	24.65	32.09	40.37
Maintenance Specialist II	260	79	29.50	38.49	48.38
Maintenance Specialist I	260	68	25.55	33.31	41.84
Communications					
Communications Coordinator	260	79	29.50	38.49	48.38
Food Service					
Food Service Associate III/Driver	185	45	19.21	25.03	31.47
Food Service Associate II	185	44	18.96	24.75	31.08
Food Service Associate I	183	40	18.04	23.55	29.57
Instructional Assistants					
Behavior Interventionist	183	71	26.56	34.60	43.48
Special Education II	183	71	26.56	34.60	43.48
Special Education I	183	51	20.72	27.01	33.92
General	180	46	19.47	25.34	31.86
Science Materials Specialist	182	46	19.47	25.34	31.86
Instructional Specialists					
Computer Specialist	182	51	20.72	27.01	33.92
Library Media Specialist	194	51	20.72	27.01	33.92
Sign Languager Interpreter/Tutor	180	76	28.34	37.00	46.47
English Learner Tutor	182	65	24.65	32.09	40.37
PE Specialist	182	51	20.72	27.01	33.92
Safety					
Campus Safety	182	57	22.31	29.06	36.53
Technology					
Data Technician	260	75A	28.16	36.74	45.98
IT Technician	260	75A	28.16	36.74	45.98
Information Technology Assistant	260	65	24.65	32.09	40.37
Technology Specialist/Data Support	260	65	24.65	32.09	40.37

Holidays	10-Month Employees	12 Days
	11-Month Employees	12 Days
	12-Month Employees	15 Days
Vacations	0 to 5 years of service	1 day per month worked
	6-10 years of service	1.5 days per month worked
	More than 10 years of service	1.75 days per month worked

Professional Development: Classified unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of approved professional growth classes. Each Professional Growth credit is $101.00 per month and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.

Over Time is paid at time and a half - supervisor's prior approval required.

Comp Time is earned at time and a half - supervisor's prior approval required.

Lead Stipend is $331.19 per month.

***Hourly time sheets reflect new rates as of 6/13/20

2% increase and retro to 7/1/19
Pending Board Approval 6/9/20

						After 3 years at Step 5	After 3 years at Step 6	After 3 years at Step 7	After 3 years at Step 8	After 3 years at Step 9	
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Range
26	15.12	16.22	17.38	18.51	19.80	20.88	21.88	22.87	23.84	24.87	26
27	15.36	16.45	17.54	18.74	20.05	21.18	22.17	23.15	24.17	25.20	27
28	15.60	16.67	17.76	18.96	20.31	21.41	22.42	23.44	24.45	25.52	28
29	15.74	16.83	17.97	19.21	20.53	21.63	22.66	23.72	24.74	25.79	29
30	15.98	17.01	18.25	19.47	20.78	21.92	22.97	24.00	25.03	26.09	30
31	16.13	17.32	18.43	19.71	21.10	22.27	23.33	24.38	25.46	26.54	31
32	16.37	17.47	18.69	19.95	21.31	22.46	23.55	24.61	25.68	26.78	32
33	16.60	17.69	18.87	20.21	21.59	22.75	23.82	24.92	25.98	27.08	33
34	16.75	17.93	19.11	20.45	21.86	23.03	24.13	25.21	26.33	27.45	34
35	16.95	18.15	19.42	20.72	22.11	23.33	24.43	25.53	26.65	27.78	35
36	17.15	18.37	19.61	20.94	22.40	23.61	24.76	25.89	27.01	28.17	36
37	17.41	18.57	19.82	21.25	22.66	23.91	25.03	26.17	27.32	28.49	37
38	17.60	18.83	20.12	21.49	22.99	24.23	25.36	26.54	27.70	28.88	38
39	17.83	19.07	20.37	21.71	23.26	24.51	25.68	26.86	28.03	29.21	39
40	18.04	19.25	20.63	22.04	23.55	24.80	25.99	27.21	28.36	29.57	40
41	18.29	19.56	20.86	22.31	23.80	25.10	26.31	27.48	28.69	29.93	41
42	18.51	19.80	21.21	22.56	24.09	25.39	26.59	27.82	29.04	30.27	42
43	18.74	20.05	21.42	22.90	24.44	25.74	27.00	28.21	29.45	30.70	43
44	18.96	20.31	21.68	23.15	24.75	26.06	27.33	28.56	29.80	31.08	44
45	19.21	20.53	22.00	23.44	25.03	26.38	27.66	28.92	30.18	31.47	45
46	19.47	20.78	22.24	23.72	25.34	26.72	28.01	29.25	30.55	31.86	46
47	19.71	21.10	22.46	24.03	25.68	27.07	28.38	29.64	30.97	32.29	47
48	19.95	21.31	22.75	24.32	25.99	27.41	28.71	30.00	31.31	32.67	48
49	20.21	21.59	23.09	24.65	26.32	27.73	29.05	30.36	31.70	33.06	49
50	20.45	21.83	23.35	24.95	26.68	28.12	29.47	30.79	32.14	33.54	50
51	20.72	22.11	23.66	25.29	27.01	28.46	29.82	31.17	32.53	33.92	51
52	20.94	22.40	23.97	25.55	27.32	28.78	30.18	31.54	32.92	34.31	52
53	21.25	22.66	24.21	25.89	27.70	29.20	30.59	31.99	33.34	34.78	53
54	21.49	22.99	24.53	26.19	28.05	29.55	30.97	32.36	33.74	35.21	54
55	21.71	23.26	24.85	26.56	28.36	29.88	31.30	32.73	34.14	35.61	55
56	22.04	23.57	25.19	26.89	28.71	30.26	31.70	33.16	34.59	36.07	56
57	22.31	23.80	25.46	27.21	29.06	30.62	32.07	33.55	35.02	36.53	57
58	22.56	24.09	25.80	27.54	29.47	31.06	32.55	34.04	35.52	37.04	58
59	22.90	24.44	26.12	27.89	29.85	31.47	32.95	34.45	35.96	37.52	59
60	23.15	24.78	26.44	28.25	30.19	31.78	33.32	34.84	36.34	37.91	60
61	23.41	25.03	26.78	28.61	30.56	32.19	33.71	35.26	36.78	38.36	61
62	23.72	25.36	27.08	28.95	30.97	32.63	34.19	35.74	37.29	38.88	62
63	24.03	25.68	27.45	29.31	31.32	33.02	34.61	36.19	37.73	39.36	63
64	24.32	26.04	27.78	29.64	31.70	33.42	35.02	36.61	38.18	39.82	64
65	24.65	26.32	28.12	30.04	32.09	33.85	35.48	37.09	38.70	40.37	65
65A	24.76	26.52	28.26	30.22	32.29	33.88	35.52	37.12	38.73	40.41	65A
66	24.96	26.68	28.49	30.42	32.53	34.27	35.91	37.54	39.15	40.84	66
67	25.23	27.01	28.85	30.81	32.92	34.69	36.33	37.98	39.67	41.34	67
68	25.55	27.31	29.18	31.22	33.31	35.10	36.78	38.44	40.11	41.84	68
69A	25.68	27.50	29.38	31.33	33.53	35.20	36.86	38.54	40.22	41.95	69A
69	25.89	27.71	29.56	31.59	33.69	35.52	37.20	38.88	40.58	42.32	69
70	26.19	28.06	29.95	31.98	34.11	36.02	37.73	39.47	41.19	42.96	70
71	26.56	28.34	30.31	32.37	34.60	36.45	38.19	39.93	41.67	43.48	71
72	26.91	28.74	30.72	32.88	35.06	36.98	38.73	40.50	42.26	44.06	72
73	27.27	29.16	31.12	33.25	35.56	37.49	39.27	41.04	42.83	44.68	73
74	27.65	29.50	31.56	33.69	36.00	37.95	39.74	41.57	43.36	45.24	74
75	28.05	29.92	31.98	34.19	36.53	38.48	40.30	42.18	44.00	45.89	75
75A	28.16	30.17	32.26	34.52	36.74	38.59	40.43	42.27	44.07	45.98	75A
76	28.34	30.27	32.37	34.62	37.00	39.02	40.86	42.70	44.54	46.47	76
77	28.70	30.72	32.88	35.10	37.49	39.50	41.37	43.27	45.14	47.06	77
78	29.16	31.13	33.25	35.57	37.98	40.05	41.94	43.85	45.74	47.73	78
79	29.50	31.57	33.69	36.01	38.49	40.58	42.54	44.45	46.39	48.38	79
80	29.92	31.98	34.18	36.53	39.04	41.17	43.10	45.03	47.02	49.05	80

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