

Los Gatos Union School District  
Confidential Salary Schedule  
2019-2020  
**DRAFT**

Effective 7/1/19

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
<b>12 month (260 days)</b>										
• Business Services Analyst	\$80,268	\$84,283	\$88,496	\$92,920	\$97,566	\$102,444	\$107,566	\$112,946	\$118,591	\$124,522
• Business Services Technician	\$66,027	\$69,328	\$72,793	\$76,434	\$80,257	\$84,269	\$88,482	\$92,907	\$97,552	\$102,430
• Executive Assistant	\$80,514	\$84,540	\$88,768	\$93,206	\$97,867	\$102,759	\$107,896	\$113,291	\$118,955	\$124,903
• Human Resources Analyst	\$80,268	\$84,283	\$88,496	\$92,920	\$97,566	\$102,444	\$107,566	\$112,946	\$118,591	\$124,522
• IT Systems Administrator	\$80,268	\$84,283	\$88,496	\$92,920	\$97,566	\$102,444	\$107,566	\$112,946	\$118,591	\$124,522

**Anniversary Date:**

(1) If the employee's first day of work is on or after March 1, he/she shall move to the next higher step on the NEXT SUCCEEDING July 1.

(2) If the employee's first day of work is before March 1, he/she shall move to the next higher step on the NEXT July 1.

**(3) Advancement:**

(a) Advancement for each step is calculated at 5% effective December 1, 2015

(b) Advancement to Step 6 requires three years of full time service at Step 5

(c) Advancement between Steps 6-10 requires three years of full time service at each step.

(d) Years credited for advancement from Steps 5 includes the year an employee is placed at a step as defined by Anniversary Date above.

**(4) Holidays/Vacations:**

Confidential 12-month employees receive 15 holidays and 21 days of vacation annually

**(5) Professional Growth:**

Confidential Unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of professional growth classes. Each Professional Growth credit is \$101.00 per month

and is prorated to the employee's FTE. Subsequent increments may be earned after each additional two-year period of continuous and regular employment and the completion of thirty (30) additional hours.