

ELK GROVE UNIFIED SCHOOL DISTRICT
AMALGAMATED TRANSIT UNION (ATU)
Salary Schedule #20
2020/21

| Classification | Training Classes (3%)* | STEP 1 | STEP 2 | EXPERIENCE STEPS | | | | |
|---|------------------------------|-----------|-----------|------------------|-----------|---------------|-----------|------------|
| | | | | STEP 3 | STEP 4 | STEP 5 & 6 | STEP 7 | STEP 8+ |
| Bus Attendant | 301 | \$12.43 | \$13.30 | \$14.24 | \$15.62 | \$16.73 | \$17.89 | \$18.07 |
| | 302* | 12.80 | 13.71 | 14.68 | 16.10 | 17.23 | 18.45 | 18.64 |
| | 303* | 13.18 | 14.13 | 15.12 | 16.59 | 17.75 | 19.00 | 19.20 |
| | 304* | 13.59 | 14.55 | 15.58 | 17.09 | 18.28 | 19.57 | 19.77 |
| Office Assistant - Transportation | 361 | \$14.14 | \$15.12 | \$16.19 | \$17.76 | \$19.01 | \$20.34 | \$20.55 |
| | 362* | 14.56 | 15.58 | 16.68 | 18.29 | 19.59 | 20.97 | 21.18 |
| | 363* | 15.00 | 16.06 | 17.19 | 18.86 | 20.19 | 21.60 | 21.82 |
| | 364* | 15.46 | 16.55 | 17.71 | 19.42 | 20.79 | 22.25 | 22.48 |
| Mechanic's Assistant-Fuel (Day Shift) | 381 | \$14.99 | \$16.05 | \$17.17 | \$18.85 | \$20.17 | \$21.59 | \$21.80 |
| | 382* | 15.45 | 16.54 | 17.69 | 19.41 | 20.77 | 22.24 | 22.47 |
| | 383* | 15.91 | 17.03 | 18.22 | 19.99 | 21.41 | 22.90 | 23.13 |
| | 384* | 16.40 | 17.55 | 18.78 | 20.60 | 22.05 | 23.61 | 23.85 |
| Mechanic's Assistant-Fuel (Swing Shift) | 386 | \$16.21 | \$17.34 | \$18.57 | \$20.36 | \$21.80 | \$23.33 | \$23.57 |
| | 387* | 16.65 | 17.86 | 19.13 | 21.00 | 22.46 | 24.04 | 24.27 |
| | 388* | 17.14 | 18.41 | 19.71 | 21.62 | 23.14 | 24.75 | 25.00 |
| | 389* | 17.61 | 18.97 | 20.30 | 22.27 | 23.85 | 25.50 | 25.77 |
| Mechanic's Assistant-Fuel (Night Shift) | 391 | \$16.80 | \$17.98 | \$19.24 | \$21.12 | \$22.59 | \$24.19 | \$24.43 |
| | 392* | 17.31 | 18.53 | 19.82 | 21.75 | 23.29 | 24.92 | 25.17 |
| | 393* | 17.83 | 19.09 | 20.43 | 22.42 | 23.99 | 25.66 | 25.93 |
| | 394* | 18.38 | 19.66 | 21.05 | 23.09 | 24.71 | 26.44 | 26.71 |
| Bus Driver | 401 | \$15.82 | \$16.94 | \$18.12 | \$19.89 | \$21.29 | \$22.78 | \$23.01 |
| Mechanic's Assistant-Tire (Day Shift) | 402* | 16.31 | 17.45 | 18.68 | 20.48 | 21.93 | 23.46 | 23.70 |
| | 403* | 16.79 | 17.98 | 19.24 | 21.11 | 22.58 | 24.17 | 24.41 |
| | 404* | 17.30 | 18.53 | 19.82 | 21.74 | 23.28 | 24.90 | 25.15 |
| Mechanic's Assistant-Tire (Swing Shift) | 406 | \$17.07 | \$18.27 | \$19.55 | \$21.46 | \$22.96 | \$24.57 | \$24.82 |
| | 407* | 17.59 | 18.83 | 20.15 | 22.11 | 23.66 | 25.32 | 25.58 |
| | 408* | 18.12 | 19.40 | 20.76 | 22.78 | 24.38 | 26.10 | 26.36 |
| | 409* | 18.68 | 19.98 | 21.39 | 23.46 | 25.10 | 26.88 | 27.15 |
| Mechanic's Assistant-Tire (Night Shift) | 411 | \$17.70 | \$18.94 | \$20.27 | \$22.25 | \$23.81 | \$25.48 | \$25.75 |
| | 412* | 18.23 | 19.51 | 20.89 | 22.92 | 24.52 | 26.26 | 26.51 |
| | 413* | 18.79 | 20.10 | 21.52 | 23.62 | 25.26 | 27.04 | 27.31 |
| | 414* | 19.36 | 20.71 | 22.17 | 24.33 | 26.02 | 27.85 | 28.13 |
| Apprentice Mechanic (Day Shift) | 421 | \$16.64 | \$17.80 | \$19.06 | \$20.91 | \$22.39 | \$23.96 | \$24.20 |
| Entry Level Mechanic (Day Shift) | 422* | 17.14 | 18.34 | 19.63 | 21.55 | 23.05 | 24.68 | 24.93 |
| Inventory Control Assistant (Day Shift) | 423* | 17.66 | 18.90 | 20.22 | 22.19 | 23.76 | 25.43 | 25.68 |
| | 424* | 18.18 | 19.47 | 20.84 | 22.86 | 24.47 | 26.20 | 26.46 |

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|---|------------------|------------------|-----------|-----------|-----------|---------------|-----------|------------|
| | Classes (3%)* | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 & 6 | STEP 7 | STEP 8+ |
| Apprentice Mechanic (Swing Shift) | 426 | \$17.96 | \$19.22 | \$20.57 | \$22.57 | \$24.16 | \$25.86 | \$26.12 |
| Entry Level Mechanic (Swing Shift) | 427* | 18.51 | 19.80 | 21.20 | 23.26 | 24.89 | 26.64 | 26.91 |
| Inventory Control Assistant (Swing Shift) | 428* | 19.07 | 20.40 | 21.85 | 23.97 | 25.62 | 27.44 | 27.72 |
| Journey Mechanic I (Day Shift) | 429* | 19.64 | 21.03 | 22.50 | 24.69 | 26.40 | 28.28 | 28.56 |
| Apprentice Mechanic (Night Shift) | 431 | \$18.64 | \$19.95 | \$21.36 | \$23.43 | \$25.07 | \$26.84 | \$27.11 |
| Entry Level Mechanic (Night Shift) | 432* | 19.20 | 20.55 | 22.00 | 24.14 | 25.84 | 27.65 | 27.93 |
| Inventory Control Assistant (Night Shift) | 433* | 19.78 | 21.18 | 22.67 | 24.87 | 26.62 | 28.49 | 28.78 |
| | 434* | 20.37 | 21.82 | 23.36 | 25.60 | 27.42 | 29.35 | 29.64 |
| Bus Driver Instructor | 441 | \$17.39 | \$18.61 | \$19.92 | \$21.86 | \$23.39 | \$25.03 | \$25.28 |
| Dispatcher | 442* | 17.92 | 19.17 | 20.52 | 22.51 | 24.10 | 25.80 | 26.06 |
| Scheduling Technician | 443* | 18.46 | 19.75 | 21.15 | 23.20 | 24.82 | 26.58 | 26.85 |
| Transportation Office Technician | 444* | 19.02 | 20.34 | 21.78 | 23.90 | 25.56 | 27.38 | 27.65 |
| Journey Mechanic I (Swing Shift) | 446 | \$19.41 | \$20.77 | \$22.23 | \$24.40 | \$26.11 | \$27.94 | \$28.23 |
| | 447* | 19.99 | 21.40 | 22.90 | 25.12 | 26.89 | 28.79 | 29.08 |
| | 448* | 20.59 | 22.04 | 23.60 | 25.89 | 27.70 | 29.65 | 29.95 |
| | 449* | 21.22 | 22.71 | 24.30 | 26.67 | 28.54 | 30.54 | 30.85 |
| Journey Mechanic I (Night Shift) | 451 | \$20.10 | \$21.52 | \$23.03 | \$25.27 | \$27.04 | \$28.94 | \$29.23 |
| | 452* | 20.71 | 22.17 | 23.73 | 26.03 | 27.85 | 29.81 | 30.11 |
| | 453* | 21.34 | 22.83 | 24.45 | 26.82 | 28.70 | 30.72 | 31.03 |
| | 454* | 21.98 | 23.53 | 25.19 | 27.62 | 29.56 | 31.65 | 31.97 |
| Journey Mechanic II (Day Shift) | 501 | \$20.26 | \$21.69 | \$23.21 | \$25.46 | \$27.24 | \$29.16 | \$29.45 |
| | 502* | 20.88 | 22.34 | 23.91 | 26.23 | 28.06 | 30.03 | 30.33 |
| | 503* | 21.51 | 23.02 | 24.63 | 27.02 | 28.91 | 30.94 | 31.26 |
| | 504* | 22.16 | 23.72 | 25.36 | 27.83 | 29.78 | 31.87 | 32.19 |
| | 505* | 22.82 | 24.44 | 26.14 | 28.68 | 30.68 | 32.82 | 33.16 |
| Journey Mechanic II (Swing Shift) | 506 | \$21.87 | \$23.40 | \$25.04 | \$27.48 | \$29.41 | \$31.47 | \$31.78 |
| | 507* | 22.52 | 24.11 | 25.81 | 28.32 | 30.29 | 32.42 | 32.74 |
| | 508* | 23.20 | 24.83 | 26.59 | 29.17 | 31.22 | 33.41 | 33.74 |
| | 509* | 23.90 | 25.58 | 27.39 | 30.04 | 32.16 | 34.41 | 34.75 |
| | 510* | 24.62 | 26.36 | 28.22 | 30.95 | 33.13 | 35.44 | 35.80 |
| Journey Mechanic II (Night Shift) | 511 | \$22.68 | \$24.27 | \$25.99 | \$28.51 | \$30.50 | \$32.63 | \$32.96 |
| | 512* | 23.37 | 25.00 | 26.76 | 29.37 | 31.42 | 33.62 | 33.95 |
| | 513* | 24.08 | 25.76 | 27.57 | 30.25 | 32.37 | 34.64 | 34.98 |
| | 514* | 24.80 | 26.54 | 28.41 | 31.16 | 33.35 | 35.68 | 36.04 |
| | 515* | 25.55 | 27.33 | 29.26 | 32.11 | 34.35 | 36.76 | 37.13 |

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|--|------------------------------|-----------|-----------|-----------|-----------|---------------|-----------|------------|
| | | | | | | | | |
| Lead Journey Mechanic II (Day Shift) | 521 | \$21.87 | \$23.40 | \$25.04 | \$27.48 | \$29.41 | \$31.47 | \$31.78 |
| | 522* | 22.52 | 24.11 | 25.81 | 28.32 | 30.29 | 32.42 | 32.74 |
| | 523* | 23.20 | 24.83 | 26.59 | 29.17 | 31.22 | 33.41 | 33.74 |
| | 524* | 23.90 | 25.58 | 27.39 | 30.04 | 32.16 | 34.41 | 34.75 |
| | 525* | 24.62 | 26.36 | 28.22 | 30.95 | 33.13 | 35.44 | 35.80 |
| Lead Journey Mechanic II (Swing Shift) | 526 | \$23.61 | \$25.26 | \$27.03 | \$29.66 | \$31.74 | \$33.97 | \$34.32 |
| | 527* | 24.32 | 26.03 | 27.84 | 30.55 | 32.70 | 34.99 | 35.34 |
| | 528* | 25.05 | 26.80 | 28.69 | 31.47 | 33.68 | 36.06 | 36.42 |
| | 529* | 25.82 | 27.61 | 29.55 | 32.42 | 34.70 | 37.14 | 37.51 |
| | 530* | 26.60 | 28.45 | 30.45 | 33.41 | 35.75 | 38.27 | 38.65 |
| Lead Journey Mechanic II (Night Shift) | 531 | \$24.49 | \$26.21 | \$28.05 | \$30.79 | \$32.94 | \$35.24 | \$35.60 |
| | 532* | 25.23 | 27.00 | 28.90 | 31.71 | 33.93 | 36.30 | 36.66 |
| | 533* | 26.00 | 27.81 | 29.77 | 32.67 | 34.95 | 37.39 | 37.76 |
| | 534* | 26.77 | 28.66 | 30.67 | 33.65 | 36.02 | 38.53 | 38.91 |
| | 535* | 27.58 | 29.52 | 31.60 | 34.67 | 37.10 | 39.68 | 40.07 |

Effective July 1, 2002: What was previously known as "night shift" became "swing shift" and a new "night shift" range was created.

* Advancement to training class levels is based upon units/credits earned after date of hire.

~ For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

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|--|-----------|---------|-----------|---------|
| LONGEVITY BONUS AT COMPLETION OF: | 7th year | \$598 | 16th year | \$1,455 |
| | 10th year | \$886 | 19th year | \$1,746 |
| | 13th year | \$1,161 | 22nd year | \$2,042 |
| | | | 25th year | \$2,339 |
| | | | | |

SUBSTITUTE EMPLOYEES:

- For substitute employment and differential leave purposes, all classified substitute employees shall be paid at step 1 of the classification, in which they substitute, or the lowest step of the classification, in which they substitute, that is consistent with the California minimum wage, whichever value is greater.
- All EGUSD retirees, when substituting in the classification from which they left the District, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications, or the lowest step of the classification, in which they will substitute, that is consistent with the California minimum wage, whichever is greater.
- The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/20: No changes from the 2019/20 salary schedule.

Revised 06/24/20: Changed fiscal year dates.

Board Approved:

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