

**First Amendment to  
Employment Agreement  
Between  
Modesto City Schools  
And  
Dr. Heather Contreras**

This is an Amendment to the existing Offer of Employment ("Agreement") entered into between Modesto City Schools (hereinafter "District" or "Board") and Assistant Superintendent Heather Contreras (hereinafter "Assistant Superintendent") that was approved on May 4, 2020 ("Agreement").

The Board desires to modify the Agreement and therefore, the Parties agree to extend the term of the Agreement through the 2021-2022 school year.

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

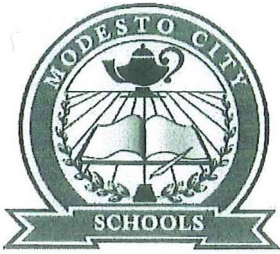
By: \_\_\_\_\_

Dr. Sara Noguchi  
Superintendent

By: \_\_\_\_\_

Dr. Heather Contreras  
Assistant Superintendent

DATE OF GOVERNING BOARD APPROVAL: \_\_\_\_\_



Dr. Sara Noguchi  
Superintendent

**Board of Education**

Cindy Marks  
President

Dr. Charlene G. West  
Vice President

Chad Brown  
Board Member

John Ervin III  
Board Member

Adolfo Lopez  
Board Member

Amy Elliott Neumann  
Board Member

John Walker  
Board Member

April 27, 2020

Dr. Heather Contreras

Re: 2020-21 Offer of Employment

Dear Dr. Contreras:

You are hereby offered employment for the 2020-2021 school year as Assistant Superintendent, School Leadership. This offer is contingent upon you maintaining a valid California credential.

Your salary for the 2020-21 school year will be \$156,282 (includes advanced degree stipend), annually for 222 work days. The proposed salary reflects the salary paid to you as a Senior Director, and is subject to any Board approved increases to the Management Salary Schedule. A salary adjustment related to the title of Assistant Superintendent, if any, will be considered following the District's consideration of the State of California's 2020-21 Budget Act and its impact on District finances.

To assist us in planning for the upcoming school year, please return this signed offer to my office on or before May 11, 2020.

Please note that your employment is subject to the laws of the State of California and to the lawful rules of the State Board of Education and of the Board of Trustees affecting the terms and conditions of employment, as now in effect and as may hereafter be added, deleted, or amended, the same as though they had been expressly set forth herein.

Sincerely,

Mike Henderson  
Associate Superintendent, Human Resources  
Modesto City Schools



Modesto City Schools  
426 Locust Street  
Modesto, CA 95351  
209.574.1500  
www.mcs4kids.com

ACCEPTANCE

This will certify that I accept this offer of employment pursuant to the terms and conditions set forth above

I certify that I have not entered into a valid contract of employment with another employer, including but not limited to, another school district board of trustees or county superintendent of schools, which will in any way conflict with my employment pursuant to this offer.

I understand that I will receive notification from the Human Resources Office of the Board approval date.

Heather Contreras  
Dr. Heather Contreras

5-7-2020  
Date

Date of Board approval: 5/4/2020

cc: Personnel File