

**ELK GROVE UNIFIED SCHOOL DISTRICT
PSYCHOLOGISTS AND SOCIAL WORKERS SALARY SCHEDULES
2020/21**

PSYCHOLOGISTS SCHEDULE #12			SOCIAL WORKERS SCHEDULE #13		
STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS	STEP	INITIAL SALARY	INITIAL SALARY +15 UNITS
1	\$66,271		1	\$62,281	
2	70,436		2	63,632	
3	75,431		3	65,002	
4	80,920		4	66,466	
5	86,191		5	68,756	
6	91,481		6	71,062	
7	97,758		7	73,439	
8		\$103,196	8	76,237	
9		104,401	9	79,240	
10		105,606	10	82,300	
11		106,811	11	85,368	
12		108,016	12	88,492	
13		109,221	13	91,718	
14		110,426	14		\$97,157
15		111,631	15		98,362
16		112,836	16		99,567
17		114,041	17		100,771
18		115,246	18		101,976
19		117,696	19		104,433

PSYCHOLOGISTS WORK YEAR: 195 DAYS
SOCIAL WORKERS WORK YEAR: 192 DAYS

New Psychologists and Social Workers Hired After July 1, 2016:

1. New employees with no prior school psychology or social worker experience shall be assigned to Step 1.
2. Only new employees hired after July 1, 2016 shall receive one year of salary schedule credit for each full year of experience working as a Pupil Personnel Services (PPS) credentialed School Psychologist or Social Worker up to a maximum of fifteen (15) years of prior School Psychologist or Social Worker experience credit for a maximum salary schedule entry level of Step 16.

"Full year" is defined as working as a PPS Credential Psychologist or Social Worker at least 75% of a school year. Fractional parts of one (1) school year may not be combined to meet the 75% of a school year requirement. Prior experience must have occurred within 15 years immediately preceding hire date with the District.

3. Only new employees hired after July 1, 2016 who worked for the Elk Grove Unified School District or another public school district as a paid Psychologist Intern for 75% of the school year or more shall receive one year of salary schedule credit, if they are employed by the District as a Psychologist.

4. Only new employees hired after July 1, 2015 shall receive salary schedule credit for the following:

- a. College semester units achieved after receiving their Pupil Personnel Services credential and prior to working for Elk Grove Unified School District. Quarter Units equal 2/3 of a Semester Unit.
- b. Credit shall be given for those units that are consistent with the criteria established by the Board of Behavioral Sciences and the Commission on Teacher Credentialing (Continuing Education Units).

Psychologists and Social Workers Hired Prior To July 1, 2015:

Items 1 through and including 4 above regarding employees hired after July 1, 2015 shall not apply to Psychologists and Social Workers hired prior to July 1, 2015.

Psychologists:

A Doctoral bonus will be paid to Psychologists each year in an amount equal to 8.25% of Step 1. Licenses in Marriage & Family Therapy (MFT), Licensed Educational Psychologist (LEP), and Nationally Certified School Psychologist (NCSP) will qualify for a bonus to be paid each year in an amount equal to 8.05% of Step 1.

Social Workers:

A Doctoral bonus will be paid each year to Social Workers in an amount equal to 8.25% of Step 1. Licensed Clinical Social Worker (LCSW) licenses will qualify for a bonus to be paid each year in an amount equal to 8.05% of Step 1.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/20: No changes from the 2019/20 salary schedule.

Revised 06/24/20: Changed fiscal year dates.

Board Approved:

g/hrclass/edjoin desks/salary schedules/2020-2021/PSWA #12 and #13