

**TENTATIVE AGREEMENT**  
**May 14, 2020**

The Los Gatos Union School District and the Los Gatos Elementary Teachers Association have reached a tentative agreement to settle and close contract negotiations for the 2019-2020 school year. The terms of the tentative agreement are as follows:

1. Salary Schedules, Appendix A shall be increased retroactively by 2% effective July 1, 2019 for all LEGTA unit members actively employed by the District on June 4, 2020.
2. Items indexed to the Salary Schedule, Appendix B, shall be increased retroactively by 2% effective July 1, 2019 for all LGETA members actively employed by the District on June 4, 2020.
3. Upon request of either party, and following public notice of initial proposals, the parties shall commence negotiations on a successor agreement.
4. Pursuant to Article 21, section 21.5 of the parties' Agreement, which expired on June 30, 2019, all articles of the Agreement shall remain in full force and effect until the parties negotiate a successor Agreement.