

Los Gatos Union School District
Unrepresented Salary Schedule
2019-2020
DRAFT

Effective 7/1/19

						LONGEVITY		
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*STEP 6	STEP 7	STEP 8
11 Month Certificated (197)								
• Psychologist	\$118,359	\$120,716	\$123,128	\$125,581	\$128,111	\$130,032	\$131,983	\$133,962
• Program Specialist	\$118,359	\$120,716	\$123,128	\$125,581	\$128,111	\$130,032	\$131,983	\$133,962
•Elementary Counselor	\$117,193	\$119,527	\$121,921	\$124,354	\$126,866	\$128,769	\$130,700	\$132,660
12 Month Classified (203)								
•Licensed Occupational Therapist	\$108,790	\$111,060	\$113,324	\$115,590	\$117,858	\$119,626	\$121,421	\$123,240
12 Month Certificated (203)								
•Middle School Counselor	\$120,763	\$123,168	\$125,632	\$128,143	\$130,729	\$132,691	\$134,681	\$136,700

Notes: *Longevity between steps 6, 7, and 8 are as follows:

1. Longevity advancement to Step 6 requires three years of full time service within the district if initially placed on STEP 4 or 5.
2. Longevity advancement between Steps 6 - 8 requires three years of full time service at each step.
3. An annual stipend of \$2,000 will be paid in monthly installments for each National Board Certification, MA/MS or EdD/PhD, up to a maximum of two;
4. Upon initial placement on these schedules, unrepresented personnel shall advance as stated above in Steps 1-5, pending an effective and satisfactory performance evaluation.
5. Upon initial placement on these schedules, unrepresented personnel shall advance for longevity as stated in the notes #1-2 above pending an effective and satisfactory performance evaluation.