

**ELK GROVE UNIFIED SCHOOL DISTRICT  
 MENTAL HEALTH THERAPISTS  
 NATIONAL UNION OF HEALTHCARE WORKERS  
 SALARY SCHEDULE #35  
 2020/21**

<b>MENTAL HEALTH THERAPISTS</b>		
STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS
1	\$67,794	
2	71,783	
3	77,191	
4	82,538	
5	87,824	
6	93,214	
7	99,738	
8	104,739	
9		104,739
10		104,739
11		105,788
12		105,788
13		106,836
14		106,836
15		107,879
16		107,879
17		108,928
18		108,928
19		111,021

MENTAL HEALTH THERAPISTS WORK YEAR: 217 PAID DAYS - 8 hr. work day (The work year for all employees shall be 217 days, which includes 195 duty days, 11 annual vacation days and 11 holidays, and shall be approved by the employee's supervisor per section 10.1 of the collective bargaining unit.)

New employees with no prior mental health therapist experience will be assigned to Step 1. New employees with prior experience may be granted a maximum of seven (7) years credit on their initial schedule placement on the recommendation of the Associate Superintendent for Human Resources. Prior experience must have occurred within 20 years immediately preceding hire date.

A Doctoral bonus will be paid each year to Mental Health Therapist in an amount equal to 8.25% of Step 1.

\$1100.00 maximum mileage allowance annually to Mental Health Therapists.

The Mental Health Therapist selected to perform responsibility factor duties of a unique nature shall receive a 5% differential allowance above their current salary placement for the school year.

**Mental Health Therapists attending Arbinger Training outside of work hours have the option of receiving compensation at \$40 per hour or receiving salary credit equivalent.**

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/20: No changes from the 2019/20 salary schedule.

Revised 06/24/20: Changed fiscal year dates.

Board Approved:

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