



Carmel Unified School District
2020-2021
Salary Schedule
Classified Monthly

APPENDIX D
 Pending Board Approval

Range	Step 1 A	Step 2 B	Step 3 C	Step 4 D	Step 5 E	Step 6 F	Step 8 G (F+2)	Step 10 H (F+4)	Step 15 I (F+9)	Step 20 J (F+14)	Step 25 K (F+19)
1A	2,379	2,523	2,665	2,809	2,951	3,096	3,096	3,096	3,096	3,096	3,096
1	3,250	3,397	3,547	3,709	3,885	4,058	4,159	4,267	4,373	4,483	4,594
2	3,324	3,474	3,631	3,799	3,969	4,149	4,257	4,358	4,466	4,583	4,693
3	3,397	3,547	3,709	3,885	4,058	4,250	4,354	4,461	4,577	4,687	4,808
4	3,474	3,631	3,799	3,969	4,149	4,347	4,455	4,567	4,682	4,797	4,915
5	3,547	3,709	3,885	4,058	4,250	4,442	4,558	4,671	4,785	4,907	5,029
6	3,631	3,799	3,969	4,149	4,347	4,545	4,663	4,780	4,901	5,014	5,140
7	3,709	3,885	4,058	4,250	4,442	4,652	4,764	4,887	5,004	5,135	5,262
8	3,799	3,969	4,149	4,347	4,545	4,762	4,882	5,003	5,127	5,257	5,387
9	3,885	4,058	4,250	4,442	4,652	4,870	4,992	5,118	5,246	5,372	5,505
10	3,969	4,149	4,347	4,545	4,762	4,980	5,107	5,228	5,356	5,496	5,632
11	4,058	4,250	4,442	4,652	4,870	5,094	5,220	5,353	5,488	5,620	5,764
12	4,149	4,347	4,545	4,762	4,980	5,214	5,347	5,479	5,613	5,754	5,900
13	4,250	4,442	4,652	4,870	5,094	5,335	5,464	5,604	5,746	5,887	6,035
14	4,347	4,545	4,762	4,980	5,214	5,460	5,603	5,743	5,886	6,031	6,181
15	4,442	4,652	4,870	5,094	5,335	5,585	5,725	5,874	6,018	6,162	6,322
16	4,545	4,762	4,980	5,214	5,460	5,721	5,859	6,010	6,152	6,313	6,467
17	4,652	4,870	5,094	5,335	5,585	5,844	5,994	6,144	6,297	6,452	6,617
18	4,762	4,980	5,214	5,460	5,721	5,990	6,137	6,288	6,448	6,605	6,772
19	4,870	5,094	5,335	5,585	5,844	6,123	6,275	6,437	6,595	6,761	6,926
20	4,980	5,214	5,460	5,721	5,990	6,268	6,428	6,588	6,754	6,922	7,096
21	5,094	5,335	5,585	5,844	6,123	6,419	6,577	6,746	6,912	7,086	7,263
22	5,214	5,460	5,721	5,990	6,268	6,571	6,734	6,902	7,073	7,251	7,430
23	5,335	5,585	5,844	6,123	6,419	6,720	6,887	7,059	7,234	7,420	7,603
24	5,460	5,721	5,990	6,268	6,571	6,881	7,057	7,229	7,407	7,593	7,784

STEP PLACEMENT: New employees shall normally be placed on Step A of the salary schedule. The District may grant experience credit up to Step E for any new employee or up to step E for new journeymen maintenance personnel or mechanic. Experience credit given up to Step E effective 7/1/12.

All employees shall normally be advanced not more than one step annually on the anniversary date of their employment.

A change in classification will change the step advancement to the date of reclassification. Each step advancement is subject to satisfactory service.

Approved: Pending

Effective: 07/01/2020