

SAN JOSÉ UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
RESOLUTION 2020-06-11-03  
BLACK LIVES MATTER

**WHEREAS**, throughout our nation's history, institutional and structural racism and injustice have led to deepening racial disparities across all sectors of society and have had lasting negative consequences for our communities, cities, and nation; and

**WHEREAS**, historically, when Black people have fought for a more democratic society, the lives of all people have improved and, conversely, each time barriers to Black people's potential have been erected, our whole society has suffered; and

**WHEREAS**, the continued and unnecessary loss of Black lives, such as George Floyd, Breonna Taylor, Ahmaud Arbery, Tony McDade, Nina Pop, and so many others calls upon us to be visible in our outrage and, more importantly, in our resolve to work for change; and

**WHEREAS**, our public schools are facilitators of the limitless growth potential of all people, with a charge to instill in our youth a belief that every person deserves to live with dignity, be valued for their inherent humanity, and be treated ethically; and

**WHEREAS**, it is essential to recognize the experiences, honor the history, and highlight the contributions of Black people, while ensuring that every Black person has the social, economic, and political power to thrive; and

**WHEREAS**, stating that Black Lives Matter does not negate our commitment to all members of our community, but rather elevates Black people, who have historically been oppressed by our society, and affirming that their lives, specifically, matter; and

**WHEREAS**, these efforts are aligned with our Equity Policy and the recognition that valuing the diversity that exists among our students, staff, families, and community members is integral to our vision of preparing today's students to be the thinkers, leaders, and creators of tomorrow.

**NOW, THEREFORE BE IT RESOLVED**, that the San José Unified School District declares that Black Lives Matter and joins the movement to fight for freedom, liberation, and justice.

**BE IT FURTHER RESOLVED**, that the San José Unified School District is committed to providing safe spaces for discussions on race and injustice, including the work of the Black Lives Matter Global Network.

**BE IT FURTHER RESOLVED**, that the San José Unified School District is committed to restorative justice practices, implicit bias training, ethnic studies course offerings, and resources that foster dialogue around the guiding principles of Black Lives Matter.

**FINALLY, BE IT RESOLVED**, that the San José Unified School District seeks to work tirelessly and collaboratively with staff, students, and families to dismantle institutionalized racism in our society.

**PASSED AND ADOPTED** by the Governing Board of the San José Unified School District, San José, California this 11th day of June 2020 by the following vote:

**AYES:**

**NOES:**

**ABSTENTIONS:**

**ABSENT:**

**ATTEST:**

---

Nancy Albarrán  
Superintendent and Secretary  
Board of Education

---

Teresa Castellanos  
President  
Board of Education