

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE #18 and #28  
2020/21**

POSITION TITLE	CLASS	PAID WORK DAYS
Assistant Director of Safety and Security	210	245*
Chief Facilities Officer	260	245*
Construction Project Manager I	140	245*
Construction Project Manager II	160	245*
Coordinator, Academic Program	155	200
Community Partnership Coordinator (FACE)	150	245*
District Athletic/Facility Utilization	195	210
Health Services	200	245*
Prevention & Intervention Services	195	210
Safe Routes to School and Facilities Outreach	120	245*
Special Education	215	210
Student Support and Health Services	195	210
Director, Classified Personnel	235	245*
Career Technical Education and Educational Options	235	245*
Communications/Public Information Officer	200	245*
Curriculum/Professional Learning	245	245*
Development	210	245*
Elementary Education	245	245*
English Learner Services	235	245*
Fiscal Services	225	245*
Food & Nutrition Services	215	245*
Human Resources	245	245*
Instructional Support	225	245*
Learning Support Services	235	245*
Maintenance & Operations	215	245*
Personnel Development	235	245*
Planning	210	245*
Purchasing & Warehouse	195	245*
Research & Evaluation	235	245*
Safety and Security	235	245*
Secondary Education	245	245*
Special Education & SELPA	245	245*
Student Support and Health Services	245	245*
Transportation and Commercial Compliance	215	245*
Visual and Performing Arts (VAPA)	195	245*
District Grant Writer	160	245*
District Head Counselor	195	245*
Executive Director of Education Services	260	245*
Legal Compliance Specialist	200	245*
Manager, Accounting	160	245*
Application Support and Programming	200	245*
Budget	160	245*
Compensation & Benefits	160	245*
Computer Security and Special Projects	200	245*
Custodial Services	160	245*
Desktop Support and Helpdesk	200	245*
Enterprise Systems	200	245*
Facilities Accounting	160	245*
Grounds	160	245*
Maintenance and Operations	160	245*
Planning	140	245*
Research Projects	180	245*
Risk	160	245*
Senior Construction	180	245*

POSITION TITLE	CLASS	**
Principal:		
Adult & Community Education	205	245*
Continuation	200	216
Elementary K-6 (under 400)	185	207
Elementary K-6 (over 400)	205	207
Elementary K-6 (over 400) Year Round	225	245*
High School	245	245*
Middle School 7-8	220	235
Special Education	235	227
Program Administrator,		
Adult & Community Education	195	245*
Elementary	165	200
High School	195	210
Middle School	165	206
Program Specialist,		
AVID	170	200
Behavioral Services	180	200
College and Career Options	170	200
Curriculum/Professional Learning	170	200
Educational Equity	180	200
English Learner Services	180	200
Expanded Learning	180	200
Family & Community Engagement (FACE)	180	200
Foster Youth Services	180	200
Learning Support Services	170	200
Special Education	190	200
Student Services	170	200
Student Support & Health Services	170	200
Student Support Center	180	200
Technology Integration	170	200
Vice Principal:		
Adult & Community Education	165	210
Alternative/Continuation High School	155	200
Elementary K-6	165	200
K-6 Year Round	195	219
Middle School	165	206
High School	195	210

\* Vacation days accrued; work days fluctuate between 245/246 each year based on calendar work days.

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULES #18 AND #28  
2020/21**

CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 & 7	STEP 8 & 9	STEP 10
260	120,294.00	124,506.00	128,862.00	133,374.00	138,040.00	142,873.00	145,732.00	151,572.00
255	118,167.00	122,303.00	126,583.00	131,013.00	135,600.00	140,347.00	143,153.00	148,889.00
250	116,078.00	120,142.00	124,345.00	128,697.00	133,203.00	137,863.00	140,618.00	146,254.00
245	114,026.00	118,016.00	122,147.00	126,424.00	130,847.00	135,427.00	138,136.00	143,672.00
240	112,009.00	115,929.00	119,985.00	124,185.00	128,533.00	133,029.00	135,689.00	141,128.00
235	110,028.00	113,878.00	117,866.00	121,990.00	126,258.00	130,680.00	133,291.00	138,634.00
230	108,083.00	111,864.00	115,780.00	119,835.00	124,025.00	128,370.00	130,934.00	136,183.00
225	106,173.00	109,888.00	113,735.00	117,714.00	121,834.00	126,101.00	128,618.00	133,775.00
220	104,296.00	107,946.00	111,721.00	115,632.00	119,681.00	123,871.00	126,348.00	131,411.00
215	102,449.00	106,034.00	109,748.00	113,589.00	117,565.00	121,677.00	124,111.00	129,084.00
210	100,637.00	104,162.00	107,808.00	111,582.00	115,488.00	119,527.00	121,919.00	126,805.00
205	98,859.00	102,321.00	105,901.00	109,607.00	113,443.00	117,413.00	119,762.00	124,565.00
200	97,113.00	100,510.00	104,030.00	107,669.00	111,436.00	115,342.00	117,645.00	122,361.00
195	95,393.00	98,732.00	102,193.00	105,764.00	109,465.00	113,301.00	115,564.00	120,196.00
190	93,707.00	96,986.00	100,379.00	103,893.00	107,529.00	111,292.00	113,518.00	118,067.00
185	92,051.00	95,274.00	98,609.00	102,059.00	105,630.00	109,327.00	111,513.00	115,983.00
180	90,422.00	93,585.00	96,863.00	100,253.00	103,759.00	107,393.00	109,539.00	113,929.00
175	88,825.00	91,932.00	95,150.00	98,480.00	101,928.00	105,496.00	107,604.00	111,917.00
170	87,254.00	90,308.00	93,469.00	96,739.00	100,127.00	103,630.00	105,706.00	109,940.00
165	85,710.00	88,708.00	91,815.00	95,027.00	98,354.00	101,797.00	103,833.00	107,994.00
160	84,196.00	87,140.00	90,190.00	93,346.00	96,618.00	99,994.00	101,994.00	106,082.00
155	82,707.00	85,601.00	88,597.00	91,699.00	94,910.00	98,228.00	100,194.00	104,210.00
150	81,244.00	84,090.00	87,031.00	90,077.00	93,232.00	96,494.00	98,424.00	102,368.00
145	79,807.00	82,601.00	85,492.00	88,485.00	91,583.00	94,788.00	96,685.00	100,560.00
140	78,395.00	81,140.00	83,980.00	86,918.00	89,960.00	93,112.00	94,973.00	98,777.00
135	77,007.00	79,705.00	82,495.00	85,380.00	88,370.00	91,464.00	93,293.00	97,032.00
130	75,649.00	78,298.00	81,036.00	83,873.00	86,808.00	89,846.00	91,646.00	95,319.00
125	74,311.00	76,912.00	79,605.00	82,391.00	85,273.00	88,261.00	90,026.00	93,632.00
120	72,996.00	75,554.00	78,196.00	80,934.00	83,767.00	86,696.00	88,433.00	91,975.00

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

**LONGEVITY STEPS AT COMPLETION OF:**

13 years: 1% of employee's base salary  
16 years: 2% of employee's base salary  
19 years: 3% of employee's base salary  
22 years: 4% of employee's base salary  
25 years: 6% of employee's base salary

Effective 07/01/20: No changes from the 2019/20 salary schedule.

Revised 06/24/20: Changed fiscal year dates; updated class and work days for Coordinator, Special Education and Principal, Special Education classifications.

Board Approved:

ve: g:/hrclass/edjoin desks/salary schedules/2020-2021/management #18 and #28